



Organising And The Effective Workplace Representative

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Organising And The Effective Workplace Representative

- Organising - How, in the workplace we recruit, communicate, consult with members and feed back/engage with the RCM.
- Representing and Advising – Discipline, grievance, negotiations in the workplace. Also professional advice. Legal assistance scheme.
- Workplace Representative – You are the face of the RCM. When members see you, talk to you, you are ‘The RCM’. When you organise effectively we do well.
 - Representative role descriptions.

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Support to you (Stewards, H & S reps and ULR's)

- Regional and National Officers
- Representative courses (including i-learn and study days)
- Reps bulletins
- Policy documents
- Website
- Magazine
- Regional stewards meetings
- Conferences
- Branches and networking
- ULR Project

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Key Roles

- Recruitment and retention (midwives and MSW's)
- Communication
- Representation members – staff side and individually
- Advising
- Training and development
- Working with other unions
- Campaigning
- ?? Others

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DISCUSSION

- Do you feel well equipped for your role?
- Are you up to date and trained?
- What are the new challenges and what more support is needed?
- Recommendations and best practice?