Train to Gain

TRAIN TO GAIN

New Flexibilities

Learning and Skills Council

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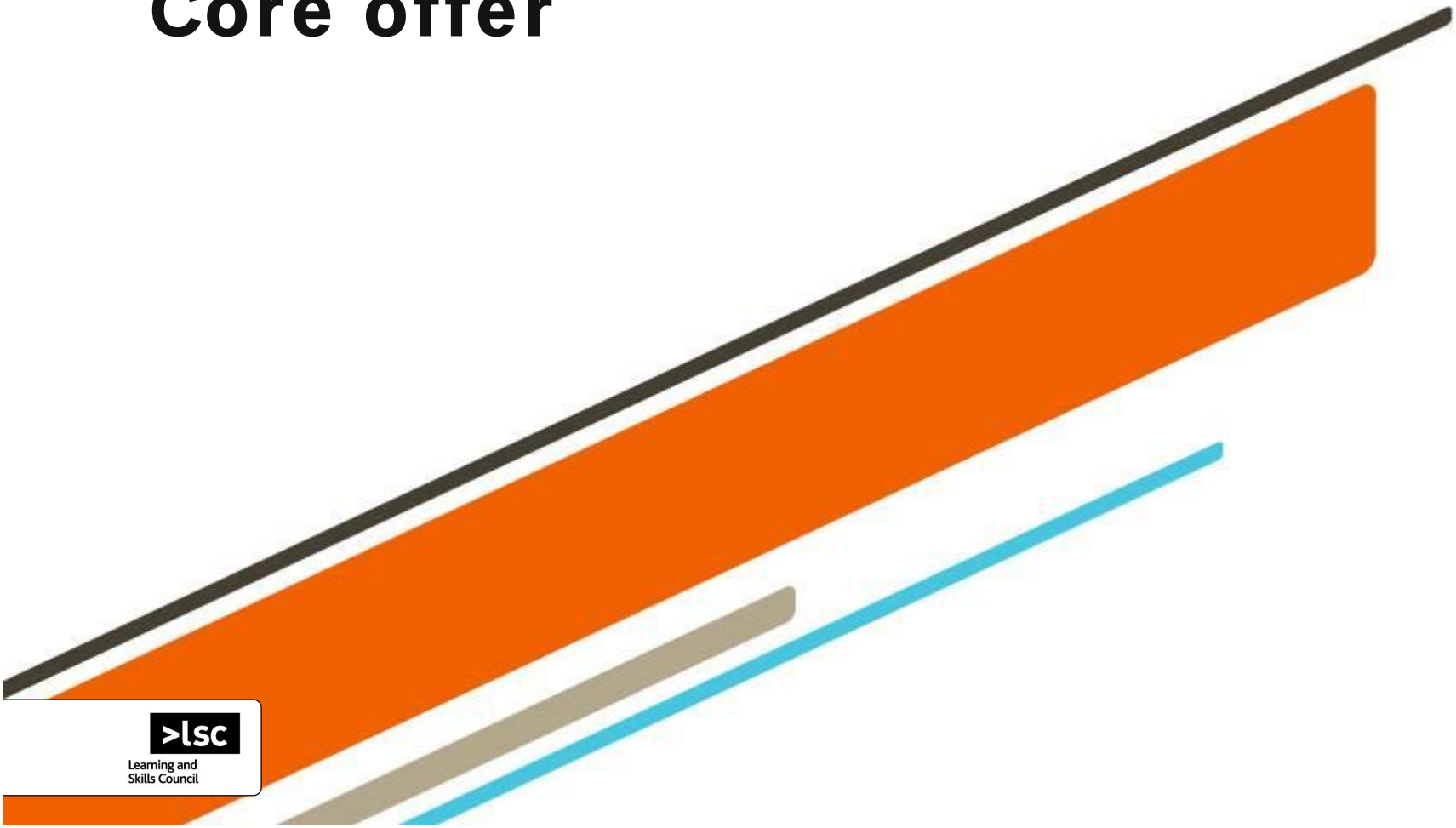
Core offer



lsc
Learning and Skills Council

Brokerage

Access to (for those that want/need it) quality assured, independent and impartial advice from brokers to:

- Help to diagnose and articulate the skills needs of the business, at all levels to aid informed choice;

- Help to identify high quality, responsive provision of vocational skills training; delivered in the workplace at a time and pace to suit employer needs

Core offer – high quality provision

Full subsidy for the following:

- Skills for life at all levels for all employees and volunteers irrespective of their current qualification levels;
- First full level 2;
- First full level 3 for those aged 19 -25 and others without a first level 2 (level 3 jumpers);
- First level 4 for 19-25 year olds without a level 3 (level 4 jumpers);
- Repeat level 2 - restricted to qualifications defined by the relevant SSC and an overall planning assumption that 70% would remain “firsts”;
- Any full level 2 for those entering employment via a Local Employment Partnership.

Core offer – high quality provision

Partial subsidy for:

- ESOL qualifications at all levels;
- Full level 3 qualifications (repeat and first – national planning assumptions would be that 80% would be “firsts”) restricted to qualifications defined by the relevant SSC;
- Apprenticeships;
- For leaders and senior managers in employers with between 10 - 250 employees co-funded support for any management and leadership development.

Core offer

- Available to all employees and volunteers;
- Over the age of 19;
- Access to contribution to wage costs for those employers with less than 50 FTE employees to support the opportunity costs of releasing staff to train.

New flexibilities for SMEs only

Open to private and third sector employees with less than 250 FTE staff.

From 3rd November 2008

- The leadership and management offer extended to cover 5 -250 employee organisations.

From 2nd January 2009

- Removal of the overall planning assumption/restriction on "repeats";
- Bite sized courses in crucial areas of activity demanded by business

Business critical areas

- Business Improvement including - business systems and processes;
- Customer Service including – communications;
- New Product Design – to be commissioned;
- IT Pro specialist function where IT is at the heart of the business;
- IT User generic use across all businesses;
- Management including - risk management, team working, communication;
- Marketing and Sales;
- Risk Management; and
- SME Finance including risk management, finance and credit, cash flow, profit management.

SME flexibilities

- Must be on QCF;
- 119 units available from January 2009 – more to follow;
- Funding of units will be via a number of funding bands based on guided learning hours. This is consistent with other areas of LSC funded provision;
- Offer to the employer will be based on credits – with progression to full qualifications.

More flexibilities to come……

For those unemployed individuals and those under threat of redundancy will be able to access:

- Fully funded support for a range of skills activity that aids progression into sustainable employment;
- Access to the full Train to Gain offer when back in employment.

Support tailored to meet sector specific needs

Sector Compacts – tailored to meet the needs of the relevant sector:

- Tailored sector specific advice from brokers;
- Joint LSC and SSC marketing of the sector specific skills offer;
- For non SMEs - access to fully subsidised repeat level 2 and partially subsidised repeat level 3 qualifications in certain sector specific areas (operated under the national planning assumptions of 70/30 and 80/20 ratios of first/repeats).

The questions?