Train to Gain

STEPHEN LILLEY

LEARNING AND SKILLS COUNCIL

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Train to Gain

TRAIN TO GAIN

Skills for Economic Success In Challenging Times

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Train to Gain is….

- A **service** to support employers of all sizes in all sectors to improve the skills of their employees to raise business performance

- A commitment to **jointly invest** in training – between employers and government

- Government provides **free skills brokerage** and **fully or partly subsidised training**

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Core Offer (1)

Fully funded

- First Level 2
- Repeat Level 2 from SSC agreed list (up to 30% of total)
- Skills for Life qualifications at all levels
- First Level 3 for 19-24 year olds
- First Level 3 for individuals without a first Level 2
- First Level 4 for 19-24 year olds without a first Level 3

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Core Offer (2)

Shared investment for

- First Level 3
- Repeat Level 3 from SSC agreed list (up to 20% of total)
- English for Speakers of Other Languages (ESOL)
- Apprenticeships
- Leadership and Management

Full cost bespoke training

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SME Offer

- Core offer is now enhanced through the offer to SMEs with a range of further flexibilities:

Level 2

- All First L2 and repeats on agreed SSC list fully funded
- No limits on volumes of repeat qualifications for eligible SMEs

Level 3

- For 19-24s and Level 3 Jumpers, First L3 fully funded;
- 25+ co-funded as with core offer including repeats on agreed SSC list
- No limits on volumes of repeat qualifications for eligible SMEs

- Bite size units in business critical areas
- Leadership and management extended to 5+ employees

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SME Package

Units/thin qualifications at Level 2,3 and 4 in ten business critical areas:

- Business improvement techniques;
- Business systems/processes;
- Team-working/communications;
- Finance and credit;
- Risk management;
- Marketing and sales;
- Customer service;
- New product design;
- Cash flow and profit management;
- IT user /IT support.

- **A total of 138 units/thin qualifications in total available from January 2009**

- List will expand in response to identified need

Response to Redundancy

- ESF Windfall and leverage of mainstream
- £100m ESF revaluation & match from Train to Gain
- Target groups- Pre-redundancy / Pre-employment
- LSC provision – 2-8 weeks
- No 'First' or 'Full' restrictions for ESF
- Maximum flexible

Measures of Success

- Train to gain currently measured in terms of contribution to PSA targets – First Level 2/3 and Skills for Life.

- What should new success measures be in the current economic climate?

Eligible Activity

- Train to Gain has already been given considerable flexibilities through bite-size units/ pre-employment support/relaxations about 'firstness'.

- In current economic climate, what further flexibilities are required?

Roles and Responsibilities

- What is the role of your organisation in supporting the Train to Gain programme in the current economic climate?

- How can this role best be fulfilled?

- What support can the LSC provide to you?

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QUESTIONS?

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