Overview of Researcher Training and Development Provision

Supporting Structures: - **RCUK Careers and Diversity Unit - Vitae** (Formerly UK GRAD/UKHERD) National Organisation with regional Hubs (RCUK funded) - '**Rugby Team**' Sector working Group. National Evaluation Framework – 'Rugby Team Impact Framework' - Careers – **AGCAS** Student and Staff Networks - **PRES** survey - **Institutional structures** e.g. Graduate Schools/Training and Development Units/Careers Services etc.

Research Students

Code: Quality Assurance Agency Code of Practice

Monitoring: Institutional Audit

Guidance: Joint Statement of skills

Research Staff

Code: Concordat

Monitoring: Terms and Conditions of Research Grants Employment Policy

Guidance: Research Attributes underdevelopment

Academic Staff

Continuum of provision

Funding: Roberts Money (RCUK)- Introduced from 2003/04

Joint Statement of Skills includes:

A. **Research skills & techniques**
B. **Research environment**
C. **Research management**
D. **Personal effectiveness**
E. **Communication skills**
F. **Networking & teamworking**
G. **Career management skills -**

*Web sites
www.vitae.ac.uk
www.vitae.ac.uk/policy
www.vitae.ac.uk/rugbyteam

Key Reports*:

Roberts Report (2002)
What do PhDs Do? (2004)
Rugby Team Impact Framework (2008)
Postgraduate Research Experience Survey
Leitch (2006) – UK long term skills needs
Thrift (2008) – Research Careers