# Future Nurses, Nursing Futures?

Professor James Buchan

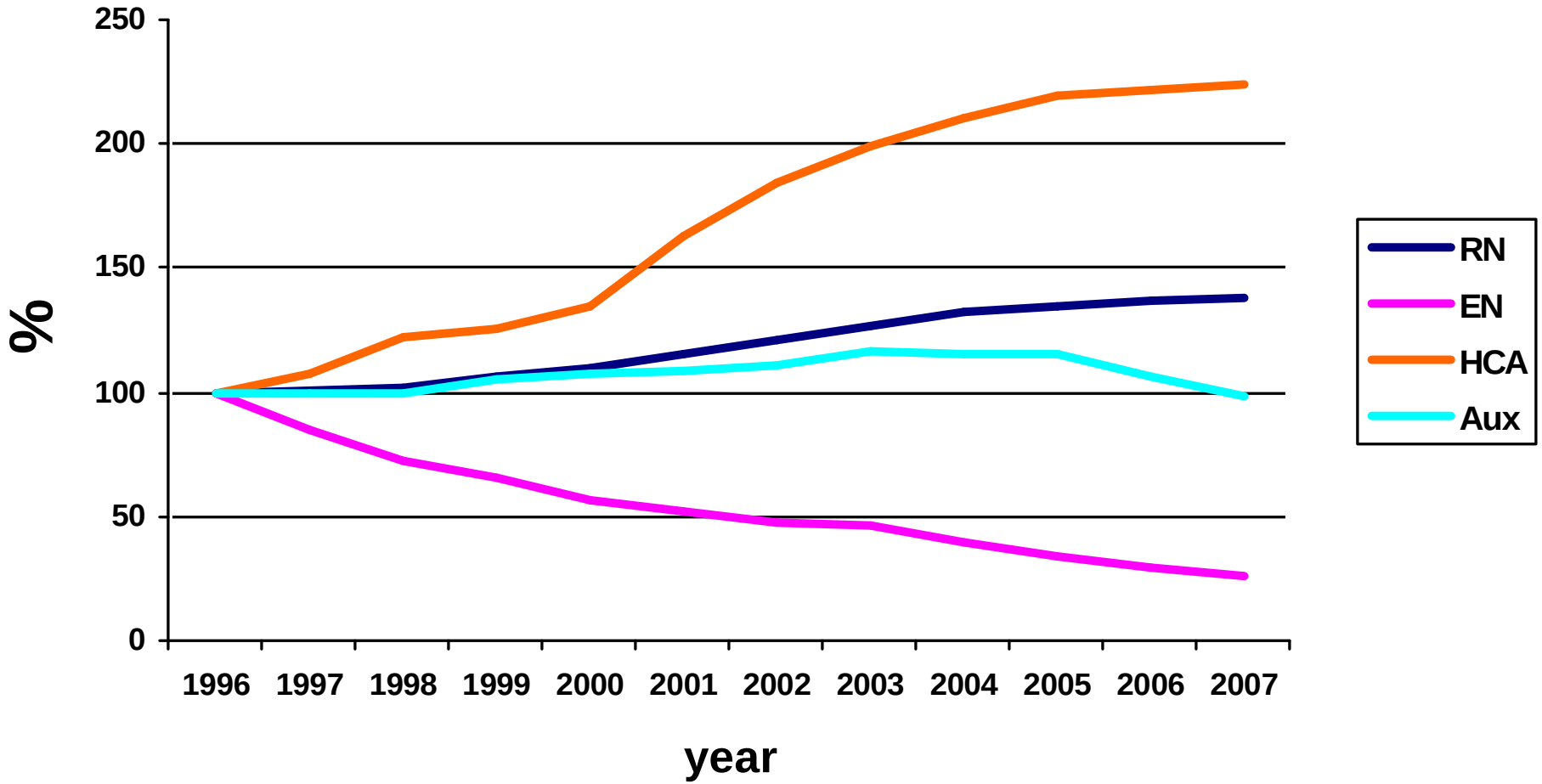
QMU

jbuchan@qmu.ac.uk

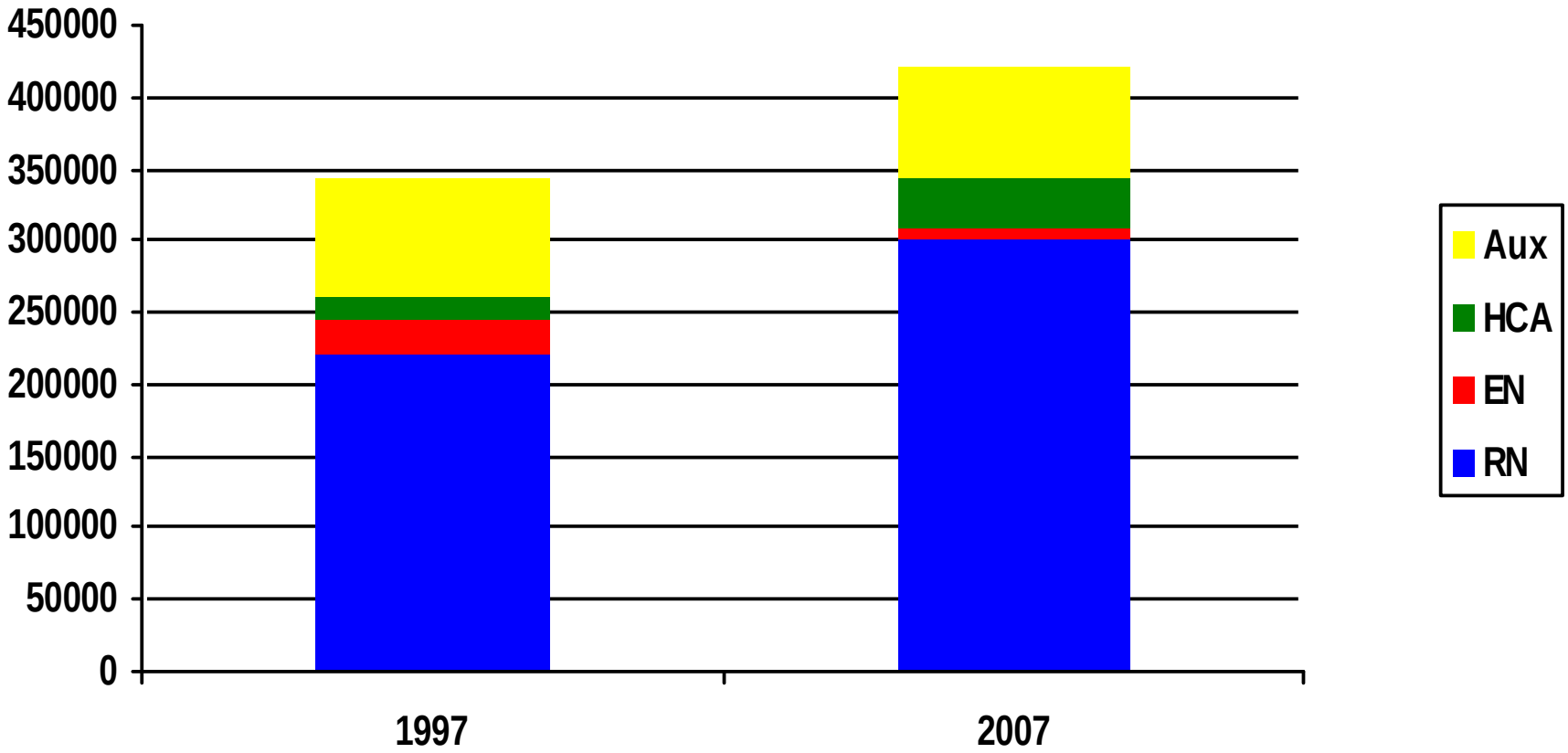
# Future nursing workforce

- Past trends
- Projections
- Future trends?

# Trends: % change in staffing numbers, NHS England 1996-2007 (wte)



# Staffing numbers, NHS England 1997 and 2007 (wte)



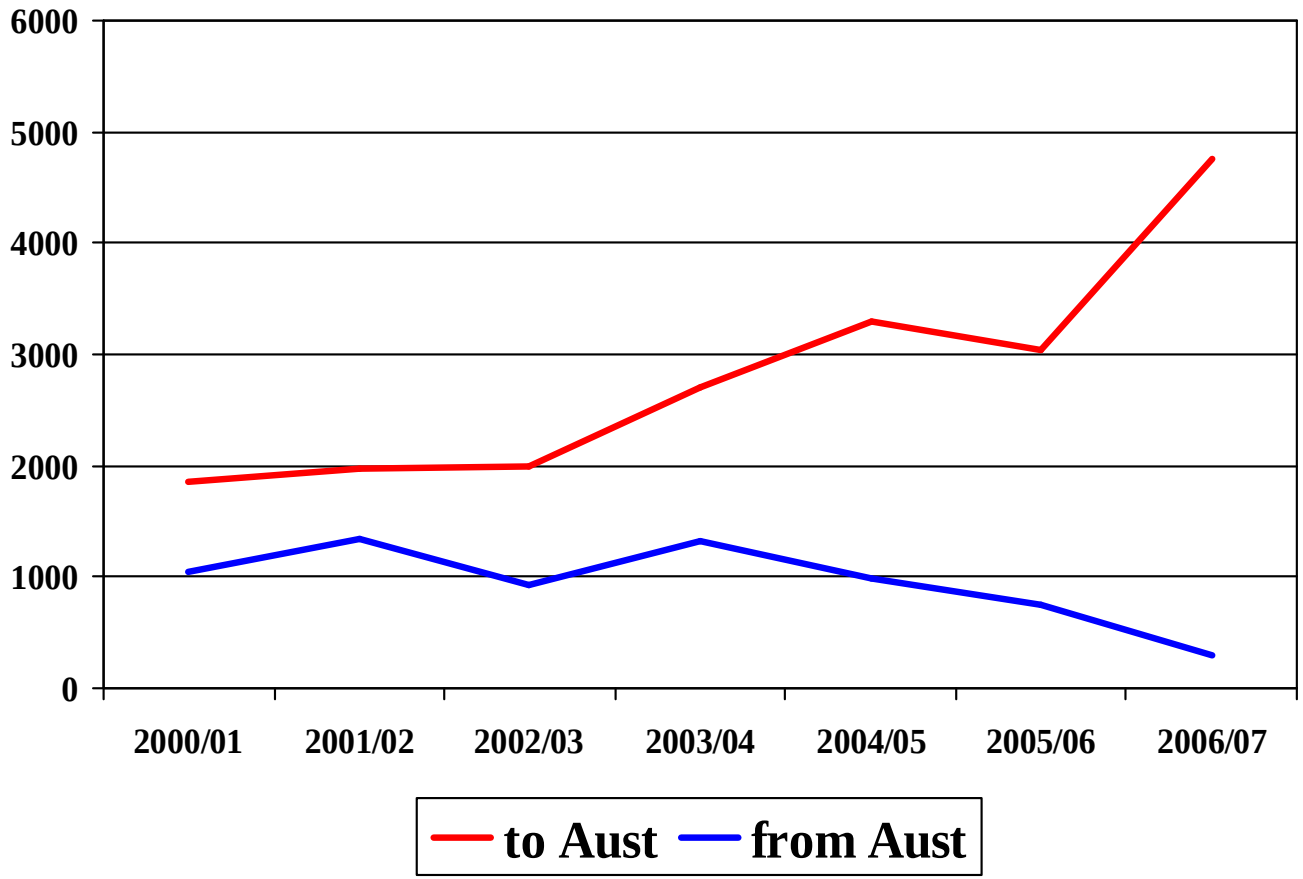
# Projections: % Change in NHS nurses 2006/7 to 2015/16, England (wte)

(sources: Buchan and Seccombe /RCN Policy Unit,2007; WRT 2008)

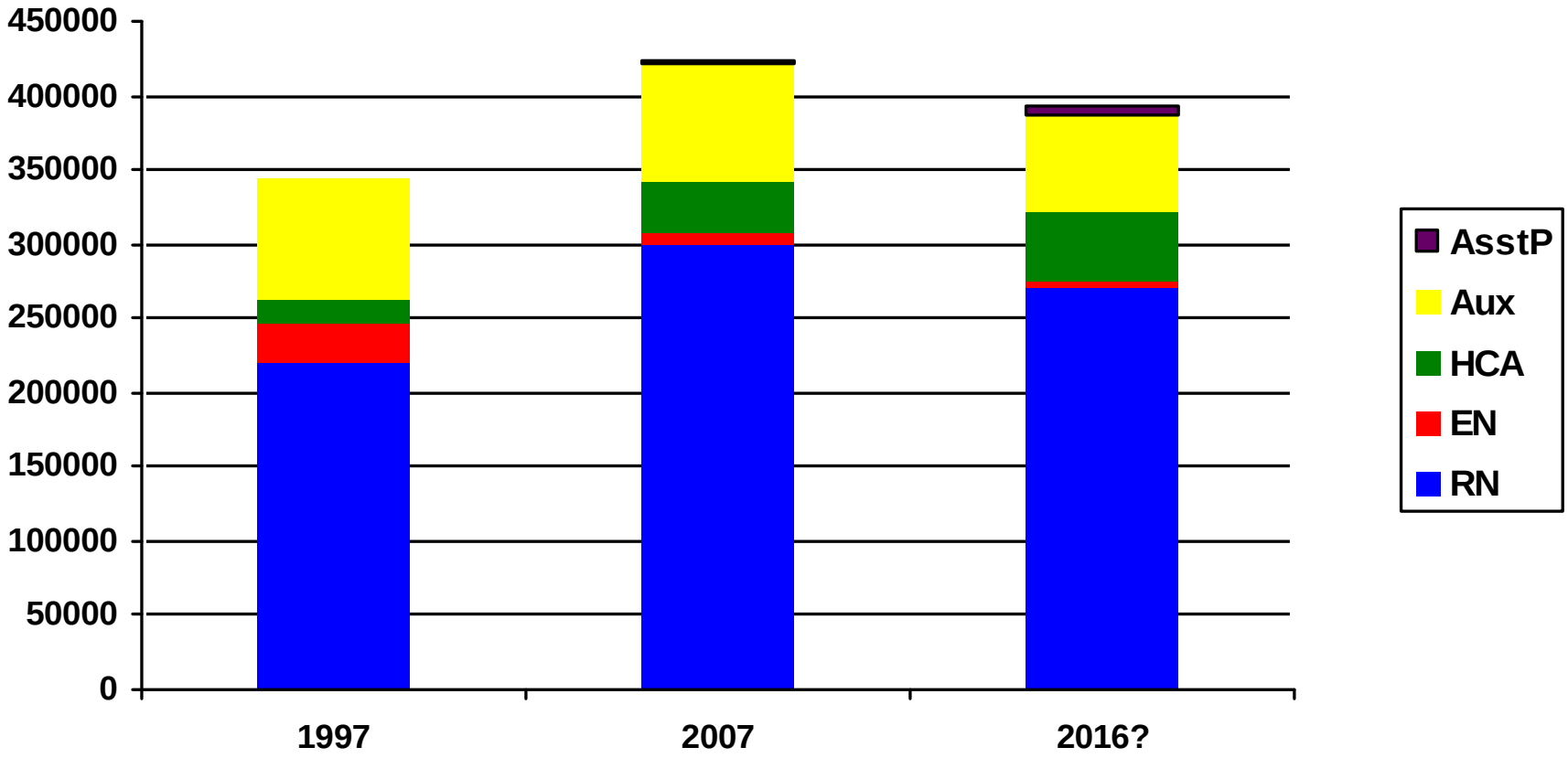
# Conclusion: Future Trends

- Impact of recession- turnover down, applications up; more nursing hours available;  net international outflow up
- Ageing of nursing workforce, partic in community
- More nurses in advanced roles/ in community
- Continued growth in HCA' s (regulation?)
- Faster trajectory of growth for Assistant Practitioners, from low base
- Move  to  all grad. entry

# International Flows: Nurses to and from Australia (Registration data: Source: UK NMC)



# Conclusion: Speculation on staffing numbers, NHS England 2016 (wte)



# References


- Buchan and Seccombe, 2007:

http://www.rcn.org.uk/__data/assets/pdf_file/0008/145781/Nursing_Futures,_Future_Nurses_report.pdf