What makes a good workforce?
or
Masterchef goes large

The same producer

- ECM
- Youth Matters
- Aiming High

A new kitchen

- Integrated units
- New pathways and progression routes
- Better joined-up working
- Children and young people on central island - cooks work around them

A new menu

- Consistent high quality
- Common core
- Social pedagogy
- Continuous Professional Development
- Training for Integrated Leadership
- Joined up professional validation and endorsement
- Registration?

A new team

- A unified workforce from the volunteer to the manager and all places in between
- Employed by a range of employers
- Workers in general youth work, youth justice, teenage pregnancy, education welfare, Connexions, social work etc etc supported by lots of others
- Virtual and actual
- Led by integrated managers

The National Youth Agency

The pressure test

- Financial constraint
- New ways of working
- New structures
- Non-professional management
- Safeguarding

The Invention Test

Can you use the ingredients to make a youth offer that:

- Combines learning and fun, support and development
- Supports community cohesion and intergenerational co-operation
- Means a young person tells their story once and gets all the support/services/opportunities they need
- Provides a universal offer that targets those who need it most
- **Actually produces better outcomes for young people, families and communities**

The National Youth Agency

Cooking doesn’t get tougher than this