Five deadly sins

Penny Tamkin

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Rogues gallery

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Greed

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Hubris

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Short termism

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Blinkered thinking

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Indecisiveness

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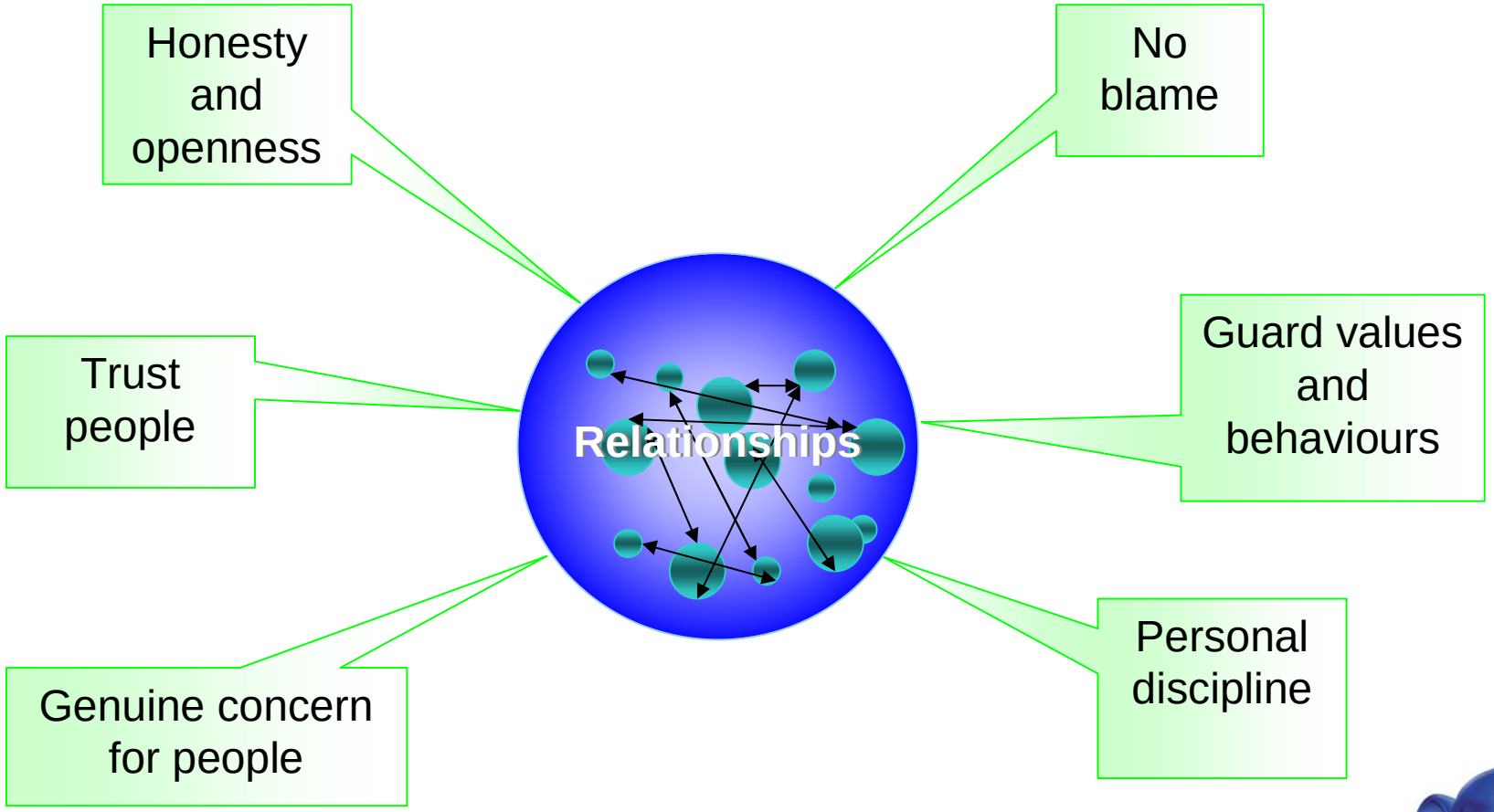
Dusting off ethics



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Leadership for what?

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Cure for hubris

The wise leader speaks rarely and briefly

- Offer ideas tentatively and receive criticism
- Seek diversity of view
- Accept weakness in others
- Respect colleagues

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Empowerment

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Collective strength

- exceptional competence, both tacit and explicit understanding of ‘business’.
- quiet self belief from understanding core strengths *and* weaknesses.
- fill gaps with strengths of others - recruit, grow and engage with those stronger than themselves.
- lack of insecurity means listen and act from personal competence, confidence and collective wisdom.

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A modern kind of leadership

- Systemic
- Roots throughout organisation
- Avoid heroes
- Enable not disable others
- Focus on the long term.

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