Royal Mail

What we have done to help people from disadvantaged backgrounds ?

Joe Connor

What can employers do ?

- Partnership Working
- Become involved with offenders
- Early intervention
- Create and develop apprentice roles
- Do the right thing
- Make it happen

What's needed to make it work ?

- Champions/leaders required within local businesses
- A desire to reach individuals from disadvantaged backgrounds
- It takes courage
- Commitment drive and determination
- Patience and tenacity
- A desire to do the right thing

What have RM been involved with

- Business Action on the Homeless
- Remploy Partnership
- Barnardo's
- A4E and Shaw Trust

Case Study - Royal Mail

- Royal Mail in partnership with the help of our partners has provided almost 400 people with employment opportunities nationally since July 2007
- 260 people in the last year have been employed with us via the help of Remploy
- The Royal Mail partnership with Shaw Trust has provided 4 people with jobs in Manchester
- During Christmas 2008 Royal Mail Manchester provided 25 jobs for Remploy,12 jobs for BAOH, 5 jobs for A4E, 3 jobs for Barnardos and 1 job for Shaw Trust

Hope

- Something good that you want to happen in the future, or a confident feeling about what will happen in the future:
- If you lose hope, somehow you lose the vitality that keeps life moving, you lose that courage to be, that quality that helps you go on in spite of it all. And so today I still have a dream.
- You are the dealers of hope for people from disadvantaged backgrounds – together we can make a difference