Leading learning and skills

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OLASS 3 and Integrated Employment and Skills

Through the Gate

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Custody

- Core Curriculum
- Careers Information and Advice
- Qualifications and Credit Framework
- MIAP Learner Plan

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- Stakeholders
- Changing Times
- Mainstreaming

What is Integrated Employment and Skills (IES)?

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A shared ambition develop an integrated employment and skills service to help move more people into sustainable employment and to progress in their working lives.

Department of Business, Innovation and Skills and the LSC/Skills Funding Agency working with Department for Work and Pensions and Job Centre Plus to deliver the integrated service.

Issues and Challenges

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- Developing the right partnerships to support delivery at regional and sub-regional level.
- Clear protocols and business processes between agencies for referral, delivery and support.
- Local provider responsiveness to offender needs.
- Making the best use of resources.
- Tracking, data sharing and shared targets.

Objectives

- Focus on tackling barriers to sustainable employment and progression.
- Develop a service with easy access to information, advice and guidance.
- Pull together the provision mix in order to take support to the individual.
- Be flexible and responsive to the demands of individuals and employers.

The Mainstream Offer

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- A universal entitlement to information and advice about employment and skills in custody and community.
- Identifying needs of the individual – as offender, customer, learner – one journey.
- Skills accounts – embedding these as an entitlement.
- Support in and out of employment – the right thing at the right time.

What does IES offer Offenders in the Community?

- Response to Redundancy
- Six month offer
- Young Persons Guarantee
  - Routes into Work
  - Work Focused Training
- Skills Conditionality Pilots
- Employability Skills Programme
- Next Step Service: “Through the Gate” information, advice and guidance, including skills diagnostic and referral to appropriate provision.

Progression for the Individual

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- An integrated approach to joint commissioning by the Skills Funding Agency, DWP/Job Centre Plus and NOMS.
- Who is responsible for what? Alignment and avoiding duplication.
- Single purse for employment and skills – targeting resource from different funding streams and simplifying current complex funding arrangements.

Partnerships and Co-commissioning

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- A seamless service to the individual – sequencing all partners' interventions appropriately.
- Where services are offered – probation premises, job centres, provider premises – and by whom.
- Additional support requirements – bridging into mainstream opportunities.
- Progression beyond the sentence – further learning, developing skills towards and in employment.