EUROPEAN SERIOUS ORGANISED CRIME CONFERENCE

Common Understanding, Common Threat, Common Response

Tuesday 4th – Thursday 6th March 2008, Arena & Convention Centre, Liverpool

Exhibitor Guide

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EUROPEAN SERIOUS ORGANISED CRIME CONFERENCE

Common Understanding, Common Threat, Common Response

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Dear Delegate

Merseyside Police and Neil Stewart Associates would like to welcome you to the **European Serious Organised Crime Conference**. Inside this pack you will find a copy of the conference agenda, which gives timings for the day, and speaker presentations where available in advance. We would like to take this opportunity to thank our supporters **Serious and Organised Crime Agency, Interpol, Europol and the Foreign and Commonwealth Office**.

Registration Desk
If you have any queries during the conference, please do not hesitate to visit the registration desk, it will be staffed throughout the event and we shall be happy to help.

Speaker Papers
Prior to the conference we request papers from all our speakers and any received in advance will be included in the pack. Any that become available on the day will be available from the registration desk at the end of the day.

Lunch
A fork buffet lunch will be served in the exhibition area. If you have arranged a special dietary meal then please make yourself known to the catering staff.

Security
A self-service cloakroom is provided in the registration area. Please note that this is not staffed and in the interest of security we do advise you to keep items of value with you at all times. Neil Stewart Associates and the Arena and Convention Centre accept no liability for delegates' personal belongings.

Exhibitors
We do hope you will find the time to visit the exhibition stands in your refreshment breaks today.

Evaluation Form
We would be most grateful if you could find some time during the conference to complete the evaluation form inside this pack and return it to the registration desk.

Policy Review TV
Policyreview.tv is covering this event. Use the recordings of speeches and speaker documentation on www.policyreview.tv to report back to colleagues, share good practice and help your organisation respond to policy change quicker. Their website includes un-edited speeches and documentation from across the policy spectrum and is an unrivalled source of information. For details of their subscription packages and how to access content from this conference email edward.gamble@policyreview.tv

We very much hope that you will enjoy participating in the conference and thank you for supporting the event.

Neil Stewart Associates

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DAY ONE
Tuesday 4th March 2008

13.00 Registration and Refreshments

01

SESSION ONE:
The Context in the UK and Europe

14.00 Chair's Introduction
Rob McLoughlin, TV Presenter, Producer and Entrepreneur

14.10 Welcome and Introduction
Councillor Paul Clark, Lord Mayor of Liverpool
Bernard Hogan-Howe, Chief Constable, Merseyside Police

14.40 The Serious Organised Crime Agency: Progress in the UK and Europe
Bill Hughes, Director General, SOCA

15.00 The EU Perspective – Providing Frameworks for Success
Max-Peter Ratzel, Director, Europol

15.20 KEYNOTE ADDRESS: The UK's Role in Tackling European-wide Crime
Rt Hon Jacqui Smith MP, UK Home Secretary

15.40 Questions and Discussion

16.00 Refreshments and Exhibition

02

SESSION TWO:
Developing Capacity Across Europe

16.30 Towards a Safer Europe
Sir Ian Blair QPM MA, Commissioner of Police of the Metropolis

16.50 Ensuring Successful Prosecutions
Michèle Coninsx, Vice President, EUROJUST

17.10 Making a Difference at Local Level
Deputy Chief Constable Jon Murphy, Head of the Gun Crime Taskforce, Home Office

17.30 Questions and Discussion

18.00 Close of Day One

DAY TWO
Wednesday 5th March 2008

08:30 Registration and Refreshments

03

SESSION THREE:
Developing Capacity Across Europe

09.00 Chair's Introduction
Arlene McCarthy MEP

09.10 Combating Crime in Europe Together
Chief Constable Bernard Hogan-Howe, Merseyside Police

09.30 Making Europe Hostile to 21st Century Slavery
Chief Constable Grahame Maxwell, North Yorkshire Police and Director, and ACPO lead on Organised Immigration Crime and Human Trafficking

09.50 CASE STUDY – End to End Results
Peter Frauenkron, Deputy Adviser to SIPA, EUPM BOSNIA

10.10 Future Trends in Serious Organised Crime
Brian Minihane, Director, Operational Police Support, INTERPOL

10.30 Questions and Discussion

11.00 Refreshments and Exhibition

04

SESSION FOUR:
Seminar Sessions

11.30 Delegates should choose to attend one of six seminars:

1. **Dealing with the legislation**
   SEMINAR ROOM 1
   Information Sharing – how legislation is helping law enforcement agencies co-operate, and how to diplomatically deal with legislative barriers during an investigation.
   Speakers:
   Michel Marcus, Executive Director, European Forum for Urban Safety
   Belinda Lewis, Deputy Director, Border and Visa Policy, Border and Immigration Agency

2. **Public Awareness**
   SEMINAR ROOM 2
   The Counterfeit Culture – how to raise public awareness of the impact of the distribution and purchasing of counterfeit goods on the funding of organised crime groups

Speakers:
Kieron Sharp, Director General, FACT
Ian Walton-George, Director, Investigations and Operations, OLAF

3. Proceeds of Crime
MAIN AUDITORIUM
Asset Recovery – how to mainstream the recovery of criminal assets from frontline officers to specialist units. How forensic accounting can facilitate investigations and how to facilitate civil recovery of criminal assets
Speakers:
DS Mike Garvey, **DS Stewart Parkinson** and **DS Lloyd Davis**, Merseyside Police
Roger Aldridge, Director, KPMG Forensic
Andy Lewis, Head of Civil and Tax Recovery, Proceeds of Crime, Serious Organised Crime Agency

4. Specialist and Hi-tech Crime
SEMINAR ROOM 3
Web-based Crime – How to deal with the challenge of tracing the source of high-tech organised crime networks based within and outside the EU
Speakers:
Jim Warnock, Head of Operations, CEOP
Tony Hutchings, Data Cell Manager, Technical Collections Department (3), Serious Organised Crime Agency

5. Tackling Gun Crime
SEMINAR ROOM 4
Gun Crime Across Borders – how to disrupt and break up sources and supply routes
Speakers:
Martin Molloy, Head of Specialist Operations, Serious Organised Crime Agency

6. Strategies to Beat Counterfeiting
SEMINAR ROOM 5
Counterfeiting of Money – how to disrupt the underground industry supporting people trafficking and organised crime networks
Speakers:
Allister McCallum, Head of Counterfeit Analysis Centre, European Central Bank
Demitrios Krieris, Forgery of Money Unit, Europol

12.45 Buffet Lunch and Exhibition

SESSION FIVE:
Cultural Understanding to Fight Organised Crime

13.45 KEYNOTE ADDRESS:
Cities on the Edge as Exemplar
Sir Bob Scott, Liverpool Culture Company
Claire McColgan, Executive Producer Participation, It's Not OK

14.05 Presentations from European Cities on the Edge
Lucia Rea, Director of Lawfulness and Safety, Province Of Naples
Marcello Ravveduto, Author and Academic, Regione Campania

14.45 The Importance of Cultural Understanding
Dr Martin O'Brien, Reader, Centre for Criminology and Criminal Justice, University of Central Lancashire
Dr Sue Penna, Senior Lecturer, Lancaster University

15.05 Questions and Discussion

15.35 Refreshments and Exhibition

SESSION SIX:
Seminar Sessions

16.05 Delegates should choose to attend one of six seminars

7. Dealing with the Legislation
SEMINAR ROOM 1
The Third EU Money Laundering Directive – how new regulations will impact on law enforcement procedures, and how they are set to benefit those working to foil money laundering. This seminar will discuss implementation in EU and non-member states.
Speakers:
Andrew Kilpatrick, Head of Financial Crime, HM Treasury
Stephen Lock, Chair Designate, Institute Of Money Laundering Prevention Officers

8. Public Awareness
SEMINAR ROOM 2
People-trafficking – how to raise public awareness and how to make clear that reporting is key to increasing intelligence and prosecution
Speakers:
Denise Marshall, Chief Executive, The Poppy Project

AGENDA
(Subject to Change)

DAY THREE
Thursday 6th March 2008

9. Proceeds of Crime
SEMINAR ROOM 3
Long-term Trends – Case studies highlighting international co-operation to investigate and prosecute international scamming operations – the European, African and American dimensions and Macro-economic money flows and potential criminal exploitation and information gaps.
Speakers:
Dr Nick Ridley, Senior Researcher, John Grieve Centre, Dept Applied Social Sciences, London Metropolitan University
Henk Esselink, Senior Expert, Directorate Banknotes, European Central Bank

10. Preventing Human Trafficking
MAIN AUDITORIUM
Best practice case studies
Speakers:
John Hester, Lead EU Officer on Organised Crime

11. Combating Immigration Crime and Scamming
SEMINAR ROOM 4
Case Study from Merseyside Police
Speakers:
Alan Coulthard, Merseyside Police

12. Money Laundering
SEMINAR ROOM 5
European Vulnerability to Money Laundering – how developing police nations can introduce more robust protocols to help prevent money laundering.
Speakers:
Detective Inspector Shane Roberts, Head of Economic Crime, Bedfordshire Police
Neil Marshall, Director, World-check
Svetla Konstantinova, Attorney at Law, Bulgaria

17.20 End of Conference Day Two

19.00 Conference Reception and Dinner
After Dinner Speaker
Helen Bamber OBE, Co-Founder, Helen Bamber Foundation

08.30 Registration and Refreshments

07

SESSION SEVEN:
Moving Forward Together

09.20 Chair's Introduction
ACC Patricia Gallan, Merseyside Police

09.30 European Funding for Serious Organised Crime Policing
Speaker to be confirmed

09.50 Keynote Address:
Improving International Security
Lord John Stevens, former Commissioner, Metropolitan Police and Senior Advisor to the Prime Minister on International Security Issues

10.10 Questions and Discussion

10.30 Refreshments and Exhibition

08

SESSION EIGHT:
Seminar Sessions

11.00 Delegates should choose to attend one of six seminars

13. Tackling Gun Crime
SEMINAR ROOM 1
Gun Culture in Britain – how to help prevent the acquisition and conversion of imitation firearms, and how to change attitudes to gun ownership in problem areas in the UK
Speakers:
Henry Watson, Deputy Head, Tackling Gangs Action Programme, Home Office
Professor Chris Lewis, Senior Research fellow, Institute of Criminal Justice Studies, University of Portsmouth

14. Strategies to Beat Counterfeiting
SEMINAR ROOM 2
Best Practice Case Studies
Speakers:
Ronald Brohm, SNB-react

15. Preventing Human Trafficking
SEMINAR ROOM 3
Operation Pentameter 2 – the aims and objectives of the operation and how UK and European law enforcement agencies can help
Speakers:
Detective Chief Superintendent Richard Berry, Operation Pentameter 2
Phil Lane, European Director, Stop The Traffik

16. Preventing Identity Theft
SEMINAR ROOM 4
Best practice case studies
Speakers:
Professor Martin Gill, Director of Perpetuity Research and Professor of Criminology, University Of Leicester

SESSION NINE:
Moving Forward Together

09

12.00 Update from Chair

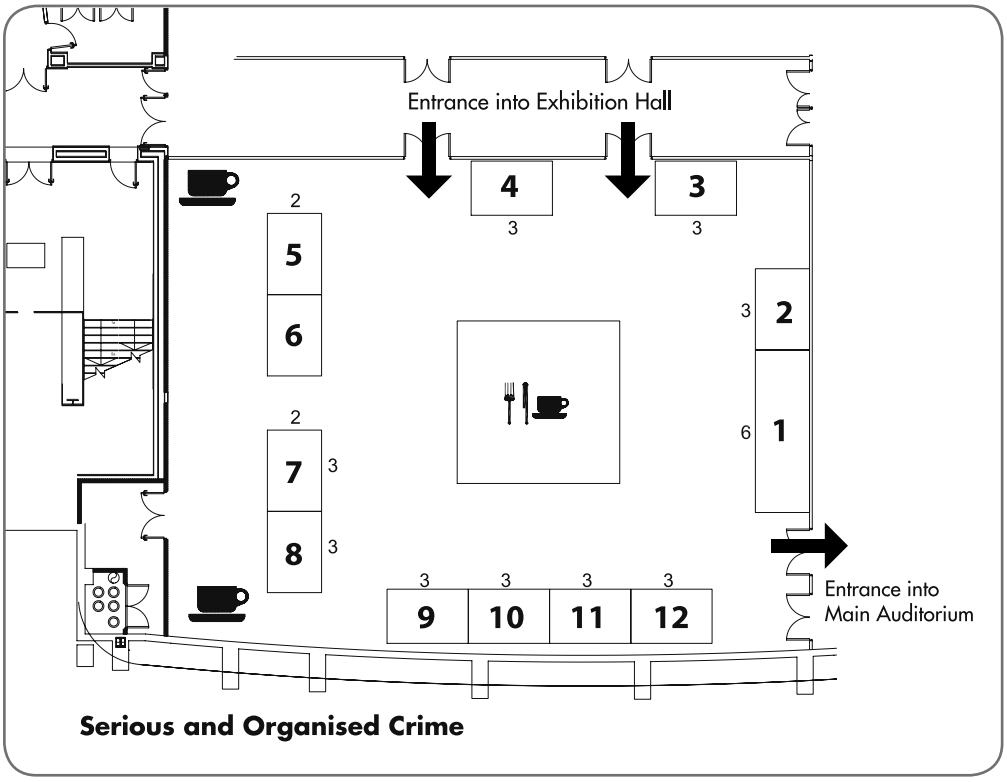
12.10 KEYNOTE ADDRESS
Joaquim Nunes De Almeida, Head of Terrorism, Human Trafficking, and Law Enforcement Co-operation, European Commission's Justice, Freedom And Security Department

12.40 Questions and Discussion

13.00 Conference Summary and Closing Address
Chief Constable Bernard Hogan-Howe, Merseyside Police

13.15 Chair's Closing Remarks and Close of Conference

Exhibition Floorplan



01. Serco
02. World Check / Global Objectives
03. Recognition Express
04. Terrafix
05. Radio Tactics
06. G4S Police Recruit
07. Forensic Telecommunications Services
08. Scene Safe
09. Foster and Freeman
10. Police Professional
11. Liverpool 08
12. ABM United Kingdom

Partner, supporter and exhibitor profiles

Merseyside Police has over 7,000 police officers, staff and volunteers working to make Merseyside a safe place to live, work and visit.

The Force's strategy of Total Policing has led to it being recognised as leading the fight against serious and organised crime and as one of the safest metropolitan counties in the UK. Merseyside has seen the biggest reduction in crime during the past year; and has seen growing levels of satisfaction and confidence in the service provided. Crime is now at its lowest level since 2001.

If there's one place you should visit in 2008 – visit Liverpool.

The city is European Capital of Culture and a mouth watering programme awaits for all tastes and ages throughout the entire year.

More than 350 events are scheduled with over 70% free and a huge emphasis on the public participating and performing, as the city aims to become 'the biggest stage in the world'.

Liverpool is also marking the year with the opening of several new venues including the 10,600 seater Liverpool ECHO Arena.

Key highlights include:

April 18 - August 10 : Art In The Age of Steam - The Walker art gallery hosts a unique exhibition featuring Monet to Hopper, celebrating the power and impact of the railway on art.

May 30 - August 31 : Gustav Klimt - The UK's first major retrospective of the work of legendary Austrian artist will be at Tate Liverpool.

June 16-August 25 : Go Superlambananas – The streets of Liverpool are taken over by 100 models of the city's modern art icon.

July 12- November 1 2009 : The Beat Goes On – Showcasing Merseyside's world shaping music scene from the Cavern to Creamfields at World Museum Liverpool.

July 18- 21 : The Tall Ships' Races 2008 – A flotilla of more than 100 of some of the most beautiful vessels on the sea gather for a maritime spectacular on the River Mersey.

September 4 and October 2 - Sir Simon Rattle conducts the Berlin Philharmonic Orchestra; and the Royal Liverpool Philharmonic Orchestra, including World Premiere of new work by Brett Dean

October 2- January 11 2009 – Le Corbusier : The life and work of the most famous architect of the 20th century will feature in a new international exhibition at the Crypt in Liverpool's Metropolitan Cathedral. Includes RIBA Stirling Awards Ceremony on October 11.

November 6 - MTV Europe Music Awards : The biggest names in music head to the World Capital of Pop for this prestigious ceremony.

For more information visit www.liverpool08.com

The Serious Organised Crime Agency (SOCA) is an Executive Non-Departmental Public Body sponsored by, but operationally independent from, the Home Office.

The Agency has been formed from the amalgamation of the National Crime Squad (NCS), National Criminal Intelligence Service (NCIS), that part of HM Revenue and Customs (HMRC) dealing with drug trafficking and associated criminal finance and a part of UK Immigration dealing with organised immigration crime (UKIS).

SOCA is an intelligence-led agency with law enforcement powers and harm reduction responsibilities. Harm in this context is the damage caused to people and communities by serious organised crime.

The Home Secretary may set SOCA strategic priorities and will judge the success of its efforts. Within that framework, SOCA plans its priorities, including how it will exercise the functions given to it by statute, and what performance measures it will adopt.

Interpol is the world's largest international police organization, with 186 member countries. Created in 1923, it facilitates cross-border police co-operation, and supports and assists all organizations, authorities and services whose mission is to prevent or combat international crime.

Interpol aims to facilitate international police co-operation even where diplomatic relations do not exist between particular countries. Action is taken within the limits of existing laws in different countries and in the spirit of the Universal Declaration of Human Rights. interpol's constitution prohibits 'any intervention or activities of a political, military, religious or racial character.'

The global impact of drugs and international criminality matter to the UK. The FCO will continue to play a strategic role to ensure an effective and properly focused contribution to cross-Government work to reduce harm from international crime, including through promoting coherence between HMG drugs and crime objectives and our wider foreign policy. The FCO will retain an interest in geographical areas where drugs and international crime work is deemed to be essential to the cross-Government effort to reduce harm to the UK and in which FCO assets are needed to create the necessary political will or overcome obstacles to bilateral operational cooperation between UK law enforcement agencies. Monies will still be available from the FCO's Drugs and Crime Programme fund to sponsor projects aimed at countering international crime and thereby reducing harm to the UK.

Foreign & Commonwealth Office

Europol supports law enforcement activities in actions against drug trafficking, Illegal immigration, terrorism, forgery of money, trafficking in human beings including child sexual exploitation, illicit vehicle trafficking and money laundering.

Since 2005 Europol is also the central office of the European Union for combating counterfeiting of the Euro.

In short Europol supports by facilitating the exchange of information, generating strategic reports (e.g. threat assessments) and crime analysis and providing expertise and technical support for investigations and operations.

There are just over 600 persons working at Europol headquarters including staff and liaison officers. The Director is Max-Peter Ratzel.

EUROPOL

Jane's is the world's leading provider of news and analysis on defence, aerospace, transportation, law enforcement and security to governments, military, police, universities and industry worldwide

Jane's Police Review is the UK's best-selling policing magazine. Published weekly, it provides news, views and features focused on the issues and challenges that face officers and police staff at every stage in their career, as well as the best selection of the latest jobs. To subscribe, contact 01444 475660

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www.WorldSecurity-index.com is a Homeland Security Portal

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For further information please see www.serco.com/homeaffairs

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Partner, supporter and exhibitor profiles

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Terrafix currently have integrated systems installed in the MOD, SOCA, Police Services and Emergency Services worldwide.

World-Check is the leading provider of risk reducing intelligence. It's highly structured open-source database of heightened-risk individuals and businesses includes known Politically Exposed Persons (PEPs), money launderers, fraudsters, terrorists and sanctioned entities - plus individuals and businesses from over a dozen other high-risk categories.

World-Check's risk intelligence is relied upon by more than 2500 institutions in 153 countries, including 47 of the world's 50 largest financial institutions, and institutions in the insurance, legal, gaming, aviation, real estate, consultancy, natural resources and accounting sectors, to name but a few. More than 200 enforcement and regulatory agencies in 90 countries also rely on World-Check's intelligence database.

Speaker Biographies

Biographies are shown in the order in which speakers appear on the agenda

ROB MCLOUGHLIN

TV Presenter, Producer and Entrepreneur

Rob is the presenter of 'party people' ITV1's weekly political and current affairs programme for the North West of England and he hosts 'Rob Mcloughlin Live' on the UK's newest 24 hour talk station, 'City Talk 105.9' which broadcasts from Liverpool.

He was an investigator for ITV's legendary and multi-award winning documentary series, 'world in action'; he has worked for ITN and presented the first weekend breakfast shows on BBC Radio Five Live from London.

Rob has fronted news, current affairs and entertainment programmes since the 1980s and as a producer he has devised and created programmes for ITV, BBC TV, Channel Four and stations across the world.

'Eye on the world' a series he devised for Discovery Europe on the role of the camera in warfare and medicine has been sold to countries across the globe and recently to China.

A former board director of Granada Television in Manchester, England; he has founded a number of media companies including the UK listed Hasgrove plc which operates in six European countries.

COUNCILLOR PAUL CLARK

Lord Mayor of Liverpool

Councillor Paul Clark has a long and distinguished record of service on Liverpool City Council, stretching back more than 30 years.

But his year as Lord Mayor is as important as any that have preceded it in terms of the city's prestige.

He is Lord Mayor for the 12 months that span the city's 800th birthday in 2007 and on into European Capital of Culture in 2008.

Cllr. Clark was first elected in 1976 to represent the County Ward in Walton and has successfully defended the seat ever since.

His City Council career has encompassed a number of posts and responsibilities. From 1980 to 1983 Cllr. Clark was chairman of the Social Services Committee, and he was leader of the Liberal Democrat Group and leader of the Opposition from 1988 to 1991.

During his time on the City Council he has acquired an extensive knowledge of Local Government finance and has acted as an Advisor to both Cllr. Mike Storey and Cllr. Warren Bradley as Leaders of the Council. Cllr. Clark has also recently been Chairman of the Standards Committee.

BERNARD HOGAN-HOWE

Chief Constable, MERSEYSIDE POLICE

Bernard Hogan-Howe was born in Sheffield. He has an MA in Law from Oxford University, a diploma in Applied Criminology and was awarded an MBA in Business Administration from Sheffield University.

He joined South Yorkshire Police in 1979 where he worked as District Commander, Doncaster West Area and also headed departments in traffic policing, personnel and a team responsible for implementing a comprehensive re-organisation of South Yorkshire Police. He has experience in crime investigation and strategic leadership of major public events, public disorder and organised crime, particularly involving the use of firearms.

In 1997, he joined Merseyside Police as ACC Community Affairs before taking responsibility for Area Operations in 1999. He has been Gold Commander for the Grand National, the Millennium celebrations and Open Golf Tournament. He was Gold Commander during the Petrol Disputes of 2000/2001.

Mr Hogan-Howe joined the Metropolitan Police Service as Assistant Commissioner in July 2001, with responsibility for Human Resources. During this time, he led a team which recruited 10,000 officers and 1,500 Police Community Support Officers in 3 years. This helped the Metropolitan Police to attain 20% growth reaching 30,000 officers, the largest ever in the history of the Metropolitan Police. In his final year, the Force took 15% of recruits from the minority communities of London. He also represented ACPO as Chair of the Personnel Committee.

He was appointed Chief Constable of Merseyside Police on 25 September 2004.

BILL HUGHES

Director General, SERIOUS ORGANISED CRIME AGENCY

William Hughes was appointed director general of the Serious Organised Crime Agency in August 2004. Prior to this he was the director general of the National Crime Squad, during which time he led the organisation in tackling serious and organised crime.

His career in the police force started in 1975 with Thames Valley Police. He rose through the ranks to become Assistant Chief Constable in West Yorkshire Police from 1991 to 1997. Bill then served as deputy chief constable in Hertfordshire from 1997 to 2000 before joining the National Crime Squad. He is the UK Head of Delegation at European Police Chiefs Task Force.

In 2006, Bill joined the Employers' Forum on Disability President's Group. He was awarded the Queen's Police Medal in the 2001 Birthday Honours list.

MAX-PETER RATZEL

Director, EUROPOL

Born on 3 December 1949 in Dillingen, Federal State of Saar in Germany, married, three children

Mr. Max-Peter Ratzel pursued his career in the German Federal Criminal Police Office (Bundeskriminalamt – BKA) from 1976 to 2005. Until 2000, he held positions of senior adviser and head of unit in the areas of information and technology, organised crime, property crime, international cooperation and he was in charge of the Cabinet Office of the Directorate of the BKA.

From 2000 to 2005, Mr. Ratzel headed the Organised and General Crime Department in the BKA, with up to 950 officers under his leadership. In that capacity he coordinated among others, the prevention of and fight against international illicit drug trafficking, child pornography, Internet crime, the spread of counterfeit money and trafficking in human beings.

During his professional career, Mr. Ratzel was involved in investigations, crime analysis, reporting on organised crime in Germany, developing organised crime related legislation and similar activities as well as international relations. In 1993, Mr. Ratzel did an internship in the French National Police Institute (Institute National de Formation de la Police) in Clermont-Ferrand.

On 16 April 2005, Mr. Ratzel assumed the post of Director of the European Police Office – Europol.

RT HON JACQUI SMITH MP

UK Home Secretary

Jacqui Smith is 44 and entered Parliament as MP for Redditch, Inkberrow, Feckenham and Cookhill in 1997.

A graduate of Hertford College, Oxford, Jacqui took up teaching in 1986 at Arrow Vale High School in Redditch. She taught Business Studies and Economics rising to become Head of Economics at Haybridge High School in Hagley before the General Election in 1997.

Since becoming an MP Jacqui has served on the Treasury Select Committee and was promoted to government in 1999. As one of the youngest ministers, she served for two years as Parliamentary Under Secretary of State at the Department for Education.

After successfully defending her seat in 2001 she was again promoted to become Minister of State for Health with responsibility for Social Services and since then she has been promoted again to be Minister of State at the Department for Trade and Industry and Deputy Minister for Women.

After the 2005 General Election she became Minister of State for Schools. In May this year the Prime Minister asked Jacqui to join the Cabinet as Chief Whip. When Prime Minister Tony Blair stepped down and Gordon Brown became the new Prime Minister, Jacqui was named in his cabinet as Home Secretary. Jacqui is the first woman in British History to fill this post.

COMMISSIONER SIR IAN BLAIR

METROPOLITAN POLICE SERVICE

Ian Blair joined the Metropolitan Police Service in 1974, after graduating from Christ Church, Oxford. He served in both uniform and CID in central London, receiving commendations for leadership, detective ability and bravery, before leaving the Met in 1991 to be staff officer to Her Majesty's Chief Inspector of Constabulary. In 1994, he became assistant chief constable in Thames Valley Police, becoming deputy chief constable there in 1997. In 1998, he was appointed chief constable of Surrey and returned to the Met in 2000 as the deputy commissioner. In February 2005, he was appointed commissioner.

Perhaps three of the most significant achievements from different stages of his career have been his significant contribution to changing the way in which police investigate rape, the policing of the environmental protest at the Newbury bypass and being instrumental in the re-invigoration of the fight against police corruption.

Since his return to the MPS, he has been one of the foremost in-service advocates of police reform and was instrumental in the development of Police Community Support Officers, who are now to be seen supporting regular police patrol in London and elsewhere.

He has recently been given the rare honour of being made an Honorary Student of Christ Church and is an Honorary Professor of Thames Valley University. He holds the Queen's Police Medal for distinguished service and was awarded a knighthood in the Queen's Birthday Honours 2003.

MICHÈLE CONINSX

Vice President, EUROJUST

Michèle Coninsx is deputy prosecutor general. She is vice-president of Eurojust and acting as Representative of Eurojust for Belgium since March 2001 and was chairman of Pro-Eurojust in 2001. In addition, she has been appointed as chair of the Team Terrorism and coordinator for terrorism within Eurojust since 2004.

She has more than 15 years experience as a prosecutor. She worked for nine years for the International Civil Aviation Organisation and was responsible for anti-terrorism relating to aircraft sabotage and hijacking. Before joining Eurojust she was a national prosecutor in Belgium dealing with terrorism and organised crime.

DEPUTY CHIEF CONSTABLE JON MURPHY

Head of the Gun Crime Taskforce, HOME OFFICE

Jon Murphy joined Merseyside Police in 1976 and has served most of his 31 years as a detective.

In 1995 he was awarded a Fulbright Police Fellowship and worked for six months in California with the FBI and other US Law Enforcement Agencies.

In 2001 Jon left Merseyside Police when appointed Assistant Chief Constable (Operations) of the UK National Crime Squad. He worked extensively in partnership with overseas law enforcement as Head of Operations.

In September 2004 he returned to Merseyside Police on promotion to Deputy Chief Constable

On October 1st 2007 he was appointed the ACPO National Serious & Organised Crime Co-ordinator, he is currently seconded from that role to the UK Home Office as Head of the National Tackling Gangs Action Programme.

Jon is national police portfolio lead for Serious & Organised Crime, and Telephone Interception.

ARLENE MCCARTHY MEP

Since January 2006 Arlene has been chair of the European Parliament's powerful Internal Market and Consumer Protection Committee and she is the first UK woman to Chair this committee which makes and amends EU laws.

In her role as chair, Arlene fast tracked EU gun law on the control and acquisition of weapons across Europe and secured key changes to the new law to crack down on the illegal trade of convertible weapons into our major cities.

As a member of the Legal Affairs Committee, she has co-drafted Intellectual Property laws and works with UK organisations and campaigns to combat piracy and counterfeiting and organised crime.

In November 2004, Arlene launched a North West campaign on DVD Piracy for the Industry Trust for IP Awareness. She is also actively engaged in other campaigns including human trafficking and internet child abuse.

Arlene was the first Euro MP to take part in the Police Service Parliamentary Scheme in 2006 shadowing Greater Manchester Police for 21 days.

CHIEF CONSTABLE GRAHAME MAXWELL

Director and ACPO lead on Organised Immigration Crime and Human Trafficking, NORTH YORKSHIRE POLICE

Grahame Maxwell is the chief constable of the North Yorkshire Police. After graduating with a first in Chemistry from Newcastle in 1983, Grahame took the unlikely step of joining the Police Service. He began his career with Cleveland Police serving in all ranks from constable to chief superintendent in a mix of both uniform and CID roles. He started

his career in Cleveland as a beat constable in Middlesbrough and ended his time there as the Chief Superintendent district commander of the town. In 2000 he attended the Police Strategic Command Course where after graduating he was appointed as an assistant chief constable with the West Yorkshire Police. During the four years he spent in West Yorkshire he undertook two portfolios initially as ACC specialist operations and then latterly as the ACC territorial operations. Whilst in post he commanded police resources during three riots, set up the Forces major anti gun crime squad – Stirrup, implemented the Force-wide crime reduction initiative known as Target and was instrumental in implementing a new performance regime which oversaw a significant improvement in the Force's overall performance.

Grahame became the deputy chief constable of South Yorkshire Police in January 2005. During his tenure, he introduced a new performance framework to the Force, restructured policing in Sheffield, assisted in introducing Neighbourhood Policing force-wide and has been instrumental in driving the Force's overall change programme. Nationally he has a wide range of interests, including trafficked people, where he is the UK police ACPO lead and spokesperson. He was recently the programme director for the UK wide anti-human trafficking operation – Pentameter and he is the new programme director for the United Kingdom Human Trafficking Centre (UKHTC). On 16 May 2007 he was appointed Chief Constable of North Yorkshire Police.

Grahame is a graduate of the University of Newcastle upon Tyne, has an MBA from Durham University Business School and a post graduate diploma in Criminology from Cambridge University. He attended the 190th FBI National Academy at Quantico Virginia and the 2004 Royal College of Defence Studies course. He is a Fellow of the Chartered Institute of Management and a Member of the Institute of Directors.

PETER FRAUENKRON

Deputy Adviser to SIPA, EUPM BOSNIA

Peter is the current EUPM deputy chief adviser to S.I.P.A. (State Investigation and Protection Agency) in Bosnia and Herzegovina

Previously, Peter Frauenkron, was detective chief inspector from the Police Department of Cologne/Germany.

In June 2007 he joined the European Police Mission Bosnia and Herzegovina as Deputy Chief Adviser to State Investigation and Protection Agency. From 2003 – 2005 spent 16 months in Kosovo working with UNMIK as Chief Support and Service in the Department for organized crime. Peter's police career started in 1981, after completion of the University of Public Administration working in different management positions in Police Department of Cologne such as chief of Special Task Force for Organized Crime and International Drug Smuggling and Chief of Special Task Force for Extortion, Racketeering, Kidnapping and Weapon Smuggling.

BRIAN MINIHANE

Director, Operational Police Support, INTERPOL

Brian commenced his career in the United Kingdom police in 1978 undertaking roles both in uniform and as a detective to the rank of detective chief superintendent. He has worked for the National Drugs Intelligence Unit and National Criminal Intelligence Service. During these attachments, he has been a liaison officer for the United Kingdom based in Brussels and was the head of the UK delegation at Europol in The Hague. On joining the Serious Organised Crime Agency (SOCA) in 2006, he headed the Central National Bureau for Interpol, the Europol National Office and UK Central Authority for European Arrest Warrants. In October 2007, on secondment from SOCA, he was appointed to his current role based at the Interpol Headquarters in Lyon, France.

MICHEL MARCUS

Executive Director,
EUROPEAN FORUM FOR URBAN SAFETY

Michel Marcus is a magistrate and the executive director of the European Forum for Urban Safety, a non-governmental organisation with some 300 European member-local authorities. The European Forum for Urban Safety endeavours to enhance safety policies based on a balance between prevention, repression and solidarity, and to consolidate the role of cities and local representatives in local safety policy partnerships throughout Europe.

The activities of the EFUS are reinforced by the local action of national forums, in France (created in 1992), Italy, Belgium, Spain, Luxemburg, Portugal (inaugurated in 2005).

Mr Marcus is also co founder and secretary of the International Center for the Prevention of Criminality in Montreal, as well as an expert consultant for the Council of Europe, the United Nations and the European Union instances. Author of many publications in the field of crime prevention, he is also a lecturer at the Institute of Criminology of the University of Liège.

BELINDA LEWIS

Deputy Director, Border and Visa Policy,
BORDER AND IMMIGRATION AGENCY

Belinda Lewis is a deputy director in the Border and Visa Policy Unit in the Border and Immigration Agency within the Home Office. Her responsibilities include EU and international data sharing policy and she is leading negotiations for the UK on the proposed EU legislation on the use of Passenger Name Records for law enforcement purposes.

Belinda joined the Home Office from the US Department of Homeland Security where she became the first UK Government Liaison Officer to the Department. Before moving to the US, Belinda was head of the EU and international data sharing team in the UK Ministry of Justice. Belinda was previously a team leader in the Access to Information Clearing House, specialising in requests relating to national security.

Belinda began her civil service career in the Department for Culture, Media and Sport and joined the civil service from the financial services industry.

KIERON SHARP

Director General, FACT

Kieron joined FACT in November 2006 from the City of London Police Force, where he was head of specialist crime operations - a role which held responsibility for Major Crime Investigations, Special Branch and the Home Office Major Incident System.

His career started in the Metropolitan Police Service, with transfer to the City on promotion to detective sergeant in 1988. Although the majority of his career was as a detective, he worked in all areas of criminal investigation from general crime through murder enquiries and other major incidents to fraud and covert operations.

Between 1995 and1999, Kieron was seconded to Interpol headquarters in Lyon, France where he was Head of the Economic Crime Department and he is also a graduate of the Federal Bureau of Investigation (FBI) national academy in Quantico, Virginia.

IAN WALTON-GEORGE

Director, Investigations and Operations, OLAF

Ian Walton is the director of investigations & operations II in the European Anti-Fraud Office (OLAF), based in Brussels, responsible for investigating fraud and irregularities in the areas of Agriculture, Customs, Cigarettes and Structural Measures.

After obtaining a Masters Degree in Philosophy, Politics and Economics at Oxford University, he worked for almost 25 years in several senior positions in H.M. Customs and Excise, H.M. Treasury and the Foreign and Commonwealth Office, working with many countries and international organisations to combat customs and tax frauds, and negotiating EC legislation.

Ian Walton joined OLAF in 1997 and has worked in the fields of Value

Added Tax, Customs and Cigarettes. He has been heavily involved in combating cigarette smuggling and counterfeiting, and was a key member of the European Commission's team which negotiated the Anti-Contraband and Anti-Counterfeit Agreements with Philip Morris International and Japan Tobacco International. He is Chairperson of the Intergovernmental Negotiating Body which will produce an international Protocol on combating illicit trade in tobacco products in the context of the World Health Organization's Framework Convention on Tobacco Control.

DS MIKE GARVEY
MERSEYSIDE POLICE

Detective Sergeant Michael Garvey is a police officer with 25 years service and has been involved in the investigation of serious and organised crime for over 15 years. For the past 12 years he has been involved in Asset Recovery and is currently responsible for a small team investigating seizures of cash Merseyside Police are amongst the top performing Police Forces nationally in this area of asset recovery. He was also part of a small multi agency group responsible for developing the courts response to the enforcement of confiscation orders resulting in Merseyside being recognised as a Centre of Excellence.

DS STEWART PARKINSON
MERSEYSIDE POLICE

Stewart Parkinson is a detective sergeant in the Force Crime Operations Unit of the Merseyside Police. He has 28 years police service, and previously worked for HM Customs & Excise as an investigator. Stewart has been involved in asset recovery since 1986, and has delivered training at local, regional and international levels, including the assets recovery agency and caribbean financial action task force. He currently supervises the Criminal Enterprise Team that is responsible for investigating corporate fraud and associated money laundering offences, working in close association with the Criminal Assets Team in asset recovery. Stewart has been involved in asset recovery since 1986, and has delivered training at local, regional and international levels, including for the Assets Recovery Agency and Caribbean Financial Action Task Force.

DS LLOYD DAVIS
MERSEYSIDE POLICE

Detective Sergeant Lloyd Davis is a police officer with 31 years service and has been involved in the investigation of serious and organised crime for 25 years working in the force serious crime squad, special branch, regional crime squad dedicated drugs unit and national crime squad. He has been engaged in financial investigation for 15 years of those years. Through what was the National Criminal Intelligence Service he provided input into the Government strategy into asset recovery. He is currently engaged in supervision and investigation of cash seizures and confiscation within Merseyside Police Criminal Asset Team

ROGER ALDRIDGE
Director, KPMG FORENSIC

Roger is an experienced former chief police officer with both a local and national police background. He has led significant national criminal policy issues for the Association of Chief Police Officers (ACPO) and delivered national multi-agency initiatives in organised crime and criminal asset recovery. In achieving this he worked alongside colleagues from other national law enforcement agencies and with Government. Roger is one of the few ACPO officers with experience of both national organised crime investigation and local police force operations. Roger is now a Director at KPMG Forensic developing their services in support of law enforcement agencies

Roger is also an Associate of the Jill Dando Institute of Crime Science, University College London.

ANDY LEWIS
Head of Civil and Tax Recovery, Proceeds of Crime
SERIOUS ORGANISED CRIME AGENCY

Andy has spent over 20 years in the law enforcement arena, firstly with HM Customs & Excise and more recently within the amalgamated HM Revenue & Customs (HMRC). For the last 12 years he has been working within the financial investigation field dealing with the recovery of assets from drug traffickers, excise smugglers and VAT fraudsters.

For over four years he headed the Enforcement Task Force, a multi-agency unit, consisting of financial investigators from a number of law enforcement organisations co-located with lawyers from the prosecuting authorities. This unit, dedicated to the recovery of assets from those convicted of criminal offences where a confiscation order was made, collected over £150 million including over £10 million returned to the victims of acquisitive crime.

For the last year he has been dealing with strategy & planning issues in relation to the proceeds of crime and how to maximise the effectiveness of HMRC in this area. Andy has now very recently moved to the Serious Organised Crime Agency (SOCA) where he has been appointed head of Civil Recovery & Taxation as it merges with the Assets Recovery Agency (ARA) on 1 April this year.

JIM WARNOCK
Head of operations, CEOP

Jim currently holds the post of the head of the operations at the Child Exploitation and Online Protection (CEOP) Centre and has done so since the agency was created in April 2006. In this role, Jim oversees all CEOPs operational activity in the UK and overseas, ensuring that the Centre's focus is on tackling those that present the highest of risk to children. Jim directs the work of specialist operational teams working in the following areas: Covert internet policing, computer data recovery and development of monitoring online life styles, financial investigation, victim identification, and offender management.

Jim is also responsible for planning operational business growth and developing national child protection structures to ensure there is an effective and efficient policing deterrent against British child sex offenders.

Prior to joining CEOP, Jim worked for six years in a number of senior management roles within the National Crime Squad (NCS) where he led numerous operational deployments in the fight against serious and organised crime, particular drug trafficking and lead the first Paedophile Online Investigation Team in the UK. Before joining the NCS, Jim worked in uniform and detective roles in the Metropolitan Police for 18 years.

TONY HUTCHINGS
Data Cell Manager, Technical Collections Department (3),
SERIOUS ORGANISED CRIME AGENCY

Tony Hutchings was a police officer and a founder member of the UK National Hi-Tech Crime Unit where he specialised in Internet investigations and tracing suspects. He is now a member of the Serious Organised Crime Agency involved in covert Internet investigation.

MARTIN MOLLOY
Head of Specialist Operations,
SERIOUS ORGANISED CRIME AGENCY

Martin has 23 years law enforcement experience 19 of which have been as an investigator. The majority of his service has been as an operational officer. He joined SOCA at its inception and prior to that Martin was seconded from the Metropolitan Police to the National Crime Squad. Martin is currently head of SOCA Specialist Operations which includes the Firearms Department (which operates both in the UK and internationally), the Anti-Kidnap and Extortion Unit and the Tactical Operations Department. He sits on a number of strategic groups, which

are looking to develop and improve the UK response to firearms, kidnap and surveillance techniques.

Martin also provides command training to a large number of senior law enforcement officers on both the Strategic Command and Gold Commanders courses around firearms and kidnap issues. He heads up Project Reflex within the National Crime Squad which was responsible for co-ordination of their response to Immigration Crime. Martin was also Branch Commander in charge of 3 Operational teams and Head of MPS Special Projects Team conducting operations against pan-London or national/international criminals. Including contracts to kill, major drug suppliers and armourers.

ALLISTER MCCALLUM

Head of Counterfeit Analysis Centre,
EUROPEAN CENTRAL BANK

Allister McCallum holds a B.Sc. degree from St. Andrews University where he majored in Physics. In 1980 he joined the Bank of England, involved in the research and development of banknote production and anti-counterfeiting strategies and techniques. He gave expert evidence for court for numerous cases of banknote counterfeiting.

Having served, during the 1990s, on several task forces and working groups connected with the introduction of the euro, in 2001 he moved to Germany to join the European Central Bank, where he now heads the Counterfeit Analysis Centre.

He has extensive experience as a speaker at international conferences, seminars and training events connected with the fight against counterfeiting.

DEMITRIOS KRIERIS

Forgery of Money Unit, EUROPOL

Demitrios Krieris comes from Athens, Greece. His police knowledge and experience has grown during the past 23 years within the law enforcement environment, working in investigation teams or as a forensic examiner supporting operational activities.

After graduating from the Greek Police Academy/Lieutenant's school Demitrios underwent a detailed syllabus exclusively dedicated to the use and examination of electronic P/C appliances in forensic analysis, with a focus on digital printing methods. After his graduation, Demitrios was posted to the Greek Police Forensic Science Division/False Document & Counterfeit Currency Laboratory, and later was assigned to the Euro National Analysis Center, which according to the 1929 Geneva Convention is the National Central Office in Greece responsible for the protection of the national currency – the Euro.

In this way he assisted the work of the Judicial Service and the national Law Enforcement authorities (Police, Coast Guard, Customs etc) for the prevention, suppression and prosecution of crimes related to forgery of money and other means of payment.

In June 2002 Demitrios became part of Europol's - Forgery of Money Unit permanent staff as a Second officer at the beginning and one year later became a First officer. He has supported/commenced several initiatives since, with the latest being the Project Manager of the ''1st International Conference on the protection of the Euro against counterfeiting'' which was in collaboration with the European Central Bank and was held last year in The Hague, The Netherlands. More than 55 countries and 20 International Organisations/Agencies participated.

Due to the fact that, the fight against modern forms of criminality demands increased police counter-measures, Demitrios is rigorous in keeping up to date with the latest technical developments related to counterfeiting; this enables him to be functional in his team's efforts in combating, by scientific means, currency counterfeiting in particular the Euro.

SIR BOB SCOTT

LIVERPOOL CULTURE COMPANY

Sir Bob Scott is a hard man to pigeon-hole. Perhaps the one thread that runs through a life in Sport and the Arts is "bidding". For Manchester he bid for the Olympic Games in 2000 and the Commonwealth Games in 2002. In Greenwich, he bid for the Millennium Festival, which turned out to be the Dome. In June 2003 he led Liverpool's successful bid to become the European Capital of Culture in 2008.

In London he is Chairman of the Government-sponsored Greenwich Peninsula Partnership and South London Business. He has recently become the Chairman of the new Music and Dance Conservatoire, Trinity Laban. He also has several other Directorships and Consultancies.

He spent 27 years in Manchester establishing and then running various Theatres, including the Royal Exchange, the Palace, the Opera House and Cornerhouse. He remains Chairman of the Granada Foundation.

Among several awards received, he is the only person to have been made "Mancunian of the Year" twice – in 1981 and 1993. Surprisingly for a man identified with Manchester, he was named "Scouser of the Year" in 2003. He won the individual ETB England for Excellence Award for Tourism in 1993, was named BAIE Communicator of the Year in 1994, and was appointed an 'Officier de l'Ordre des Arts et des Lettres' by the French government in 1991. He has received Honorary Degrees or Fellowships from 7 British Universities.

He was knighted in the 1994 New Year's Honours Ltd.

MARCELLO RAVVEDUTO

Author and Academic, REGIONE CAMPANIA

Marcello Ravveduto was born in 1972 and has a PhD in History and Sociology of Media at University of Salerno. In 1997 wrote Libero Grassi. Storia di un siciliano normale (Libero Grassi. Story of an ordinary sicilian), edited by Ediesse, Rome. In 2006 published, with Isaia Sales, Le strade della violenza. Malviventi e bande di camorra a Napoli (Streets of violence. Neapolitan criminals and camorra), edited by ancora del mediterraneo, Naples (winner Napoli Award 2007). In 2007 wrote Napoli... Serenata calibro 9 (Naples... 9 bore serenade), edited by Liguori, Naples. He teaches Contemporary History and Media History at the Faculty of Sciences of the Communication at the University of Salerno and "La Sapienza" of Rome. Since 1994 he has been President of Antiracket Association called "Coordinamento Libero Grassi".

DR MARTIN O'BRIEN

Reader, Centre for Criminology and Criminal Justice,
UNIVERSITY OF CENTRAL LANCASHIRE

Martin O'Brien is a reader in the Centre for Criminology and Criminal Justice at the University of Central Lancashire, UK. He is a sociologist and criminologist who has published widely on social policy, crime and culture and on crime, consumerism and environmental degradation. His most recent book is Criminology: the Key Concepts (Routledge), co-authored with Majid Yar (Keele University). He is currently developing research into culture and crime with special reference to the supply and demand chains that support or undermine criminal activity.

DR SUE PENNA

Senior Lecturer, LANCASTER UNIVERSITY

Sue Penna is a senior lecturer in the department of Applied Social Science at Lancaster University. She is a sociologist with expertise in the role of policy in social development. She has researched social, economic and organised crime control policy at the transnational level. Recently, in examining the concept of 'social harm', the relationship between legal and illegal markets and legal and illegal forms of authority have become significant in her work. She is currently working on three projects. Having gained access to a police force in England (2006-7), the first has been examining how police officers in a serious and

organised crime unit make operational decisions when policing cross-border, 'enterprise crime'. The second is the regulation and policing of hazardous wastes. The third is the social and cultural contexts and dynamics of organised criminality.

ANDREW KILPATRICK

Head of Financial Crime, HM TREASURY

Andrew Kilpatrick is head of the Financial Crime team at HM Treasury. He recently took up the role following his position as head of global economics, where he also led the UK delegation to the Paris Club of official creditors. Prior to that he was responsible for fiscal and macroeconomic policy and instrumental in setting up the UK's current monetary and fiscal policy frameworks. He has also been deputy press secretary to the Chancellor, assistant director of research at a City broking firm and a Research Fellow of Sidney Sussex College, Cambridge. Andrew is an external Board member of the Centre for Business Research at the Judge Institute of Cambridge University.

STEPHEN LOCK

Chair Designate, INSTITUTE OF MONEY LAUNDERING PREVENTION OFFICERS

Steve has been involved in Anti Money Laundering activities in the UK since 1990 when he first joined the British Bankers' Association AML Committee. He subsequently chaired this committee and also led Anti Money Laundering strategy on behalf of the Association of British Insurers (ABI). He has worked with UK Government, FSA and law enforcement on behalf of the financial services industry on numerous occasions.

Steve is currently head of group financial crime prevention for the global life insurance and asset management company Old Mutual plc. Previously, he was director of financial crime prevention for Prudential UK and Money Laundering Reporting Officer for the retail banking group, Alliance & Leicester plc. He has also been a successful anti financial crime consultant as well as recently providing AML and fraud expert advice to the leading anti-financial crime technology firm Fortent.

DENISE MARSHALL

Chief Executive, THE POPPY PROJECT

Denise Marshall, Chief Executive, Eaves Housing For Women, The Lilith Project, The Poppy Project, Eaves Women's Aid

Denise has almost twenty five years experience of working in the voluntary sector, including positions as Director at Hackney Women's Aid. She was a founder worker of Stonewall Housing Association, a project for young lesbians and gay men. Denise has worked extensively with single homeless women and ex-offenders.

Eaves is an all female supported housing provider, working with a variety of women with support needs varying from childhood sexual abuse, to health issues and substance misuse. Since joining the organisation as Chief Executive in January 2000, Denise has doubled its size, and extended the remit of its work considerably with the introduction of multiple new projects.

Eaves Women's Aid provides domestic violence refuge provision. The Lilith Project is a second tier organisation focusing upon research of women and violence. The pioneering Poppy Project works with issues around prostitution and trafficking, and houses the UK's first project working with women trafficked into prostitution.

DR NICK RIDLEY

Senior Researcher, JOHN GRIEVE CENTRE, Dept Applied Social Sciences, LONDON METROPOLITAN UNIVERSITY

Dr Nick Ridley is a senior lecturer at the John Grieve Centre for Policing Studies, Dept of Applied Social Sciences, London Metropolitan University. He was a criminal intelligence analyst for just over 22 years, firstly at the Metropolitan Police, New Scotland Yard, working in various departments including the Anti Terrorist Branch, and then at Europol in The Hague, Netherlands. At both Scotland Yard and Europol he specialised in organised crime from south east Europe, financial crime, and financing of terrorism. He was attached to Anti Terrorist Unit where he was responsible for the operational analysis of financing of terrorism and was seconded to the FBI headquarters Washington, engaged on analysis on financing of terrorism.

Nick holds a first degree in History from the University of Newcastle upon Tyne, a Diploma in International Economic Relations from the Economics Faculty University of Budapest, Hungary and a PhD from the University of Southampton. His doctorate thesis concerned financial crime and money laundering in Eastern Europe in the pre and post communist eras, and the role of the central banks. He also holds qualifications in French and Serbian from the London Chamber of Commerce and Industry.

After 11 years at Europol, he took up a short term position as associate professor at the Catholic University in Milan, Italy , teaching courses in intelligence analysis, international relations and terrorism to postgraduate students in Masters and PhD courses. He then joined the John Grieve Centre. In 2006-2007 he was a holder of a Research Fellowship from the Airey Neave Trust researching an aspect of terrorist financing.

HENK ESSELINK

Senior Expert, Directorate Banknotes, EUROPEAN CENTRAL BANK

After gaining a masters degree in business administration in 1997 Henk Esselink worked as an economic policy planner in the Currency Policy Department of De Nederlandsche Bank in Amsterdam, before joining the European Central Bank (ECB) in Frankfurt am Main in 2001. He now holds the post of senior expert within the ECB's directorate banknotes. He is engaged in a diverse range of duties relating to the monitoring and co-ordination of banknote activities, in particular: the assessment of data on euro banknote flows, policies related to the production and issuance of banknotes, and the development of the next generation of euro banknotes.

JOHN HESTER

Lead EU Officer on Organised Crime

Detective Superintendent John Hester, Merseyside Police, currently a seconded national expert in the civilian planning and conduct capability of the European Union in Brussels. Considerable experience in international policing, in both criminal investigation and uniform police work in Metropolitan Police focusing on major crime investigations, and later in Cheshire as a senior investigating officer conducting murder and other major enquiries. Three years police commander of Liverpool city, and two years as head of complaints investigation branch dealing with complaints against police, deaths in custody etc

In 2004 and 2005 he served in the European Union Police Mission to Bosnia Herzegovina as chief advisor, State Investigation and Protection Agency leading an international team of police and Rule of Law experts designing and building the first and only National Police Force in BiH with responsibility for Major and Organised Crime, War Crimes, Terrorism, Human Trafficking, Financial Crime, Intelligence etc.

As a seconded national expert to EU his main responsibilities have been planning and setting up new EU mission to Afghanistan, and Major and Organised Crime across all EU missions.

ALAN COULTHARD

MERSEYSIDE POLICE

Alan started his career by doing four years in uniform patrols in the city centre and Toxteth. Subsequently he served for three years in Divisional CID moving from there to the Serious Crime Squad. He spent four years on the Crime Squad dealing with murders, rapes, armed robbery and organised crime committed by Nigerian nationals.

From the Crime Squad Alan moved on to the Cheque Squad, West African Crime Unit and International Crime Unit. He specialises in foreign national crime relating to Immigration and fraud matters and he has travelled extensively dealing with these matters and worked closely with investigators from various countries.

DETECTIVE INSPECTOR SHANE ROBERTS

Head of Economic Crime, BEDFORDSHIRE POLICE

Shane Roberts is currently detective inspector with Bedfordshire Police and head of economic crime for the Constabulary. His specialist Investigation Area is POCA and one of his current responsibilities is the strategic co-ordination and operational delivery of POCA performance across all business areas of the Force.

He has been involved in money laundering and asset recovery Investigations for 5 years, proactively investigating organised crime groups and terrorist financing at both local, regional, national and international level and was recently awarded a Crown Court Judge's Commendation for his leadership and Investigative ability on Operation Navigate, the case about which he will speak today.

Educated at Batchelor's and Master's level in Psychology and Criminology his special interest area is "Offender Profiling" and "Money Laundering Typologies" and has recently been engaged in a consultative capacity in providing advice to the Office of Fair Trading to establish the proposals for the regulation of Estate Agents as part of the 3rd EU directive.

He has trained Lawyer's, Executive Officer's and Practitioner's in a host of Government agencies in using the provisions of POCA for Law Enforcement and provided Anti-Money Laundering awareness training to individuals and businesses within the private sector.

Shane sits on the "End User's Group" as part of the SARS Transformation Project and his strategic desire is to increase knowledge sharing between the regulated sector and Law Enforcement relating to Money Laundering Typologies.

NEIL MARSHALL

Director, WORLD-CHECK

Neil Marshall is the UK Sales Consultant for World-Check a product of Global Objectives Ltd, a UK registered company. Neil has been closely involved in the development of World-Check across government regulatory, enforcement and intelligence agencies, transportation, public utilities and aviation. World-Check is now the benchmark in KYC and assists over 2,500 banks,

SVETLA KONSTANTINOVA

Attorney at Law, BULGARIA

Svetla is L.L.M. graduate of Sofia University Faculty of Law, Bulgaria; senior legal adviser and chief legal adviser in the System of Foreign Trade & Tourism; legal expert on Foreign Exchange regime and Control in Bulgarian National Bank (the Central Bank); Head of Legal Department in Bulgarian- Russian Investment Bank, Sofia, Bulgaria; Legal Consultant to the Bulgarian- American Enterprise Fund and Bulgarian – American Credit Bank, Sofia, Bulgaria.

She was involved in the Diplomatic Service in London as a Counsellor in the Embassy of the Republic of Bulgaria. Since 1999 she was Attorney-at-Law, Member of the Bulgarian Bar Association, Sofia City Bar.

Svetla has participated in International Conferences, as vice chair of the Bulgarian delegation at OECD meeting, Paris, France; speaker at the International Conferences on Money Laundering, London, U.K.; She is a regular speaker for the last consecutive 16 years at the International Symposium on Economic Crime, Cambridge, U.K.

ACC PATRICIA GALLAN

MERSEYSIDE POLICE

Patricia Gallan joined Merseyside Police in February 2006, as assistant chief constable with responsibility for operations support a post that ranges from Murder Investigation Teams to the Mounted Branch and Roads Policing. She is currently the chair of the ACPO National Undercover Working Group and the National Source Working Group. She is the regional head for the regional asset recovery team and the Regional Intelligence Unit. She sits on the ACPO Criminal Use of Firearms Group and the ACPO Firearms Group.

Born and brought up in Scotland, Pat joined the Metropolitan Police Service in 1987. She began her policing career in the East End of London, where she served in Uniform before transferring to the CID.

In March 2000, Pat transferred to specialist operations at New Scotland Yard, and was head of the MPS unit with responsibility to the Director of Intelligence on all matters relating to informants within the MPS. Trained in 1997 as a Hostage Negotiator, Pat was regularly deployed at domestic sieges and kidnaps of various types and duration. As a Detective Superintendent, she served in the Criminal Investigations Branch (SO11) working in covert policing. Her final posting in the MPS was as Staff Officer to the then deputy commissioner of the Metropolis, Sir Ian Blair, where she was promoted in post to detective chief superintendent.

Pat was appointed assistant chief constable with the National Crime Squad in January 2005, taking command of a wide and varied portfolio including undercover policing operations, informants and witness protection.

In 2006, Pat was awarded the Queen's Police Medal for distinguished service in the New Year's Honours.

LORD JOHN STEVENS

former Commissioner, METROPOLITAN POLICE, Senior Advisor to the Prime Minister on International Security Issues

Lord Stevens served for 42 years in the Police Service which culminated in his appointment as Commissioner of The Metropolitan Police from February 2000 until February 2005.

Lord Stevens has been widely praised for the enquiries he led into the breaches of security by the Security Forces in Northern Ireland. He is currently conducting the enquiry into the Princess Diana's death.

He is patron of a North East charity (which has built schools and care centres for mentally and physically handicapped children) and the Greenwich Community Safety Trust, the Northumbria University Community Safety Research Union and The Security Institute. He is also Patron of the Thessaly Community Centre in Battersea.

In 2000, Lord Stevens created a charity called Convoy 2000 which was set up to improve the quality of life for Romanian orphans, AIDS sufferers and disabled children. He was awarded the "Star of Romania" by the President of Romania and the Rotary "Paul Harris Fellowship" for this work.

Lord Stevens holds an Honours Degree in Law and a Masters Degree in Philosophy. He is also a Doctor of Law and an Honorary Doctor of Civil Law. He is a Fellow of Wolfston College, Cambridge, and was visiting Professor at City University, New York. He was a member of the directing staff at the Police Staff College with special responsibilities for legal topics and crime.

During his career, he has been commended on 27 occasions for outstanding detective ability or courage. He was awarded the Queen's Police Medal for distinguished service in 1991 and awarded the Freedom of the City of London in 1992.

He was knighted in Her Majesty's New Year Honours 2000. He was made Deputy Lieutenant of London in 2001 and a Knight of St John in 2002.

On 24th May 2005 he was ennobled to the House of Lords as Lord Stevens of Kirkwhelpington. In November 2006 he was made Deputy

Lieutenant of Northumbria. He is an Honorary Air Commodore of the Tactical Provost Squadron, Royal Auxiliary Air Force, and Honorary Colonel of The Northumbria Army Cadet Force.

He is President of the Aircraft Owners and Pilots Guild (AOPG), a Liveryman of the Guild of Air Pilots and Air Navigators, a member of the Royal Aeronautical Society and a member of the Parliamentary Aviation Group (PAG). He is Chancellor of Northumbria University, and a Board Member of Durham County Cricket Club. From 2005 until 2007 he was chairman of Interpol Strategic planning Committee. He is Chairman of The Border Security Advisory Committee

In July 2007 he was appointed the Prime Minister's Senior Advisor on International Security

HENRY WATSON

Deputy Head, Tackling Gangs Action Programme, HOME OFFICE

After a variety of roles in the Ministry of Defence and HM Prison Service, Henry joined the Violent Crime Unit in the Home Office in 2007 as Head of the Public Space Violence Team. In September, he helped set-up the tackling gangs action programme, a multi-agency team tasked with focusing resources where they are most needed to address the problem of young gang members committing serious violence, with a particular focus on the use of firearms. He is currently deputy head of the programme.

PROFESSOR CHRIS LEWIS

Senior Research Fellow, UNIVERSITY OF PORTSMOUTH

Chris Lewis was assistant director of research at the Home Office until 2003. Since 2003 he has been senior research fellow at the University of Portsmouth, where he specialises in research into diversity, prosecution systems, gun crime, comparative justice systems, and crime statistics. He co-authored, with Gavin Hales and Dan Silverstone, the 2005 Home Office research study based on interviews with 80 firearms offenders in prison and in 2006-7 worked with the MAGNET team on gun crime patters and interventions in Manchester. He also manages a World Bank programme giving technical assistance to 5 African countries on criminal justice matters.

RONALD BROHM

Since January 2000 Ronald has been Director of IPR Business Partnership formerly World Customs Organization Intellectual Property Right group. In January 1995 he was the Director and founder of snb-REACT, The European Anti Counterfeiting Network; with offices in Amsterdam, Milan, Skopje, Lisbon and Vilnius and joint ventures all over Europe.

Ronald's qualifications include being a speaker and short term expert for various international bodies like WIPO, EU, WCO on IPR enforcement issues in Central and Eastern Europe including Balkan regions, Central Asia, Asia-Pacific Region. He has operational experience with anti counterfeiting cases in almost all European countries on behalf of more than 130 major companies. Preparation of revised WCO model for national legislation to give the customs power to implement TRIPS agreement

DETECTIVE CHIEF SUPERINTENDENT RICHARD BERRY

OPERATION UK PENTAMETER 2

Detective Chief Superintendent Richard Berry joined Northumbria Police in 1991 and served in operational, support and investigative roles until transferring to Gloucestershire as a D/Supt of Crime Operations in 2003. He has graduated to Batchelor and Master levels. He has worked upon a Home Office sponsored 'e policing' project and has published work in academic journals. He has presented nationally and internationally on a wide range of crime related matters.

In 2004 he led the establishment of the South West and South Wales Regional Collaboration on Casualty Bureau and as a Senior Identification Manager overseen several regional deployments which began with 7/7 bombings and most recently the hotel fire in Newquay. He has acted as an advisor to the national Casualty Bureau steering group.

He is chair of the national Holmes 'Futures' Group, a member of the Holmes Executive and Project Board building the replacement for the Holmes 2 system (Home Office Large Major Enquiry System).

A PIP3 level SIO, he has been commended for investigations into homicide, organised crime and anti-corruption and led a long-term investigation on behalf of the IPCC.

After a short period in professional standards Richard was appointed head of crime for Gloucestershire in 2006. He holds the intelligence portfolio for South West force collaboration. In May 2007 he took the additional role as Chief of Staff and National Coordinator for Operation UK Pentameter 2 (UKP2) and with a small team has developed the operation to its present operational phase.

PHIL LANE

European Director, STOP THE TRAFFIK

Phil Lane has worked in the fight against human trafficking for more than ten years, firstly with Oasis India, where he worked amongst children vulnerable to being trafficked on the streets of Mumbai. For the last 5 years, he has worked for Oasis Belgium and as Stop the Traffik European Projects Director, helping to lead a grass roots campaign with a membership of over 1000 organisations in 50 countries. Stop the Traffik recently delivered 1.5 million signatures to the United Nations, calling for more to be done to fight human trafficking. The campaign has also launched a global fund to fight trafficking as well as stimulating debate on trafficking in supply chains. He is also involved with leading the campaign Business Travellers against Human Trafficking, which aims at informing business travellers about human trafficking and giving them a low key, simple way of reporting any trafficking incident they may see to the police.

PROFESSOR MARTIN GILL

Director of Perpetuity Research and Professor of Criminology, UNIVERSITY OF LEICESTER

Martin Gill is director of perpetuity research and consultancy International (PRCI) and a professor of criminology at the University of Leicester. PRCI is a research and consultancy company which is a spin-out company from the University. The company specialises in the areas of security management, risk management, crime and crime prevention and has an expertise in all types of evaluation not least those studies which seek to establish 'what works?'

He lectures on crime in business and a range of security management issues and works very closely with the business sector. He has published work on crime, security and policing including 12 books, as well as over 100 journals and magazines articles. Martin Gill is a regular speaker at conferences and appears regularly in the media.

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