Dangerous Demographics: Asia perspectives on Women and HE Leadership

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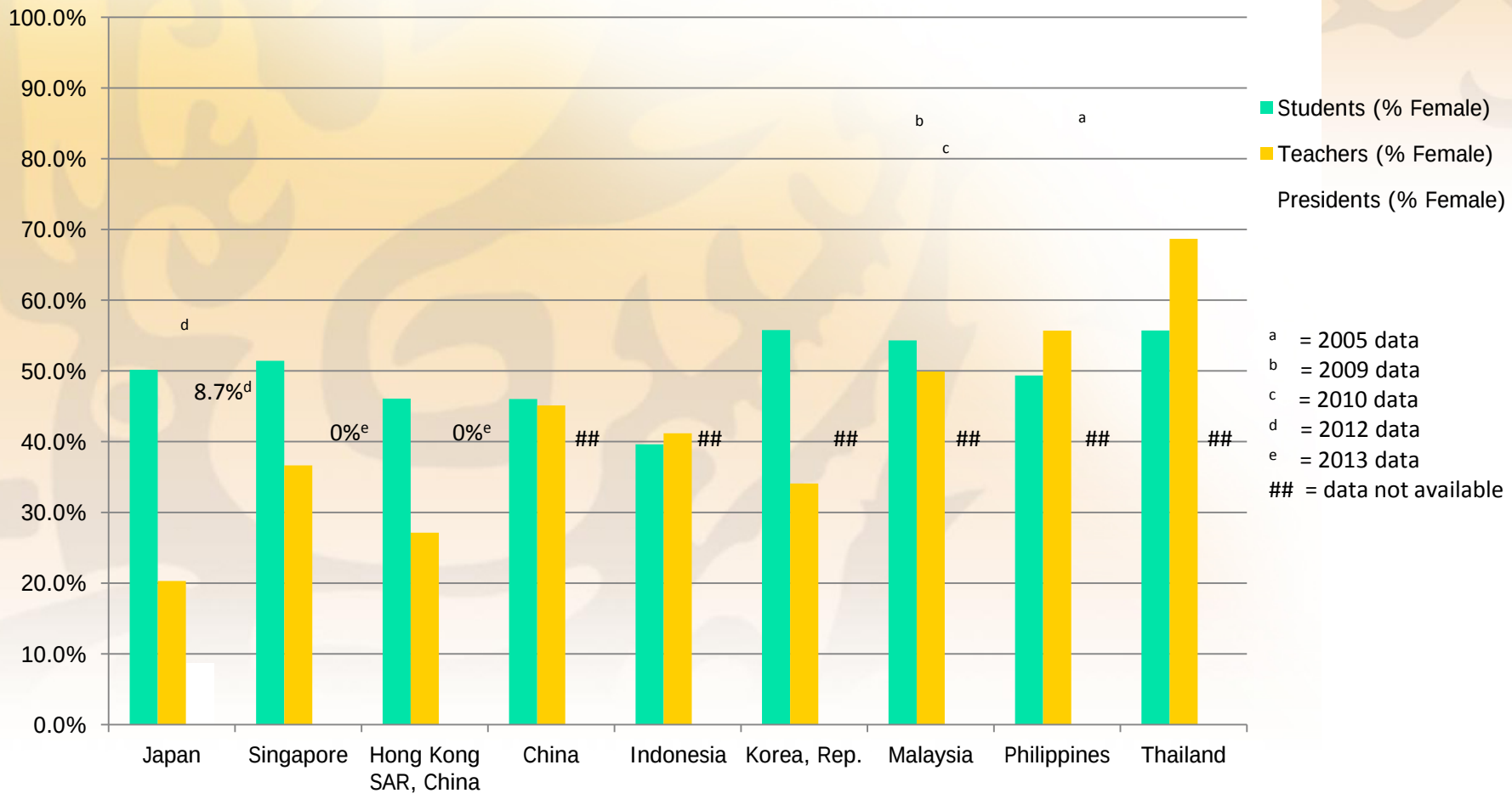
Gender Statistics on Hong Kong UGC-Funded Tertiary Institutions (2014)

	Female %	Male %
Undergraduate Enrolment	53	47
Research Postgraduate	43	57
Overall Faculty Members	35	65
Dean	4 (N=2)	96
Provost/VP	7 (N=2)	93
VC/President	0	100

Gender Statistics in Asian Universities



Being the 1st Female VP at the University

How Women Leaders can Help

Individual Level

- Role models
- Mentoring, championship & support network

Organizational Level

- Mindset & culture change
- Recognize & value hidden talents of women
- Gender-sensitive organizational policies & practice
- Mainstream inclusion framework with top management commitment

Thank you