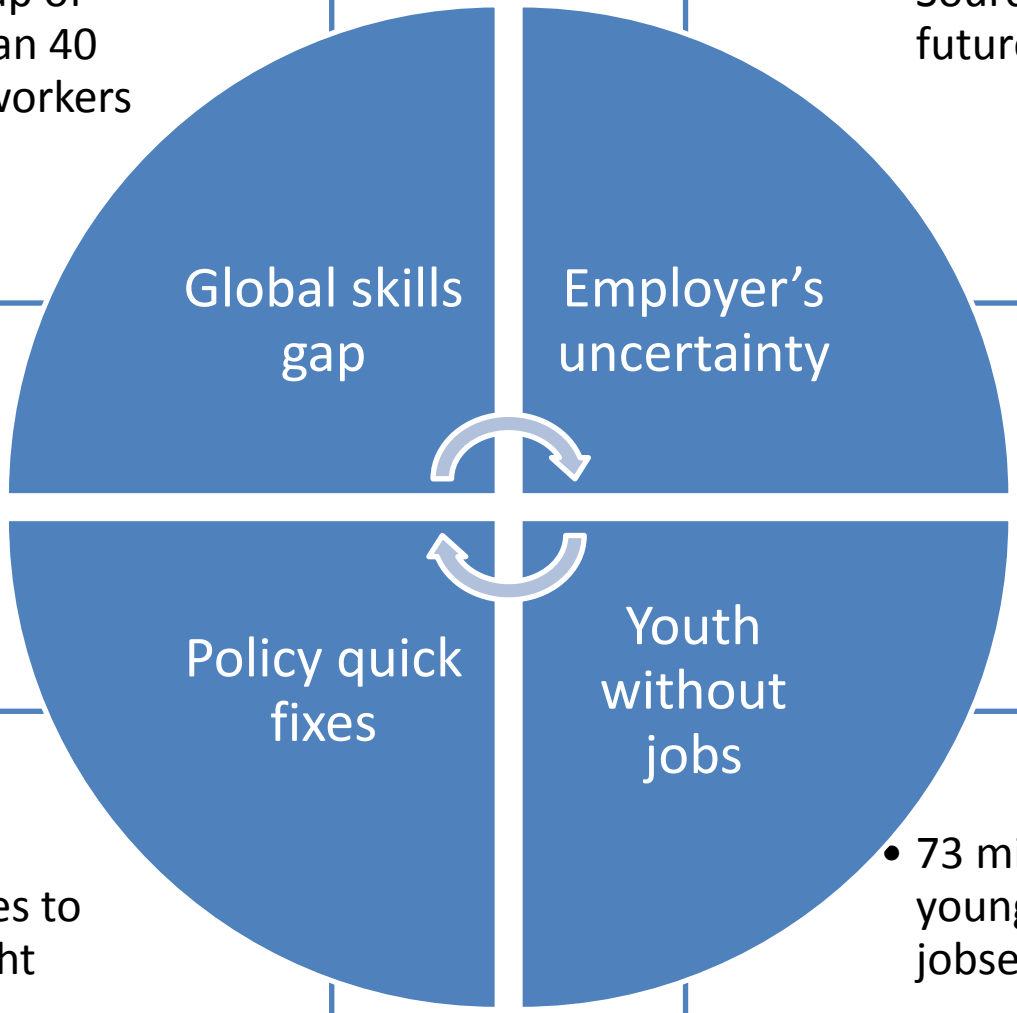
War for talent

- Talent gap of more than 40 million workers

- Sources of future growth?



- Worsen incentives to learn right skills

- 73 million young jobseekers