

Maternity Care Assistant: Roles and New Ways of Working

Building Workforce Capacity in NHS Scotland

Thursday 26th November 2009

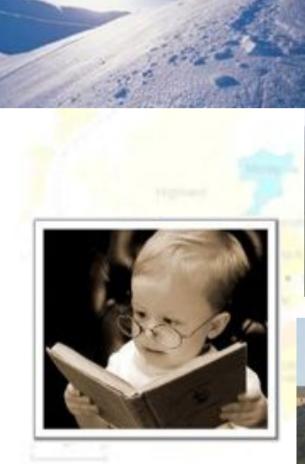
Monica Thompson Programme Director NHS Education for Scotland



















Demographics

Scotland has a mainland area of **28,269** sq. miles and a population of **5.2** million (expected to top **5.5 million** by **2033**).

Wales is 8019 sq. miles, 3 million.

Northern Ireland 5,240 sq. miles, 1.69 million.

England has **93,000** sq. miles and **58 million**.

Scotland is 25% the size of England. It only has 8.5% of the population.

Births in **2008** were **60,041** (An increase for the sixth consecutive year).





Delivering care, enabling health

professional for inursing, midwifery and alled health professional contribution to implementing Delivering for Health in Sociand



Policy Drivers



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Rights, Relationships and Recovery

The Report of the National Review of Mental Headly Nationg in Scotland

NHS

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Visible, Accessible and Integrated Care Report of the Review of Nursing In the Community in Scotland





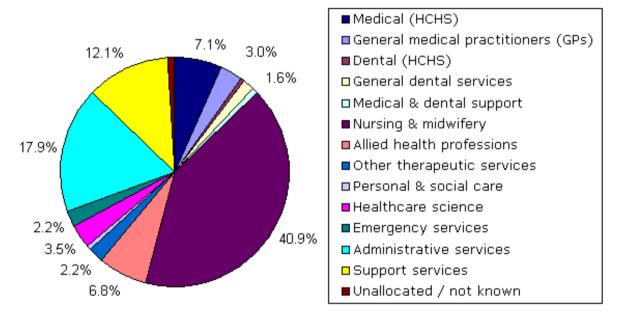
Challenges are same but solutions different







Overall NHSScotland workforce summary by staff grouping as at 30th September 2008







Issues

Sustainable services

Multiprofessional working and support

Remote and Rural Maternity Care

Cross boundary support

Leadership, Support & Supervision

Finding your path through the learning maze





Role Development



Midwives with specialist interest (Ultrasonography, substance misuse..)

Succession planning for advanced practitioners

Ventouse/Instrumental Practitioners

New roles

Maternity Care Assistants

Advanced Scrub Practitioners

Non medical endoscopy

Physician assistants



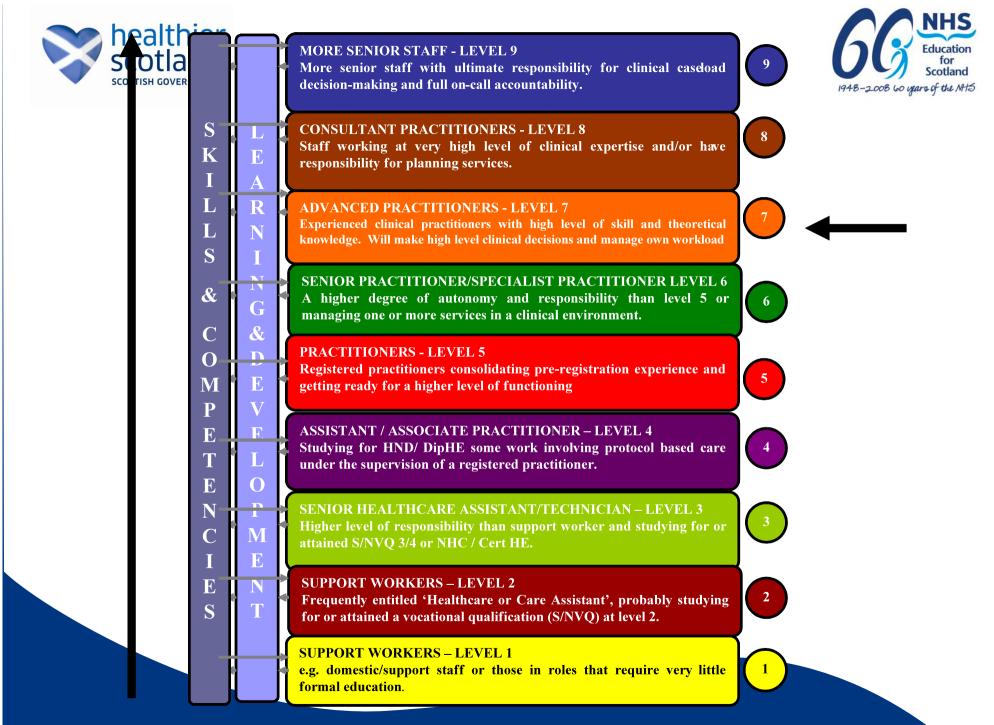
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To this....?









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Learning for change....

Achievements

Future plans





Maternity Care Assistant - Role Development

Phase 1

Lead, develop and publish a core competency and curricular framework for preparation of Maternity Care Assistants for NHS Scotland

Phase 2

Commission the design, pilot and deliver a flexible, innovative national curriculum

Phase 3

Roll out the programme across Scotland, using sustainable models of provision

Phase 4

Commission a process impact and economic evaluation





Achievements

A Core Competency Framework (published 2006)









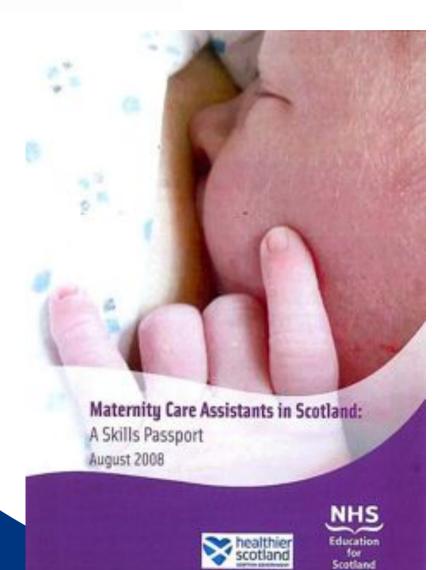


Maternity Care Assistant: on-line and work based programme Robert Gordon University (North Region developed 2007)

Student Passport developed in partnership with Service Providers (2008)







NOT TO BE UNDERTAKEN BY MATERNITY CARE ASSISTANTS

- MATERNAL HISTORY TAKING/BOOKING
- DIAGNOSE PREGNANCIES
- MONITOR PROGRESS OF PREGNANCIES
- INTERPRETATION, DECISION MAKING AND PLANNING OF CARE FOR THE WOMAN AND HER BABY
- PROVIDE PRIMARY ADVICE AND INFORMATION INCLUDING TELEPHONE ADVICE
- GIVE ADVICE / INFORMATION ON PAIN RELIEF
- DIAGNOSE ONSET OF LABOUR
- MONITOR PROGRESS OF LABOUR INCLUDING MATERNAL AND FETAL WELLBEING
- MONITOR THE BIRTH PROCESS
- ASSESS POSTNATAL OR POSTOPERATIVE RECOVERY
- SUPERVISE STUDENT MIDWIVES
- DISCHARGE AND TRANSFER OF CARE TO APPROPRIATE PROFESSIONAL
- 2ND PERSON ATTENDING A HOME BIRTH
- OBTAIN CONSENT FOR ANY INVASIVE PROCEDURES







1st cohort of 26 – (17 with Distinction) Certificate in Higher Education 2007/08





Achievements

Maternity Care Assistants gained membership to the Royal College of Midwives in April 2009

Wider UK and International Interest in the MCA programme

A 2 year SCQF Level 8 (Diploma in Higher Education) Maternity Care Assistant Programme in development at the University of the West of Scotland (West Region) February 2010

Model in the South East Region will be a Further Education/Service Provider partnership in collaboration with the Scottish Qualification Association







Future NES Expectations

Will continue to support Heads of Midwifery resolve employmer recruitment anomalies experienced by new MCA's

Support the different educational models favoured by the Regional Workforces and Service Providers

Evaluate the approach in 2010-2011









Transforming Maternity Workforce Careers for Future Generations







Great spirits have always encountered violent opposition from mediocre minds.

Albert Einstein



Las Meninas



Velázquez



