

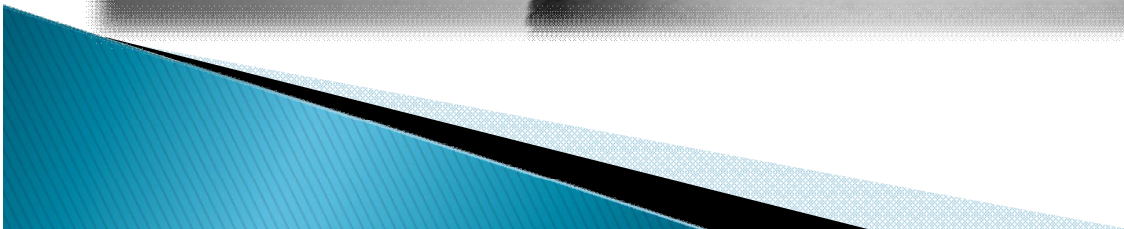


Presented By Pamela Shaw

Leadership in the NHS

Idea Through to Reality

The Mary Seacole Leadership/Development Award



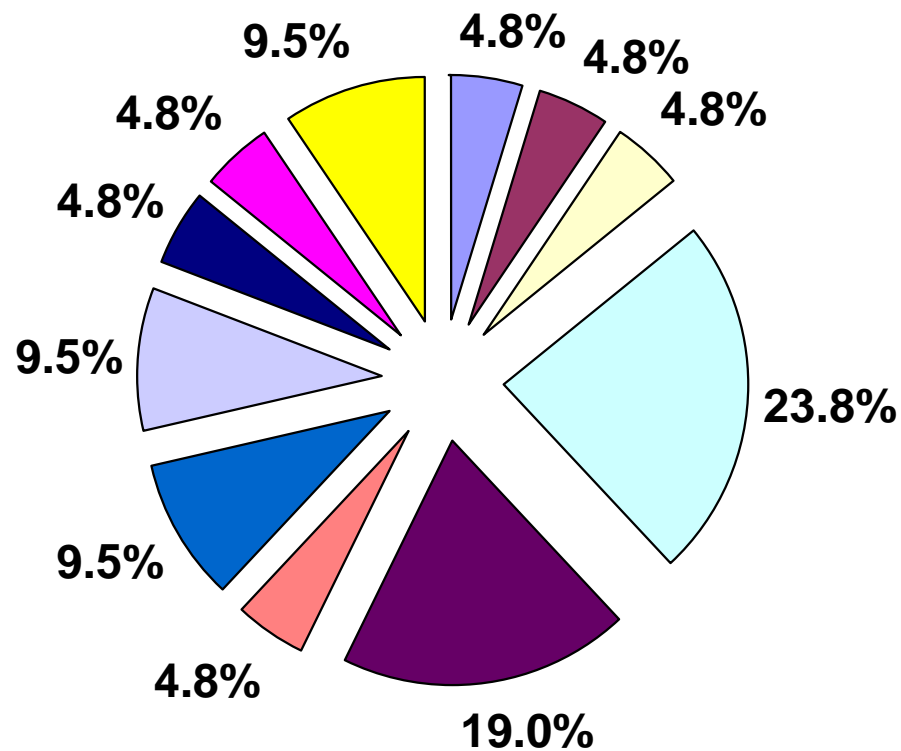
What the DVD offers

- ▶ Shows cross section of people from diverse backgrounds – gender, ethnicity, job roles and ages
- ▶ Delivers positive messages of BME contribution to the NHS
- ▶ Support for recruitment, talent management, mentoring and coaching
- ▶ Evidence for equality/diversity training and design and role of legislation
- ▶ Business case for diversity and link to better care



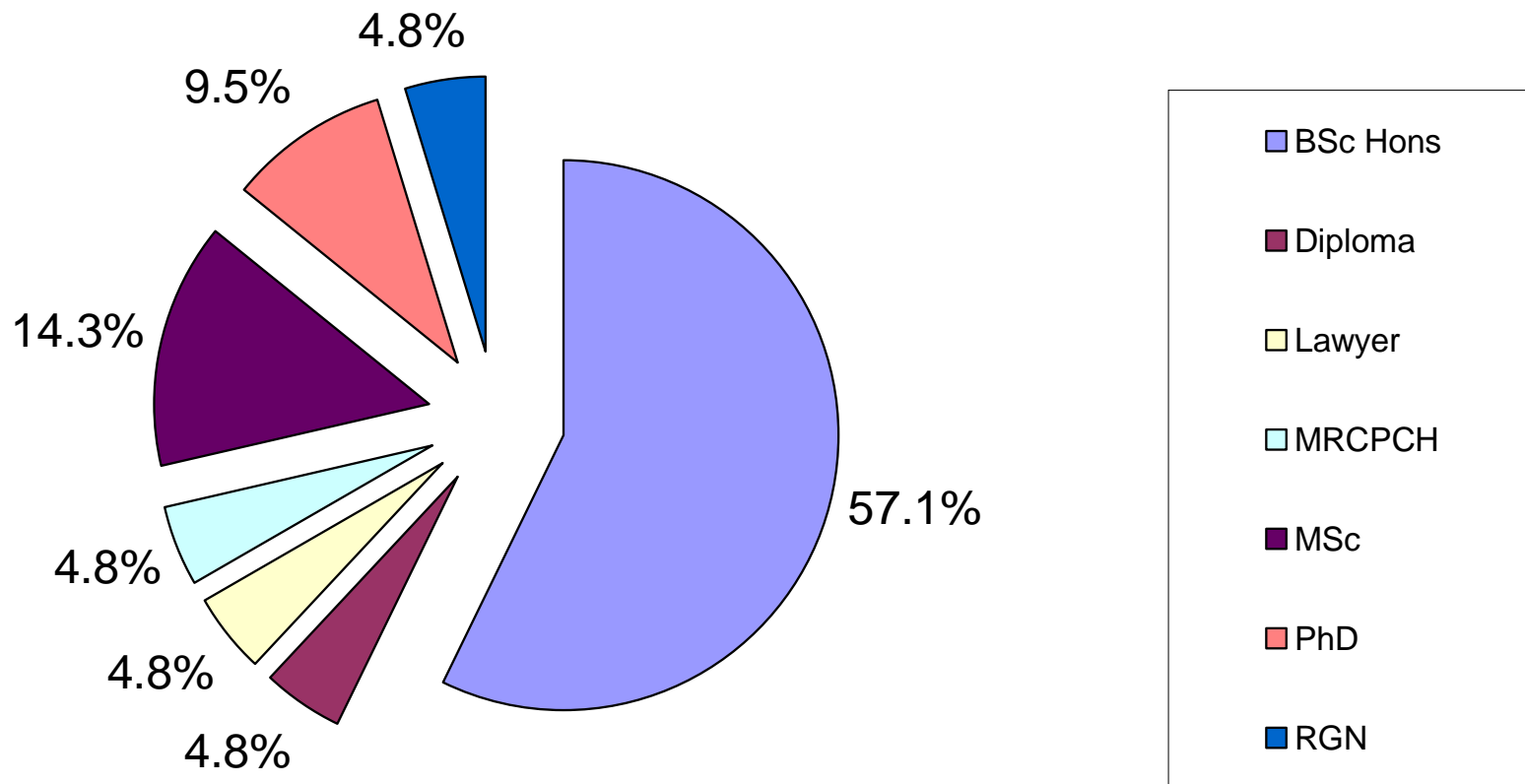
Ethnicity of Participants

Ethnicity Split of Interviewees

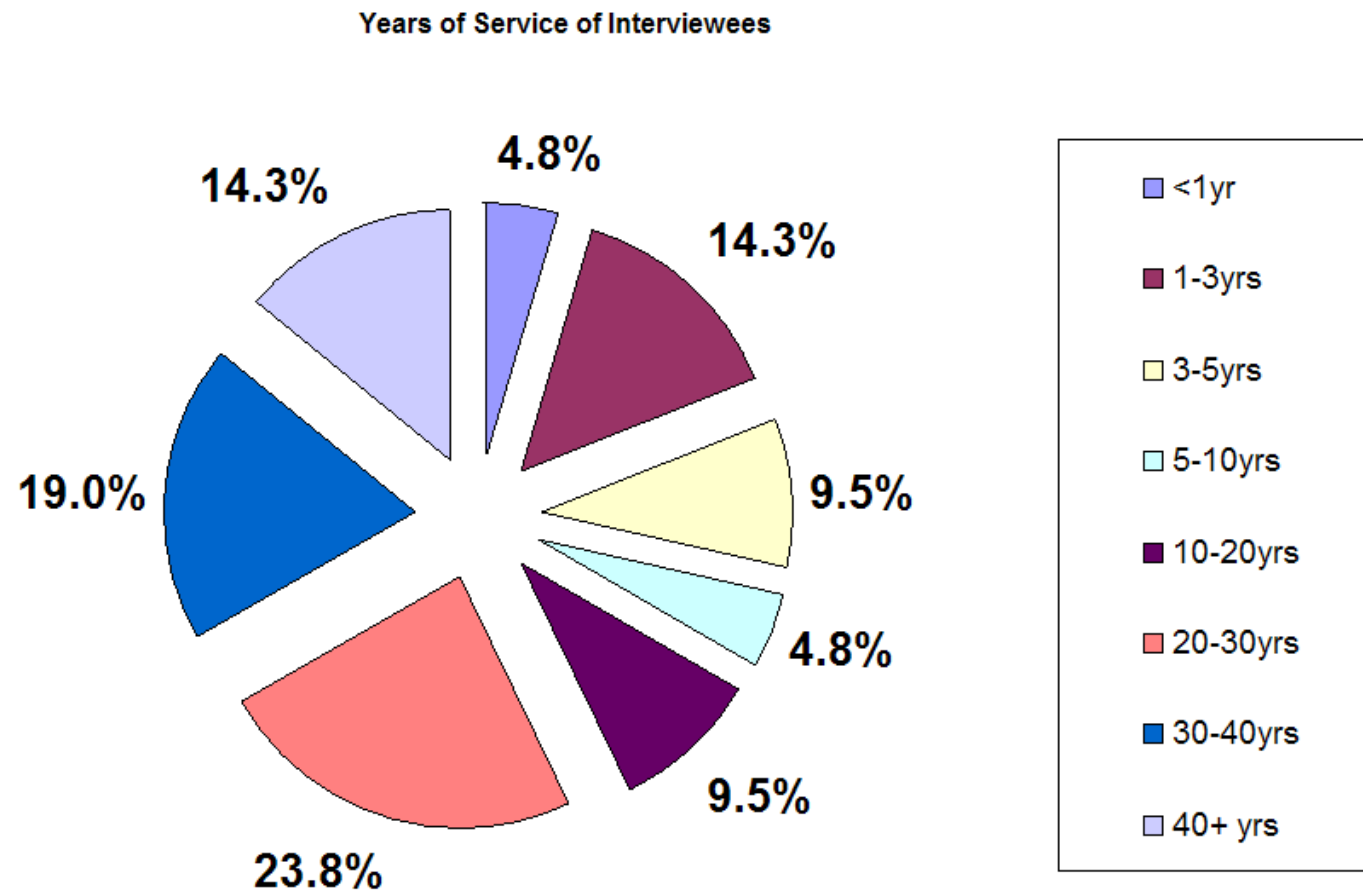


- Asian or Asian British - Any Other Asian Background
- Asian or Asian British - Indian
- Asian or Asian British - Pakistani
- Black or Black British - African
- Black or Black British - Caribbean
- Mixed - Any Other Mixed Background
- Mixed - White & Asian
- Mixed - White & Black Caribbean
- White - Any Other White background
- White - Irish
- White Other European

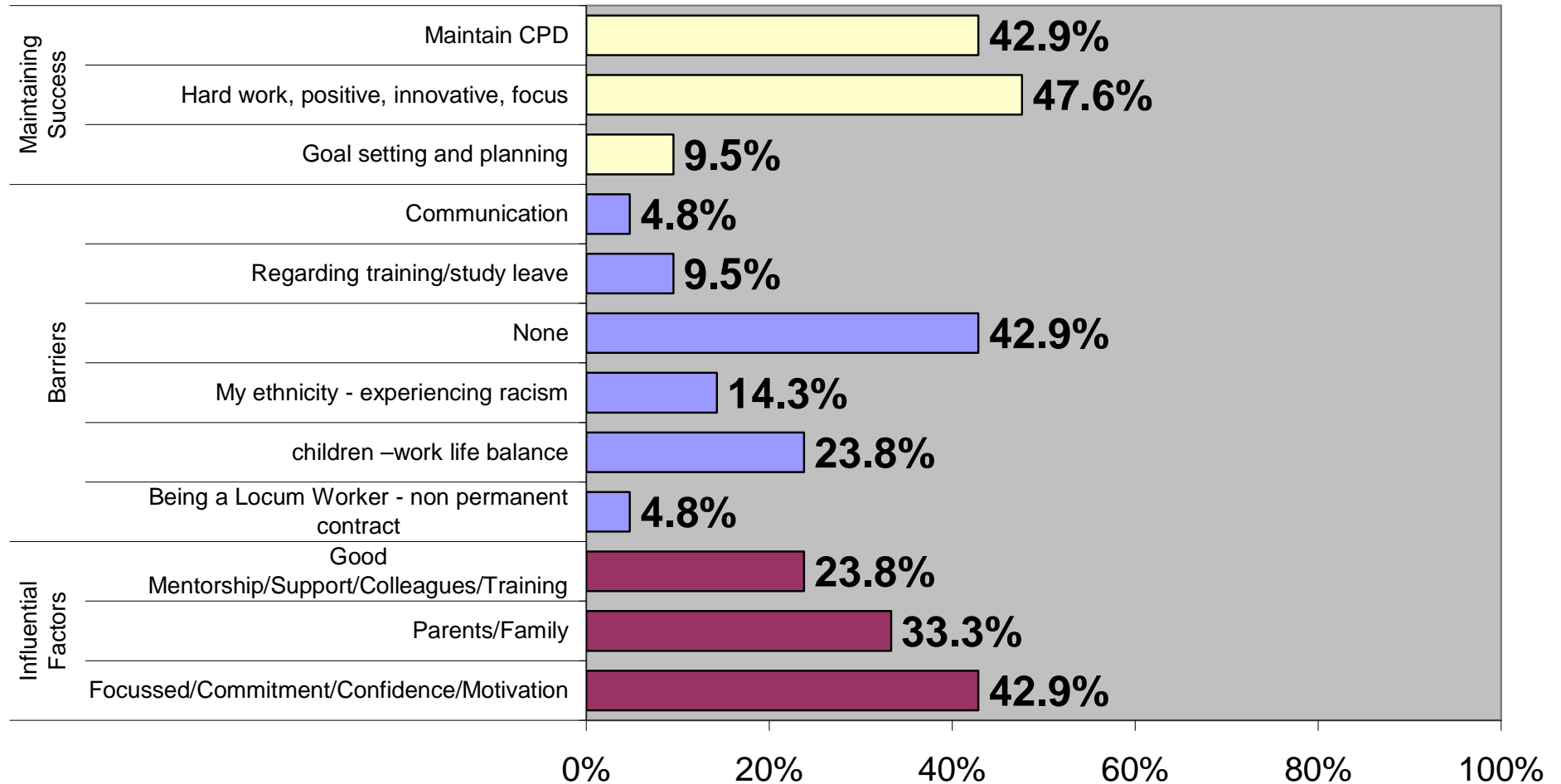
Qualifications of Participants



Years of Service for Participants

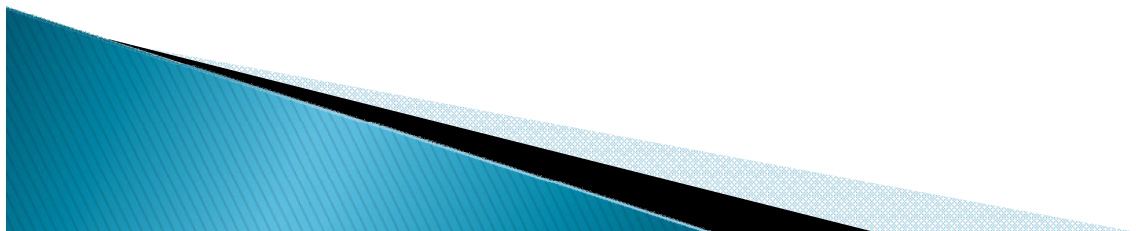


Career Progression



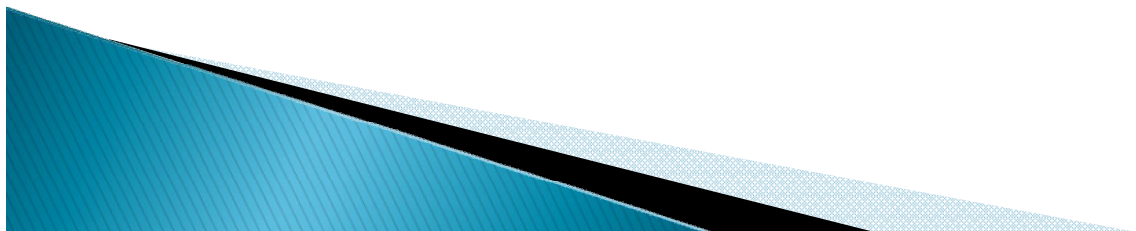
A snapshot of the DVD

- ▶ Meet the role models (2)
- ▶ Maintaining success (5/6)
- ▶ Business case for diversity (14)
- ▶ Opportunities within the NHS (14)



Recommendations for use

- ▶ Communication strategy
- ▶ Recruitment material/community engagement
- ▶ Talent management (Breaking Through Programme)
- ▶ Equality & Diversity training – KSF, legislation
- ▶ Community of Practice
- ▶ The business case for diversity



Thank you for listening...

