

# PAY RESTRAINT & RECRUITMENT FREEZES

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# Fire & Rescue Service Staffing 2005-2010

	2005	2010	Diff.
Whole-time	31,097	29,735	-4.4%
Retained	11,054	11,899	+7.6%
Control	1,448	1,510	+4.3%
Non-uniform	6,762	8,509	+25.8%
Total	50,361	51,653	+2.6%

# Fire & Rescue Service Staffing 2005-2010

- 2005 – 50,361
  - 2008 – 51,805 (peak)
  - 2010 – 51,655
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- Hence reduction of 152 since 2008, or 0.3% of 2008 workforce

# Breakdown by role, 2009-2010, (whole-time & retained staff combined)

Role	2009	% of total	2010	% of total
BM	162	0.4%	164	0.4%
AM	208	0.5%	218	0.5%
GM	674	1.6%	667	1.6%
SM	1648	3.9%	1617	3.9%
WM	5606	13.4%	5634	13.5%
CM	6089	14.5%	6027	14.5%
FF	27568	65.7%	27307	65.6%

# Fire & Rescue Staff Leavers

	2008/9	2009/10
Whole-time	1982	1622
Retained	1069	1174
Control	99	92
Non-uniformed	1107	890
TOTAL	4257	3778
% of total staff	8.2%	7.3%

# Staff in Development

	% of workforce - 31.03.09	% of workforce - 31.03.10
FF	15.53%	14.05%
CM/WM	11.44%	13.91%
SM and above	10.70%	12.15%

	Cost of Development - % of pay bill
31.03.09	11.48%
31.03.10	11.65%