

Supporting Families in Leicestershire Resourcing a Family Support Worker Model

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The Setting

- Total Place
 - LCC better outcomes at lower cost through partnership working
 - Community Budgets
 - Substance Misuse
 - Access to Services
 - Families with Complex Needs
- = A PLACE BASED APPROACH

Key Steps

- **Sign Up** – early 2011
- **Evidence** – mid 2011
- **Design** – end 2011

(All above pre national TFU and PBR)

- **Business Case** – early 2012
 - **Contributions** – Spring 2012
 - **Planning/roll out** - Summer/Autumn 2012
- = WE HAVE HAD LONGER THAN MOST OTHER PLACES

Sign Up

Partners have agreed the twin aims of improving outcomes for the families and their children and reducing the cost to the public sector of supporting the families through system change.

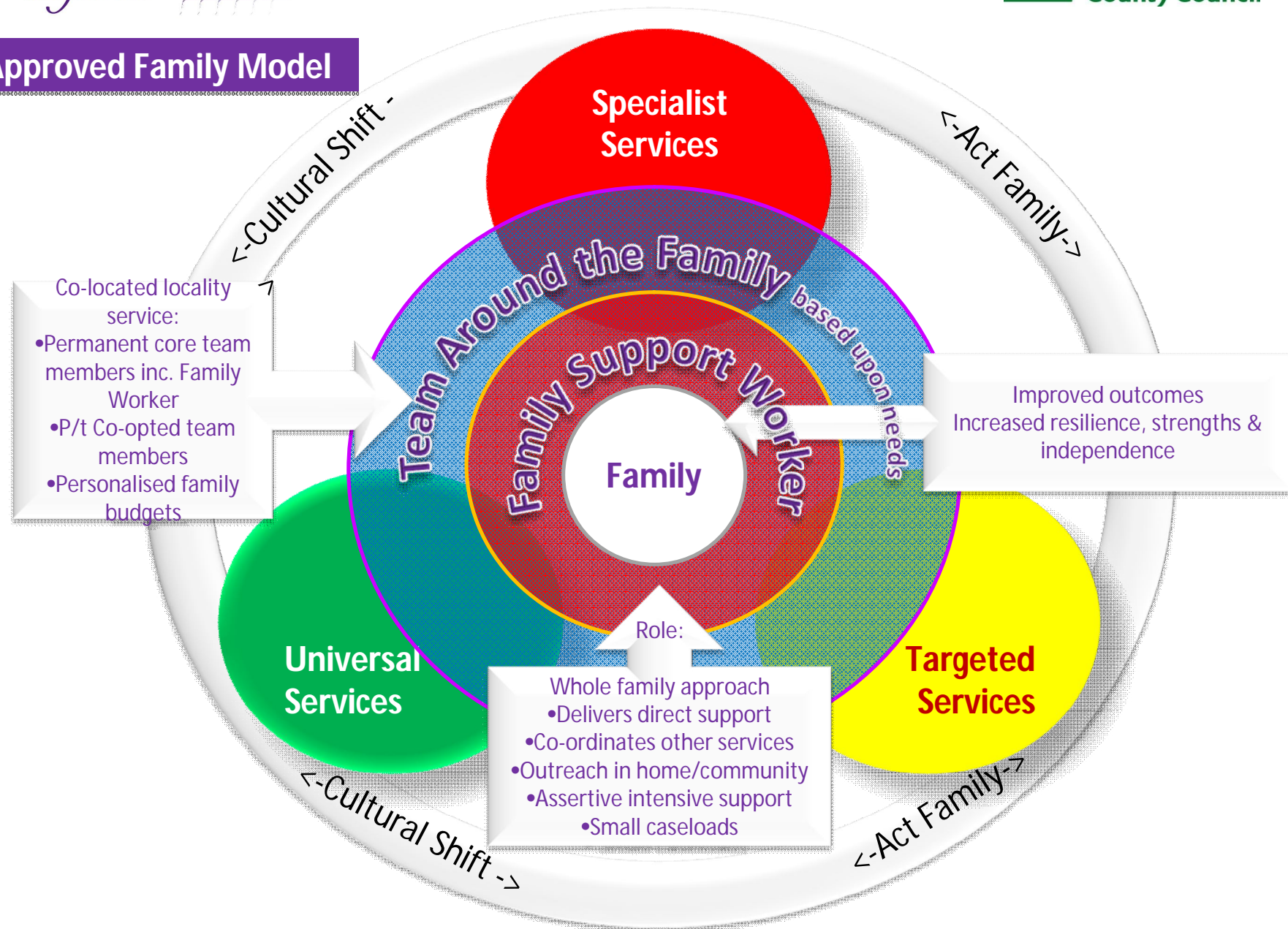
Reoccurring Themes on what works and what does not work:

- ✓ Family based approach
- ✓ Building capabilities, resilience and skills
- ✓ Early intervention
- ✓ Stability, continuity and transitions – as long as it takes
- ✓ Tackle key issues:
 - ✓ Effective parenting
 - ✓ Educational performance
 - ✓ Worklessness
- ✓ Involving communities and building social capital

- X Silo working
- X Uncoordinated public services
- X Working with individuals
- X Doing too rather than with
- X Short timescale interventions
- X Not being able to access the right services at the right time
- X Limited sharing of information

See evidence base at –
www.leicestershiretogether.org

Approved Family Model



THE CHALLENGE

Costs

- Average annual operational of supporting Leicestershire's Troubled Families costs range from £1.6m to £4.0m.

Savings

- Top down benefits assessment estimates a saving of £25k per family per year
- Bottom up indicates annual savings including:
 - Leicestershire Police - £1.6m pa
 - DWP £2.8m pa
 - County Council £3.5m pa
 - Reduced educational difficulties: County Council £400k pa
- There are likely to be significant savings to other services, but the data is not currently available to estimate

£158m

The estimated total annual cost to the public sector associated with Troubled Families and At Risk Families in Leicestershire

£1.6bn

The estimated total cost to the public sector of Troubled and At Risk Families in Leicestershire over ten years

NAT CEN FIP RESEARCH:

Outcomes for families exiting FIP

Outcome Improvements Recorded:

- Families involved in ASB
 - ***A Reduction of 58%*** to 34%
- Families involved in Crime
 - ***A Reduction of 41%*** to 20%
- Children with behavioural /truancy problems
 - ***A Reduction of 53%*** to 28%
- Risks from poor family functioning (*DV, family breakdown, child protection*)
 - ***A Reduction of 47%*** to 16%
- Child protection plans
 - ***A Reduction of 34%*** to 18%
- Health risks including mental, physical health and substance misuse problems
 - ***A Reduction of 34%***
- In worklessness (ETE)
 - ***A Reduction of 14%*** to 58%

The Contributions (3 years)

- £7.8m cash funding*
 - LCC - £5.8m (+£2.0m programme costs)
 - CCGs - £1.5m
 - District Councils - £0.5m
 - Police - £0.1m (one year)
 - JCP - £0.2m
 - LCC Staff resources – c. 50 (Ongoing)
 - In kind resources from all District Authorities – Accommodation and Management staffing
 - DWP's ESF Programme - £2m/1200 families
- (* assumes DCLG income of £2.2m of which £1.1m has been received as an attachment fee for 12/13)

Allocating the Resources

- Family Support Workers
 - Identify existing staff
 - Agree how many additional staff/when
 - Allocate to localities
- Redundancy
- Training and development
- Systems development and implementation
- Commissioning costs
- Refer to ESF provider

Conclusions

- Get all key partners on board early – but don't wait forever.
- Good evidence for change is key (national information now available)
- Accept information for full business case is not available
- Pooled budget best way forward
- Must be wider than PBR
- Needs to be sustainable beyond 3 years