

# Going Global 2013

## **Creating the Conditions for Jobs and Growth in a Global Economy**

**Simon Perryman**

**UK Commission for Employment and Skills**



**UKCES**  
UK COMMISSION FOR  
EMPLOYMENT AND SKILLS

## Voluntary Sector

## FE and HE

## Small / Medium Enterprises

## Devolved Administrations

## Trade Union

## Large Employers

**Lucy Adams**



Director of Business Operations, BBC

**Jeremy Anderson CBE**



Chairman, Global Financial Services, KPMG Europe LLP

**John Cridland CBE**



Director-General of the CBI

**David Fairhurst**



Chief People Officer, McDonald's Europe

**Trevor Matthews**



Executive Director & Chairman Developed Markets, Aviva PLC

**Neil McLean**



Consultant, DLA Piper and Assets & Skills, Chair of the Leeds City Region Local Enterprise Partnership

**Toby Peyton-Jones**



Director of HR, Siemens UK & North West Europe

**Valerie Todd**



Director of Talent and Resources at Crossrail Ltd

**Nigel Whitehead**



Group Managing Director Programmes & Support, BAE Systems

**James Wates CBE**



Deputy Chairman, Wates Construction Limited

**Brendan Barber**



General Secretary of the TUC

**Gail Cartmail**



Assistant General Secretary (AGS), Unite the Union

**Dave Prentis**



General Secretary, UNISON

**Grahame Smith**



General Secretary, Scottish Trades Union Congress

**Dr Bill McGinnis CBE**



Northern Ireland Advisor on Employment and Skills

**Paul McKelvie**



Training & Development Professional

**Scott Waddington**



Chief Executive, SA Brain

**Scott Johnson**



Chief Executive, Chas Smith Shopfitters Ltd

**Julie A. Kenny CBE, DL**



Managing Director, Pyronix Limited of Rotherham, South Yorkshire

**Sean Taggart**



Owner and Chief Executive of The Albatross Group

**Prof. John Coyne**



Vice-Chancellor, University of Derby

**Dr. Deirdre Hughes OBE**



Lead Consultant, European Lifelong Guidance Policy Network

**Tony Lau-Walker**



Chief Executive Officer, Eastleigh College

**Lord Victor Adebawale**



Chief Executive, Turning Point UK

**Seyi Obakin**



Chief Executive of Centrepoint

**Liz Sayce OBE**



Chief Executive, Disability Rights UK

**Charlie Mayfield**



Chairman of the John Lewis Partnership

## Chairman

## Our Commissioners

# About the UK Commission for Employment and Skills

Aim: Transform the UK's approach to investing in the skills of people as an intrinsic part of securing jobs and growth

## Intelligence > Investment > Impact

Provide outstanding labour market **intelligence** which helps businesses and people make the best choices for them

Work with businesses to leverage greater **investment** in skills

Maximise the **impact** of employment and skills policies and employer behaviour to support jobs and growth

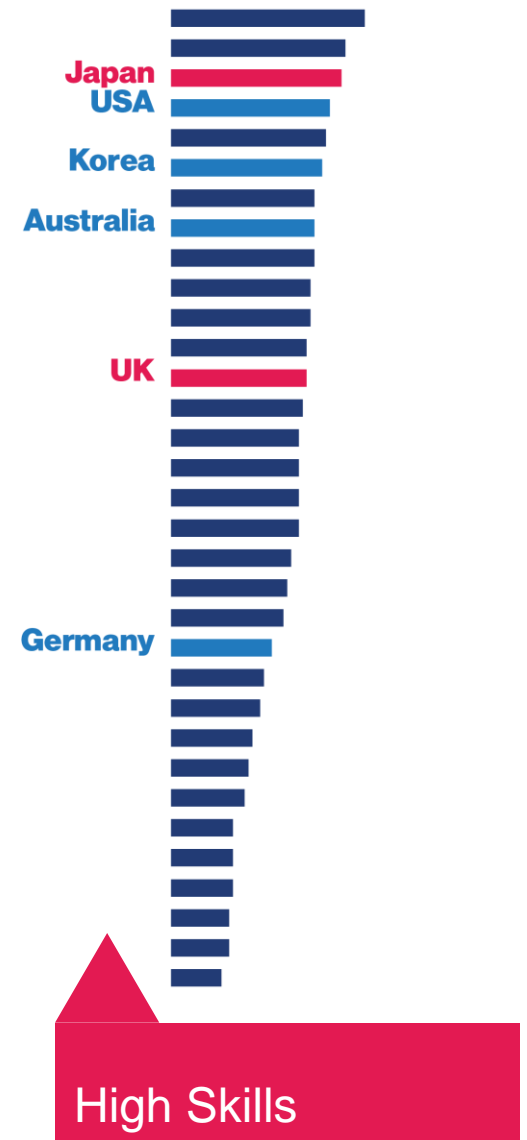
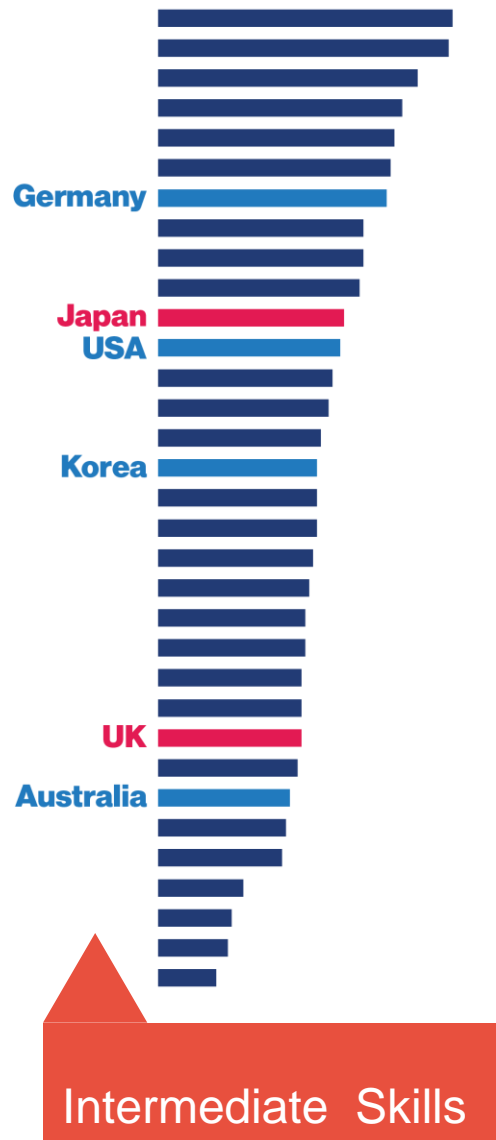
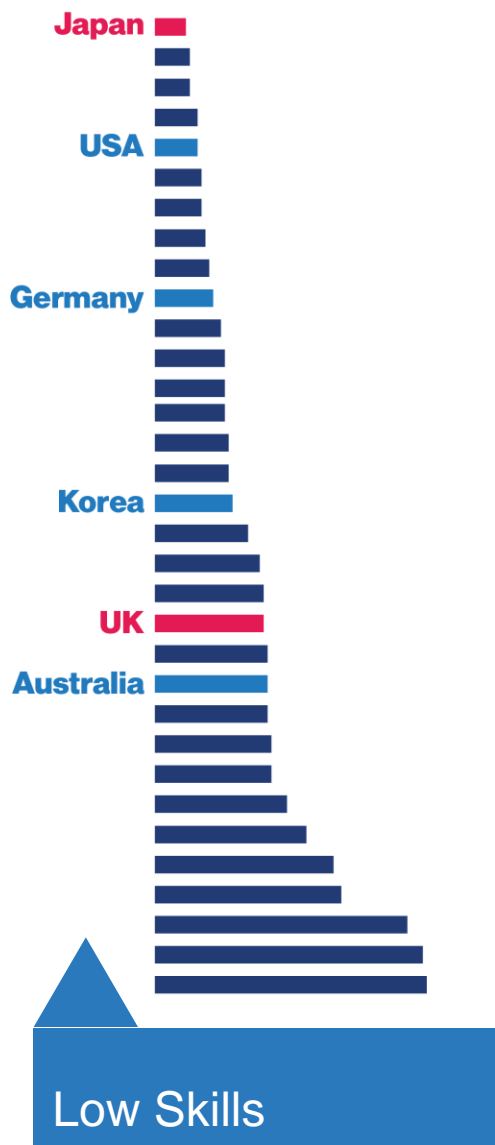
**More employers taking ownership of skills**

**More career opportunities for young people**

**More collective action by employers through stronger sectors and local networks**

**More employers investing in the skills of their people**

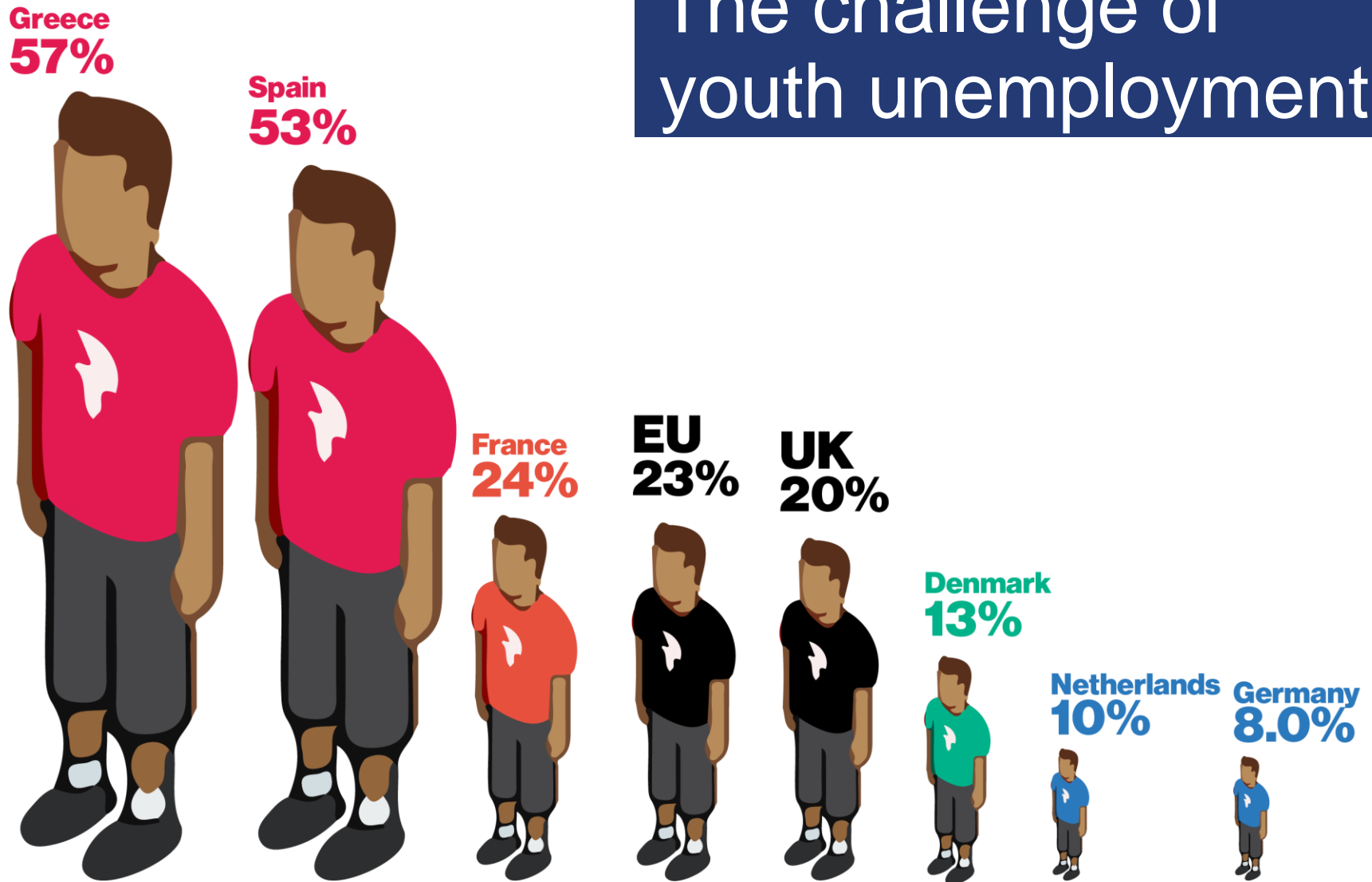
**Five assets and 100 staff to deliver on outcomes**



UK, compared to OECD competitors, in low, intermediate and higher level skills

Source: Bosworth, 2012

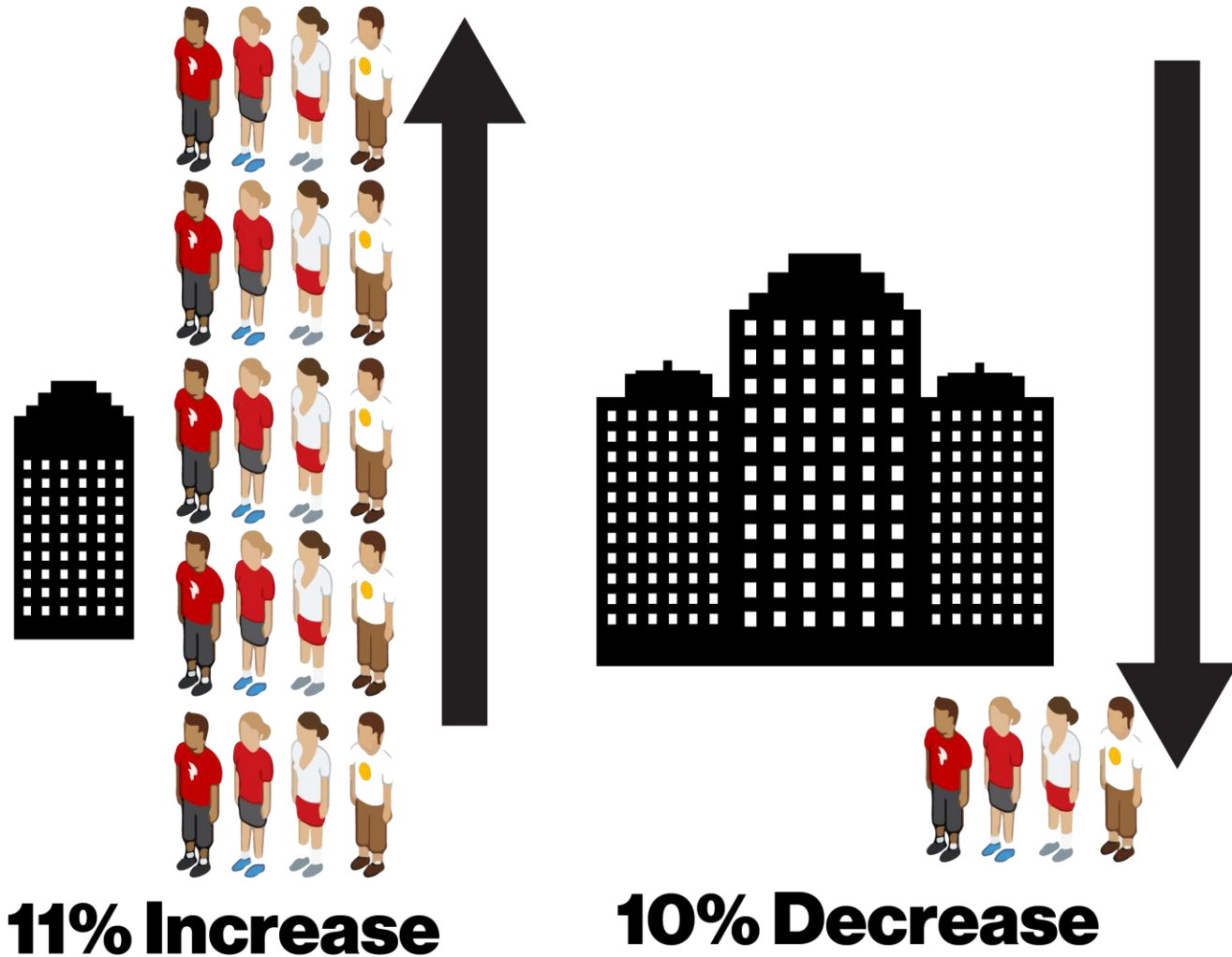
# The challenge of youth unemployment



Note: Unemployment Rate, Aged 15-24, all persons (Q3, 2012)

Source: OECD, Short term labour Market Statistics

# The importance of small businesses in job creation is rising



**Investing**

**in the**

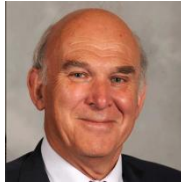
**skills of**

**people for**

**enterprise,**

**jobs and**

**growth**



**Vince Cable,**  
Secretary of State for  
Business, Innovation and  
Skills

“There is an urgent need to raise UK Skills levels to help drive productivity, growth and jobs.”

“The skills and capabilities of our People are ultimately the basis for our long-term competitiveness.”



**Charlie Mayfield,**  
Chairman, UK  
Commission for  
Employment and  
Skills



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