



Key Issues for Russia

- **Skills shortages at about one third of enterprises and companies in Russia – skills of the personnel fail to meet the requirements of the sector employers**
 - **Labour productivity**
 - **Obsolete and outdated skills**
 - **Inertia of the education system**
 - **Teachers' skills and competences**
 - **Overqualification.**
Overproduction of higher education graduates
 - **Isolation of the sectors of the education system.** Lack of permeability within the education system.



Solutions

1. Cooperation between the world of work and the system of education
2. Independent system for curricula accreditation by the professional communities
3. Building a network of “Centres of competences”
4. development of occupational standards for all qualification levels as a foundation for curricula design
5. Transition to student-centred learning
6. Key skills in education standards and curricula



Vision for the Future

- Granting employers real authority to participate in the governance of the system of education and educational process
- Increased share in education standards and curricula of students' independent work, projects, active methods of teaching and learning
- Modernization of the system of Manager and teacher pre-service and in-service training
- etc.