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2nd ANNUAL EUROPEAN SERIOUS ORGANISED CRIME CONFERENCE

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2nd ANNUAL EUROPEAN SERIOUS ORGANISED CRIME CONFERENCE

BT Convention Centre, Liverpool, UK
Monday 9th - Tuesday 10th March 2009

Foreword

Dear Delegate

On behalf of Merseyside Police and Merseyside Police Authority I would like to extend a warm welcome to Merseyside for the 2nd European Serious and Organised Crime Conference.

I do hope that you will enjoy the conference and I hope that you are able to learn something new. The conference programme has been designed to enable you to gain the most from acknowledged academics, experts and practitioners in dealing with serious organised crime.

Please do make the most of this opportunity to network with colleagues. Occasions like this are few in number, that allow practitioners of law enforcement to have the opportunity to share experiences and learn from colleagues across Europe and further a field about effective activities and initiatives in tackling serious and organised crime. It is through the sharing of information and best practice that I believe will enable us to reduce the negative impact organised crime groups have on our communities and economies.

I am delighted to welcome delegates from across Europe as well as delegates from as far away as Australia and the USA. As part of the conference programme I am also delighted to welcome Misha Glennie the celebrated journalist and author of 'McMafia, the informative investigation of the spread of transitional crime', who will be delivering the after dinner speech at the Gala Dinner.

I encourage you to take the opportunity to explore and visit our new city centre here in Liverpool. The legacy of being the European Capital of Culture 2008 is there for all to see with new entertainment centres and shopping facilities.

I sure that you will enjoy your stay in Merseyside and look forward to meeting you.



Bernard Hogan-Howe
Chief Constable Merseyside Police

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Agenda

(Subject to change)

Sunday 8 March 2009

18:30 – 19:30 Drinks Reception at Tate Liverpool

Welcome from Bernard Hogan-Howe, Chief Constable, Merseyside Police

Monday 9 March 2009

09:00 Registration, Refreshments and Exhibition

SESSION ONE: Latest Developments, Threats and Responses

10:15 Chair's Introduction

Professor John Grieve CBE, John Grieve Centre for Policing and Community Safety

10:25 Welcome and introduction

Bernard Hogan-Howe, Chief Constable, Merseyside Police

10:35 Enhancing the European Response

Bill Hughes QPM, Director General, Serious and Organised Crime Agency (SOCA)

10:55 Questions and Discussion

11:00 INTERNATIONAL KEYNOTE ADDRESS

Janice Ayala, Deputy Assistant Director for the Financial, Narcotics & Public Safety Division, U.S. Immigration and Customs Enforcement

11:20 Questions and Discussion

11:30 Refreshments, Exhibition and Networking

SESSION TWO: Seminar Sessions

12:00 – 13:00

Seminar sessions will focus on specific areas of organised crime detection and prevention.

Expert speakers are drawn from across Europe in liaison with the event partners, Merseyside Police, SOCA, FCO, the Home Office, Europol and Interpol. Delegates should choose to attend one of five seminars:

1. European Policing Co-operation: Prospects, Problems and Proposals

How law enforcement agencies can exchange information across borders, other reciprocal agreements and overcoming data protection barriers to law enforcement

Rob Wainwright, International Director, Serious and Organised Crime Agency (SOCA)

Brian Donald, Head of UK Liaison Bureau, Europol

ROOM LOCATION: HALL 3

2. Proceeds of Crime Update

Asset Recovery – offshore jurisdictions, overall vulnerabilities and trends.

Ed Shorrocks, Director, Forensic & Regulatory Services, BakerPlatt

ROOM LOCATION: HALL 4A

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3. Tackling Human Trafficking

A critical look at how law enforcement organisations should be preparing across the UK for issues of crime, including a developing second economy, which will flow from Olympic preparations.

Dr Paddy Rawlinson, Department of Criminology, London School of Economics

ROOM LOCATION: HALL 4B

4. Tackling Facilitated Illegal Immigration

An in-depth examination of Operation Bagdad

Theo den Haan, Project Manager, Operation Bagdad, Europol

ROOM LOCATION HALL 5

5. Tackling Gun Crime

Gun Crime Across Borders – how to disrupt and break up sources and supply routes, and the latest successes in fighting the illegal firearms trade in Europe.

Arlene McCarthy MEP

ROOM LOCATION: HALL 7

13:00 Lunch, Networking and Exhibition

SESSION THREE: Identification and Prevention of Organised Crime

14:00 Leading European Co-operation

Peter Storr, International Director, Home Office International Directorate

14:20 Developments in Serious Organised Crime Capability - Local to the National and International

Jon Murphy QPM, National Coordinator Serious Organised Crime, Association of Chief Police Officers (ACPO)

14:40 Enabling Easier Prosecution in Europe

Michèle Coninx, Vice President, Eurojust

Alison Saunders, Director, Organised Crime Division, Crown Prosecution Service

15:00 Questions and Discussion

15:15 Refreshment, Exhibition and Networking

15:35 Organised Fiscal Crime in Europe, the Harm to UK and the Response

Roy Clark, Director, Criminal Investigations, HM Revenue & Customs

15:55 Disabling the Finances of Organised Crime

Chief Constable Mick Creedon, ACPO Lead on Asset Recovery

16:15 PANEL DISCUSSION: How can Europe Co-operate to Prevent Organised Crime?

Alison Saunders, Director, Organised Crime Division, Crown Prosecution Service

Chief Constable Mick Creedon, ACPO Lead on Asset Recovery

Mehmet Güzel, Vice Chairperson of the Joint Co-operation Committee, SECI

Eric Battesti, Home Affairs Attache, French Embassy

16:45 Close of day one

19:00 Conference Reception and Dinner

Guest Speaker: Misha Glenny, Journalist and author, McMafia

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08:15 Registration and Refreshments

SESSION FOUR: OC, Terrorism and Policing Borders to make Europe Secure

09:00 Welcome by Chair

Professor John Grieve CBE, John Grieve Centre for Policing and Community Safety

09:05 KEYNOTE ADDRESS: The frontline against Organised Crime

Bernard Hogan-Howe, Chief Constable, Merseyside Police

09:25 Securing the Borders

Tony McMullin, Deputy Regional Director North Region, UK Border Agency (UKBA) Border Force

09:45 KEYNOTE ADDRESS

David Asante-Apeatu, Director, Specialized Crime and Analysis, Interpol

10:05 Resourcing partnership and modernisation in an economic down-turn

Tom Riall, Chief Executive Civil Government, Serco

10:25 Questions and discussion

10:30 KEYNOTE ADDRESS

Vernon Coaker MP, Minister of State for Policing, Crime and Security, UK Home Office

10:50 Questions to the Minister

11:00 Refreshments, Networking and Exhibition

SESSION FIVE: Seminar Sessions

11:30- 12:30

Seminar sessions will focus on specific areas of organised crime detection and prevention.

Expert speakers are drawn from across Europe in liaison with the event partners, Merseyside Police, SOCA, FCO, the Home Office, Europol and Interpol. Delegates should choose to attend one of five seminars:

6. Escalation Tactics

How to deal with the arrest of potentially armed and dangerous organised criminals.

Mark Stirling, Head of Firearms, Serious and Organised Crime Agency (SOCA)

ROOM LOCATION: HALL 5

7. Gangs and Organised Gangs

How to prevent a flow of organised criminals throughout Europe as they 'graduate' from youth gangs and petty crime.

Professor Simon Hallsworth, Director of the Centre for Social and Evaluation Research, London Metropolitan University

ROOM LOCATION: HALL 4A

8. Terrorism and Organised Crime

Links between law enforcement agencies working to prevent terrorism and those tackling organised crime.

Tracing flows of criminal monies.

Dr Tamara Makarenko, Associate Lecturer, University of Dundee and Partner, West Sands Advisory LLP

ROOM LOCATION: HALL 4B

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9. Corruption & Security Sector Reform

Barriers to building law enforcement capability in partner countries

Kurt Eyre, Head of the International Academy Bramshill

ROOM LOCATION: HALL 3

10. Proceeds of Crime update

Asset Recovery – how to mainstream the recovery of criminal assets from frontline officers to specialist units. How forensic accounting can facilitate investigations and how to facilitate civil recovery of criminal assets.

Roger Aldridge, Director, KPMG Forensic

Jason Pate, Director, KPMG Forensic

ROOM LOCATION: HALL 7

12:30 Buffet lunch, networking and exhibition

SESSION SIX: Seminar Sessions

13:30 – 14:30

Seminar sessions will focus on specific areas of organised crime detection and prevention.

Expert speakers are drawn from across Europe in liaison with the event partners, Merseyside Police, SOCA, the Home Office, Europol and Interpol. Delegates should choose to attend one of five seminars:

11. Integrated European Policing and Information Exchange

How Europe's police forces co-operate across borders – an analysis of formal and informal networks.

Chris Humphrey, Senior Manager, Head of Strategy & Partnerships for Europe, Balkans & Multilateral, SOCA International

ROOM LOCATION: HALL 5

12. Proceeds of Crime Update

Asset Recovery – how to mainstream the recovery of criminal assets from frontline officers to specialist units. How forensic accounting can facilitate investigations and how to facilitate civil recovery of criminal assets.

David Eoff, Unit Chief, Asset Forfeiture Section, U.S. Department of Homeland Security

Roger Aldridge, Director, KPMG Forensic

Jason Pate, Director, KPMG Forensic

ROOM LOCATION: HALL 7

13. Tackling Human Trafficking

A critical look at how organised crime in Russia impacts on Europe in the context of policy and law enforcement responses to the problem of sex trafficking in Russia.

Andy Baker, Deputy Director, Serious and Organised Crime Agency (SOCA)

ROOM LOCATION: HALL 4A

14. Port and Airport Security

The role of ports and airports in the trafficking and smuggling of people and commodities, and the innovative methods and techniques for increasing security and detection.

Tony McMullin, Deputy Regional Director North Region, UK Border Agency (UKBA)

Brian Johnson MBE, Senior Operational Manager, Intelligence & National Operations, UK Border Agency (UKBA)

ROOM LOCATION: HALL 4B

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14:30 Refreshments, Networking and Exhibition

SESSION SEVEN: Setting the next twelve month's agenda

15:00 **Conference Summary**

Professor John Grieve, John Grieve Centre for Policing and Community Safety

15:15 **Closing address**

Bernard Hogan-Howe, Chief Constable, Merseyside Police

15:30 **Close of conference**

COMPLIMENTARY ACCESS TO CONFERENCE DOCUMENTS

Neil Stewart Associates are keen to reduce any environmental costs incurred by this conference, and do not print speaker presentations as standard. Access will be available up until a week after the conference. If you need access after this time please contact us.

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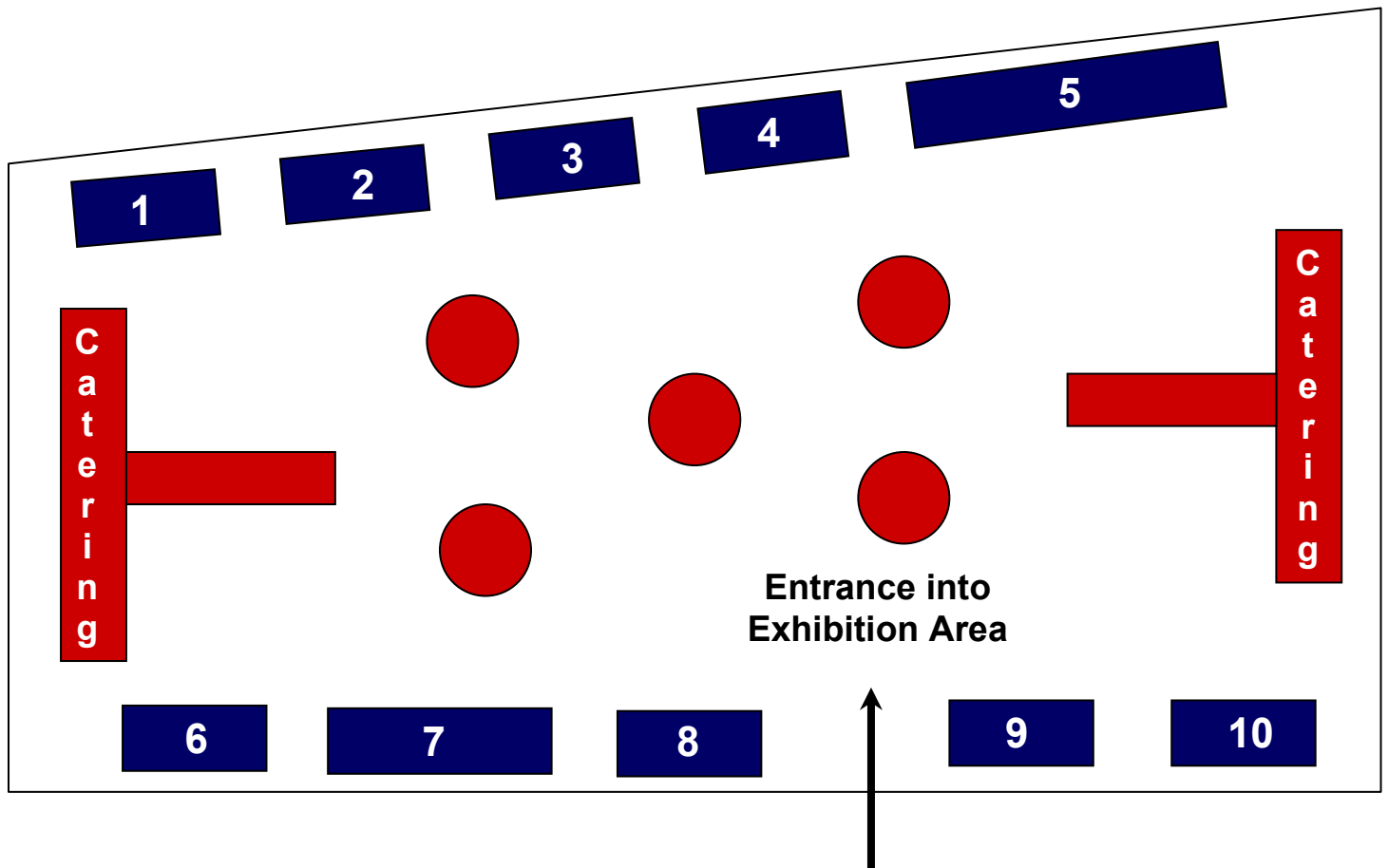
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Exhibition Floor Plan



Key

- 1 Merseyside Police
- 2 Synectic Systems Group Ltd
- 3 Foster & Freeman
- 4 Mel Secure Systems Ltd
- 5 Sicpa Security Solution SA
- 6 KPMG Forensic
- 7 Serco
- 8 Keela / Ilasco
- 9 ABM United Kingdom Ltd
- 10 U.S. Immigration and Customs Enforcement (ICE)

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Exhibitor Profiles

Merseyside Police Stand 1



Merseyside Police has over 7,000 police officers, staff and volunteers working to make Merseyside a safe place to live, work and visit.

The Force's strategy of Total Policing has led to it being recognised as leading the fight against serious and organised crime and as one of the safest metropolitan counties in the UK. Merseyside has seen the biggest reduction in crime during the past year; and has seen growing levels of satisfaction and confidence in the service provided. Crime is now at its lowest level since 2001.

Synectics Systems Group Ltd Stand 2



Synectics Surveillance Technology based in Tewkesbury Gloucestershire, manufacture integrated surveillance and networked solutions that meet specific needs in specialised markets. With 25 years history of supply into high defence, security, government, industrial, transport and commercial users.

Our surveillance solutions are 'best-of-breed' for customers whose needs cannot be met by 'off-the-shelf'. Synectics excels at challenging projects that require ingenuity, development, integration and multi-discipline expertise; in other words jobs that traditional security manufacturers and integrators avoid.

Our areas of expertise include:

- Situational Awareness Systems
- Radio Direction finding
- Mid and long range surveillance cameras
- Tracking systems
- Remote networked security
- Covert camera solutions
- Rail, Bus & Specialist Transport surveillance
- ANPR
- RF jamming systems
- Fighting vehicle situational awareness systems
- Rapidly deployable surveillance equipment
- Wide area protection
- Digital recording
- Secure wireless communications systems
- Marksman positive ID Command & Control

Contact: Steve Redway: Sales Manager 01 684 295807

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foster+freeman

Foster & Freeman Stand 3

Established in 1978, Foster and Freeman are innovators and specializes in the design and manufacture of forensic science equipment for a variety of specialist applications:-

- questioned document examination
- glass analysis
- fingerprint (and evidence) detection, development and enhancement
- shoe and tyre print capture and identification

We shall be exhibiting several products, including:

- Crime-lite range of high intensity crime-scene light sources
- VSC-4Plus for questioned document examination

Please visit us for further information. We look forward to meeting you.

Foster & Freeman Ltd
Vale Park, Evesham, Worcestershire, WR11 1 TD, UK
Contact: Bob Dartnell, +44 (0) 1386 768050
sales@fosterfreeman.com; www.fosterfreeman.com

Mel Secure Systems Ltd Stand 4



Mel Secure Systems is at the forefront of innovative design and technology. The Ranger with COFDM Transmission is suitable for body worn, mobile and temporary applications. With a choice of frequencies to suit all operational requirements. Our Hawk Thermal COFDM camera is a combined high resolution zoom camera with a sensitive thermal imaging camera within the same remote head. Designed to be installed in harsh environments or areas where the camera unit may be liable to experience physical abuse. The Covert Operation Camera systems, utilising COFDM video and UHF telemetry, with AES128 digital encryption, you can be assured of clean secure video reception, available as a complete solution or in component form, it will provide a comprehensive solution for mobile or fixed covert surveillance requirements.

Sicpa Security Solution SA Stand 5



Sicpa technologies are used by law enforcers to assist in the fight against illicit trade, combat organised crime and terrorism by restricting their major funding source: smuggled and counterfeit tobacco and alcohol products. This is done through government-controlled secure tax stamps and track and trace systems that enable law enforcers to identify and prosecute illicit trade.

Founded in 1927, SICPA is a private company with headquarters in Lausanne, Switzerland and presence in 20 countries on 5 continents. It is the leading global provider of security inks and integrated security systems for most of the world's banknotes, value documents and billions of branded products.

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security.solutions@sicpa.com; www.sicpa.com

KPMG Forensic Stand 6



KPMG in the UK is a leading provider of professional services including audit, tax, financial and risk advisory. Our Forensic department uses a combination of accounting, investigation, technology and intelligence skills, to proactively help clients increase profits whilst reducing reputational and operational risk. We are experienced in managing diverse issues including fraud, regulatory compliance, commercial disputes and deriving value from contracts. KPMG Forensic also acts in support of law enforcement and other government agencies in civil and criminal investigation cases.

With a team of almost 500 partners and staff across our European practice, together with an international network of over 2000 professionals spanning 32 accredited practices, we have both a strong national presence and a multinational capability to handle complex cross-border engagements.

Serco Stand 7



Serco is an international FTSE 100 service company which combines commercial know-how with a deep public service ethos. Serco Home Affairs works in four key areas: law enforcement, offender management, immigration control and resilience. Serious crime is becoming increasingly organised, international and technology-enabled and Serco is working with key agencies to ensure they are able to rise to these new challenges. We work with many police forces and national agencies including the Serious Organised Crime Agency, HM Revenue and Customs and the UK Border Agency.

Keela/Ilasco Stand 8



Keela/Ilasco are manufacturers of personal protective clothing solutions for Police, Military and Security, providing fit for purpose equipment at sensible prices. We manufacture all of our own products in our own factories and we pride ourselves on our quality and innovation. Our design and technical services department provide bespoke solutions for your requirements and our standard off the shelf garments can be badged especially as covert or hi-visibility. Keela also develop new and innovative performance materials to provide wearer comfort and enhanced protection. From moisture management base layers to S.D.P (System Dual Protection) wet weather materials for the harshest of conditions now used by Special Forces and UK Mountain Rescue Teams, Anti Terrorist Units and many more.

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ABM United Kingdom Ltd Stand 9



ABM is a specialist provider of information management and covert intelligence management solutions for law enforcement organisations.

abmpegasus™ is at the forefront of covert operations management systems. The modular system ensures compliance and efficiency savings in the areas of Covert Human Intelligence Source management, surveillance, telecoms authorisations, confidential information, witness protection and debriefing.

IMS is an integrated crime, intelligence, property and incident management system developed to securely store information. Significantly, ABM's technology underpins the Scottish Intelligence Database, at the forefront of cross border intelligence-led policing.

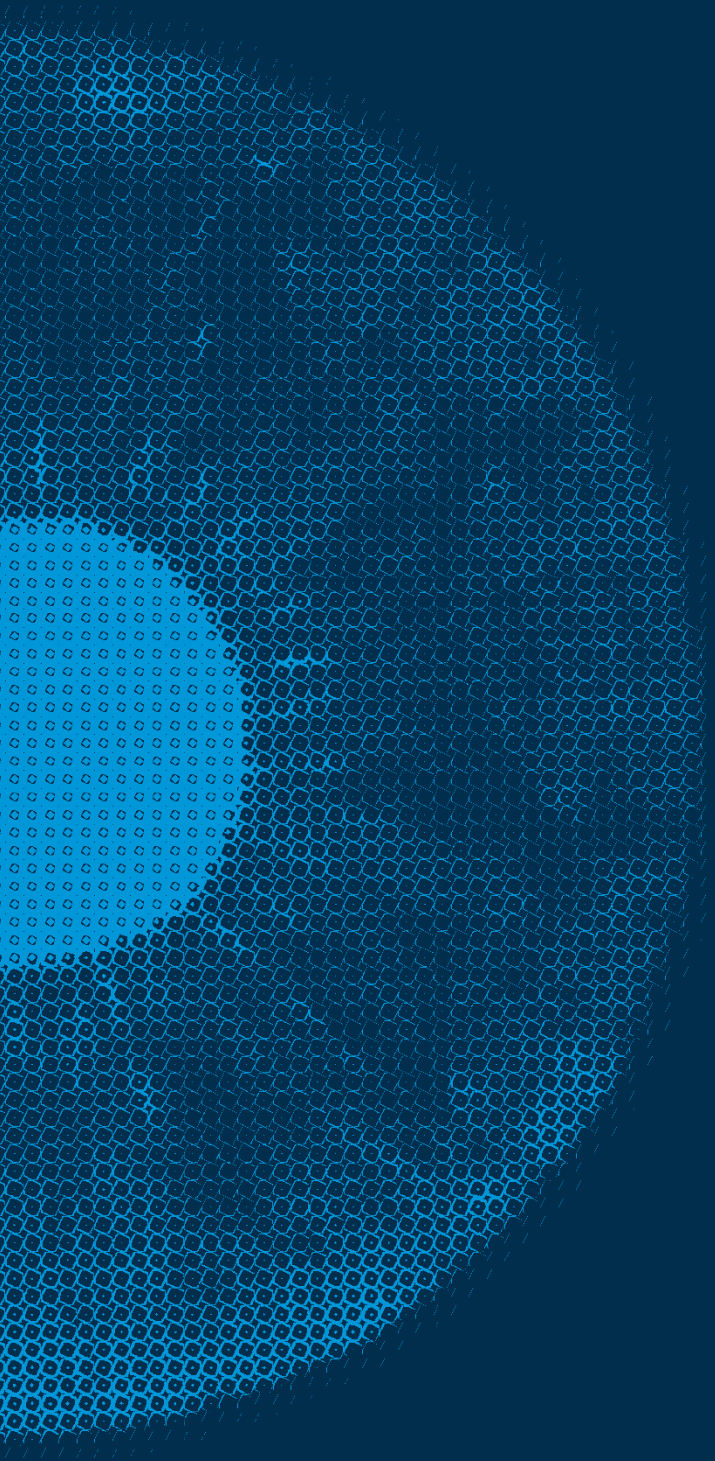
Whether in a covert or overt context, ABM's products are integral to tackling organised crime.

U.S. Immigration and Customs Enforcement (ICE) Stand 10



**U.S. Immigration
and Customs
Enforcement**

U.S. Immigration and Customs Enforcement (ICE) is the largest investigative agency within the U.S. Department of Homeland Security and is tasked with a broad law enforcement mission related to strengthening the nation's immigration system, combating cross border and financial crime, protecting federal facilities, and more. With a 17,000-strong workforce, ICE's presence is seen throughout the United States and around the globe. ICE is committed to serving our nation, protecting our people, and securing our future. Cornerstone is a 21st century approach in identifying and eliminating vulnerabilities that could be exploited by terrorist and other criminal organizations through outreach, training, and partnerships with financial, trade, manufacturing, and transportation sectors.



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**KPMG Forensic
can help**

KPMG Forensic can support law enforcement in tracing and recovering the assets of organised criminals, fighting crime through the profit that motivates it.

We can help in the following areas:

- Fraud and financial investigations
- Asset tracing
- Evidence recovery and control
- Data analytics
- Electronic disclosure
- Strategic advice and training
- Corporate intelligence
- Expert witness evidence

Contact us:

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Speaker Biographies

Biographies are shown in alphabetical order

Roger Aldridge, Director, KPMG Forensic

Roger is an experienced former Chief Police Officer with both a local and national police background. He has led significant national criminal policy issues for the Association of Chief Police Officers (ACPO) and delivered national multi-agency initiatives in organised crime and criminal asset recovery. In achieving this he worked alongside colleagues from other national law enforcement agencies and with Government. Roger is one of the few ACPO officers with experience of both national organised crime investigation and local police force operations. Roger is now a director at KPMG Forensic developing their services in support of law enforcement agencies.

David Asante-Apeatu, Director, Specialized Crime and Analysis, Interpol

David Asante-Apeatu is a Masters' Degree holder in Chemistry and a trained forensic scientist in various disciplines such as document examination, firearms and ballistics, controlled drug analysis. He is a government of Ghana gazetted firearms examiner and also a gazetted controlled drug analyst.

David Asante-Apeatu is a deputy commissioner of police and was the director general of the criminal investigations department of the Ghana Police Service responsible for about three thousand detectives across the length and breadth of Ghana from 2003 to 2007. He was responsible for the Inspector General of Ghana Police for the administration and training at the Criminal Investigations Department of the Ghana Police Service.

He was appointed on 3 September 2007 by the Secretary General of ICPO-Interpol to the post of director, specialized crime and analysis.

Janice Ayala, Deputy Assistant Director for the Financial, Narcotics and Public Safety Division, U.S. Immigration and Customs Enforcement

Ms. Ayala is currently the deputy assistant director of the Financial, Narcotics and Public Safety Division within the ICE Office of Investigations. In this position, she has direct oversight of the financial, narcotics and national gang programs conducted by ICE offices throughout the United States.

Prior to this assignment, Ms. Ayala served as deputy special agent in charge in Laredo, Texas for the Office of Investigations, where she oversaw investigations conducted by ICE southern border offices in Laredo, Falcon Dam, McAllen, Harlingen and Brownsville, Texas. Ms. Ayala has previously served as the associate and assistant special agent in charge for the ICE Office of Investigations in San Antonio, Texas, where she supervised the full spectrum of investigative work conducted by ICE Special Agents.

Ms. Ayala has also served as the resident agent in charge and the acting assistant regional special agent in charge, for the former U.S. Customs Service Office of Internal Affairs in El Paso, Texas.

Ms Ayala began her federal civilian career with the U.S. Customs Service as an intelligence research specialist, in Mississippi and Washington, D.C. and later served a four and a half year tour in Puerto Rico, where she was assigned as a senior special agent and Caribbean liaison officer.

Prior to her federal civilian career, Ms. Ayala served four years in a United States Air Force Intelligence Squadron as a Spanish linguist and analyst reporter. Additionally, she worked in international banking, freight forwarding and advertisement as a civilian.

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Andy Baker, Deputy Director, Serious and Organised Crime Agency

Andy is a Londoner who joined the Metropolitan Police in July 1975. He served the majority of his 30 years as a detective in the criminal investigation department. He started his career as a police constable in Chelsea and Kensington and served in the areas of Streatham, Clapham, Orpington, Bexley, Greenwich, Lewisham and Catford. He was also posted to New Scotland Yard working on the serious crime squads, intelligence units, and as a Staff Officer. He was in the unique position of having served as an operational command unit commander in both uniform and detective disciplines; in both positions he supervised and led over 300 staff. As the senior detective for South London, he managed all serious crime investigations where, under his command, the team attained an unsurpassed detection rate. When promoted to chief police officer, he held the portfolios for homicide investigations in London, the drugs directorate, prevention of serious crime and the New Scotland Yard Crime Academy. As the lead for homicide investigations, his line command included the 27 major investigation teams (over 1400 staff) covering the Capital. On the national platform, he was the vice-chairman of the ACPO National Homicide Working Group and held the ACPO portfolios for family liaison and Europol. He was also the chair of the Arson Control Forum under the Deputy Prime Minister's Office and the chair of the National Liaison Committee for Health and Safety. He was a key player in planning and developing the European Homicide Working Group on which he retains the position of vice-chair. He is a recognised expert in the UK, and many other countries, in the field of homicide investigation and homicide prevention.

He held the strategic responsibility for many complicated and high profile investigations. He worked as an intelligence officer, was a manager on the Bexley project for child sexual abuse (the forerunner of the national child protection team programme), worked in public order, was a lead player on the Lewisham Crime and Disorder programme, is a trained hostage negotiator and has undertaken the lead in many protracted investigations – at all levels up to Senior Investigating Officer. He was team leader on the SID project, designing intelligence led policing in the MPS – the first such proactive intelligence system combining community intelligence and support with covert methodologies in the World.

When he held the lead for homicide investigations in London, Andy pulled together an all-embracing strategy on homicide prevention. This included multi-agency working groups with researchers, analysts and members from the academic world seeking to identify crime prevention for potential victims; targeting of potential offenders; and prevention for situational aspects, e.g. time of attacks, locations and the like, as well as general education and learning points. The themes for the groups included: domestic violence, 'honour' killings, sufferers from mental illness, murder of older people, gay murders, stranger attacks on lone females, murders of sex workers, ritual murders, contract killers, serial killers, murder where knives are used, murder where arson is featured, potentially dangerous offenders and child murders. It has been commented that these ideas and strategies, building on the work in domestic violence homicides, were certainly the first of their kind in the UK if not Worldwide. His team worked closely with law enforcement colleagues across the UK and further a field.

In January 2006, after a distinguished police career, Andy joined the Serious and Organised Crime Agency (SOCA), a new agency that amalgamated the responsibilities of the National Criminal Intelligence Service (NCIS), the National Crime Squad (NCS), Her Majesty's Customs and Excise (HMCE) and Her Majesty's Immigration Service. SOCA is now the single national law enforcement agency in the UK. Andy holds the position of deputy director in the Intelligence Directorate.

He has an honours degree in Laws, a diploma in Applied Criminal Psychology (Cambridge) and is an Associate of Kings College. In 1994 he graduated from the FBI National Academy in Quantico. In the Queen's Birthday Honours 2005 Andy was awarded a Queen's Police Medal for services to policing.

Eric Battesti, Home Affairs Attaché, French Embassy

Commissaire Divisionnaire Eric Battesti joined the French national police in 1981. His first post was in an intelligence service at the Préfecture de Police in Paris as inspector. He then passed the competitive exam in 1988 and became Commissaire de police. He served in public order in Paris before moving to the Central Intelligence Service (Renseignements Généraux). He proceeded to judiciary police in charge of the anti gang unit of the regional force

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of Versailles. After that, he served in the operational unit of Central Intelligence Service where he was responsible as deputy, for managing the anti terrorist unit. He was appointed to Cannes in the south of France in 1999 where he was responsible of the intelligence service and he moved to Corsica in 2004 as director of the regional intelligence service. He was appointed to his current position of the Home Affairs Attaché at the Embassy of France in London, in September 2007. Awards : Chevalier de l'Ordre National du Mérite and Médaille d'Honneur de la Police.

Roy Clark, Director, Criminal Investigations, HM Revenue & Customs

Roy Clark served with the Metropolitan Police Force for 35 years retiring in 2001 as Deputy Assistant Commissioner. He worked mainly in departments dealing with serious and organised crime. From 1996 until his retirement he led the Met Police campaigns against corruption and initiated counter corruption strategies on behalf of ACPO.

On leaving the Met he was first the Director of The Crimestopper Trust and then, between 2003 and 2005, was the first Director of Investigations for the Independent Police Complaints Commission.

In 2005 he took up his present post as Director of Criminal Investigation of HMRC. The Directorate is composed of 2000 officers based around the UK.

Vernon Coaker MP, Minister of State for Policing, Crime and Security, UK Home Office

Before taking up his post at the Home Office, Mr Coaker was a government whip, from June 2003. He was previously parliamentary private secretary (PPS) to Tessa Jowell, minister for culture, media and sport, and was also PPS to Estelle Morris when she was secretary of state for education. Mr Coaker has been MP for Gedling in Nottinghamshire since 1997.

He is one of UNICEF's 'Special friends' in Parliament, and has visited Kosovo, Macedonia and Angola to see the work being done there.

Michèle Coninx, Vice President, Eurojust

Michèle Coninx has a Master degree in Law, a Master degree in Criminology and a degree in teaching law. Furthermore she is the holder of a degree in Air law and Aviation security (UK – USA).

As deputy prosecutor in the Brussels Public Prosecutors Office (1990-1997) Michèle Coninx gained extensive practical experience in the prosecution and trial of major criminal cases, including terrorism (GIA Islamic Armed Group), organized crime (Cali Drugs Cartel) and murder (serial killer Andras Pandy). In addition (1988-1996) she acted as an ICAO Expert on aviation security and thought counter terrorism courses to pilots worldwide.

From 1997 till 2002 she acted as one of the three Belgian National Prosecutors, in charge of the co-ordination of the Judicial and Police efforts in combating terrorism and organized crime on a countrywide level.

Achievements in this position included the improved evidence gathering, arrest and conviction of major Animal Liberation Front – ALF activists, the streamlining and optimization of the coordination of the fight against large scale Petrol Fraud and the structuring of the analysis of the terrorist threats (GIA-threat '99, EURO 2000). From January 2001 Michèle Coninx, deputy prosecutor general in Belgium, was asked to represent Belgium in ProEurojust, where she assumed the presidency in the second half of 2001.

Since 2004 she is appointed chair of the counter-terrorism team at Eurojust. In December 2007 Michèle Coninx was elected as vice-president of Eurojust.

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Chief Constable Mick Creedon, ACPO Lead on Asset Recovery

Mick joined Leicestershire Constabulary in 1980, until he transferred to Derbyshire in 2003. Whilst in Leicestershire, he served as detective in every rank, as a senior investigating officer for a number of years and also as the Head of the Specialist Crime Department. Mick also served for over a year as the ACC (Operations) for Leicestershire. He was a hostage negotiator for several years and was the co-ordinator for both the force and the East Midlands region. Since transferring to Derbyshire as Assistant Chief Constable (Operations), Mick has led the force and East Midlands regional response to serious and organised crime. He headed the regional NIM tasking processes and led the development of the East Midlands Special Operations Unit (EMSOU), a collaborative regional level 2 unit of over 100 staff covering all 5 forces of the East Midlands. During this time, Mick also led Operation Liberal, the national response to Distraction Burglary, which has now developed into a national intelligence and crime database.

In October 2006, Mick was promoted to Deputy Chief Constable as the National Co-ordinator for Serious and Organised Crime and has led the development of a national network of collaborative multi-force and multi-agency Regional Intelligence Units. During this time, he instigated the mapping of Organised Crime Groups across all forces.

In October 2007, Mick was appointed Chief Constable, retaining the ACPO lead for Proceeds of Crime and Asset Recovery, and also for Kidnap and Extortion.

Theo den Haan, Project Manager, Operation Bagdad, Europol

Theo was the first officer within the Crimes against Persons Unit. He is the project manager of the Analytical Workfile Checkpoint, Facilitated illegal Immigration and has worked for Europol since 2003.

He is responsible for the operational projects related to illegal immigration within Europol. Prior to his work at Europol he has worked at a fusion centre: the Information and Analysis Centre Smuggling Human Beings in the Netherlands. Theo is active in the field of illegal immigration since 1994 and he has worked in as an investigator as well as an intelligence officer within the Dutch Royal Marechaussee.

Brian Donald, Head of UK Liaison Bureau, Europol

Brian has 31 years service, 27 in Grampian Police where he reached the rank of detective superintendent and the remainder as a senior manager in the Serious Organised Crime Agency (SOCA).

During his police career he served in both rural and urban environments in Grampian and in both uniform and detective departments up to the rank of Inspector. The bulk of his career has been on drugs investigation, surveillance and major crime/incident investigation.

He was one of the first officers aboard Piper Alpha following the explosion on the rig and led several investigations into multiple fatality helicopter crashes in the North Sea. He served in the Mountain Rescue and Specialist Firearms teams within Grampian Police and he spent three years as branch commander of the then Scottish Crime Squad office at Stonehaven.

In 1999 he was seconded to the National Criminal Intelligence Service following his successful application for the post of Head of International Policy. Over the next 7 years he worked in the EU justice and home affairs arena and has represented the UK at a wide range of working groups and meetings. He has project managed several key developments including the initial 4 years of the UK's Schengen project, the UK initiative on the European Criminal Intelligence Model and latterly led the project team which established the International Department of the newly created SOCA.

He has been in post at Europol since 1 August 2007.

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David Eoff, Unit Chief, Asset Forfeiture Section, U.S. Department of Homeland Security

David Eoff is the chief of the asset forfeiture unit, Office of Investigations, U.S. Immigration and Customs Enforcement (ICE), U.S. Department of Homeland Security. ICE is the largest investigative arm of the Department of Homeland Security, with more than 6000 special agents assigned to 26 principal domestic field offices and more than 50 Attache offices overseas. Supervisory special agent Eoff manages the ICE Headquarters unit that oversees and coordinates asset forfeiture investigations across all ICE investigative program areas. He also served as the chief of the customs fraud and intellectual property rights unit, overseeing investigations of intellectual property rights, public health and safety, textiles, tobacco and other trade fraud violations. Prior to this, special agent Eoff was instrumental in the development of the ICE Trade Transparency Initiative, which is a cooperative venture with foreign governments to combat trade-based money laundering and trade fraud through the international exchange and analysis of trade data.

Special Agent Eoff began his law enforcement career with the former U.S. Immigration and Naturalization Service in 1980, where he served as both an Immigration Inspector and Border Patrol Agent. He served as a criminal investigator with the U.S. Naval Investigative Service, and was appointed as a Special Agent of the U.S. Customs Service in 1987. During his career, he investigated a variety of smuggling, money laundering, illegal export and bribery violations in offices throughout the U.S. Upon the creation of the Department of Homeland Security in 2003, Customs Special Agents became a part of ICE.

Kurt Eyre, Head of the International Academy Bramshill

Kurt is head of the International Academy Bramshill and agency lead on providing international police training & development assistance in support of the UK role in enhancing Global Security. He has played an active role in raising the profile and contribution of policing within UK government cross-departmental security sector reform initiatives and most recently, been integral in the development of the new International Policing Assistance Board (IPAB), chaired by the Association of Chief Police Officers (ACPO) and representative of all UK policing stakeholders, including SOCA and the UK government.

Formerly an Officer in the Royal Marines, Kurt completed several years in operational and training environments before joining Ashridge Business School in the international client relationship & executive development team. He joined Bramshill in 2003, as the Policing Advisor for Latin America and the Caribbean before finally completing a stint as Deputy and head of operations, then Head of the Academy. Currently undertaking a Masters Degree in Security Sector Management at Cranfield University, Kurt is exploring new forms of project management implementation of policing leadership, governance and operational training and advisory support assistance that benefits more clearly, both UK national policing priorities as well as international policing professional standards. Key priorities include the improvement of cross-departmental coordination and further development of international policing partnerships in order to improve citizen safety globally.

Professor John Grieve CBE, John Grieve Centre for Policing and Community Safety

John Grieve joined the Metropolitan Police in 1966 at Clapham. He served as a detective throughout South London and in every role from undercover officer to policy chair on drug squads. His duties also involved the flying squad, robbery squad and murder squad senior investigator. He was a divisional commander at Bethnal Green in East London and has worked in Europe, America, South East Asia and Australia. He introduced asset seizure investigation in the United Kingdom. As Head of Training at Hendon Police College, he organized the 'Community Fairness, Justice' Conference. As the first Director of Intelligence for the Metropolitan Police, he directed and managed the MPS Intelligence Project. He led the Anti-Terrorist Squad as National Co-ordinator during the 1996-1998 bombing campaigns. In 1998, he became the first director of the racial and violent crime task force, until retiring in May 2002.

He was appointed independent chair at the Greater London Authority's Alcohol and Drugs Alliance from 2003 until 2007. Professor Emeritus at London Metropolitan University, Honorary Fellow at Roehampton Institute, Surrey University, Honorary Doctor at London Metropolitan University. John was also appointed as a commissioner of the International

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Independent Monitoring Commission for the Peace Process in Northern Ireland in 2004 and appointed Independent Chair of the Home Office/Ministry of Justice Independent Advisory Group on Hate Crime in 2008.

He holds an Honours Degree in Philosophy and Psychology (Newcastle University) and a Masters Degree (Post Graduate research in Drugs Policy Analysis from Cranfield University) Awarded the QPM in 1997 and appointed CBE in the Millennium Honours list. In 2008 he was awarded the ACPO Homicide Working Group Lifetime Achievement Award for contributions to murder investigation. He is a co author of Handbook of Intelligent Policing (OUP 2008) and a co author of Policing and the Legacy of Lawrence (Willan 2009) amongst other publications.

Mehmet Güzel, Vice Chairperson of the Joint Co-operation Committee, SECI

Mehmet was born in Kenya in 1963. He graduated from Istanbul University Faculty of Political Sciences Department of Public Management in 1985. He attended New Hampshire College in order to get MBA degree between 1995-1997 in the United States of America. He got Master of Business Administration degree from mentioned college with international business certificate in 1997.

Mehmet started to work as an assistant customs controller in Turkish customs administration in 1986. He became customs controller in 1989 and senior customs controller in 1996. He worked as deputy head of customs controllers unit from 1998 to 2000.

After this duty, he started to work directorate general of customs enforcement as head of department in 2000. Within this Directorate General, he was worked in anti-smuggling, narcotic, intelligence divisions. He has served as a deputy head of European Union Project Implementation Unit related to the customs enforcement projects. He will act as a vice-chairperson of SECI Joint Cooperation Committee in 2009. He attended different international meetings, seminars, conferences, workshops, fellowship and training programs under the umbrella of UN, WCO, EU and SECI etc.

He has appointed as a deputy director general of customs enforcement in 2006. He has been working as a deputy director general from this year.

Professor Simon Hallsworth, Director of the Centre for Social and Evaluation Research, London Metropolitan University

Simon is the director of the Centre for Social and Evaluation Research and holds the chair in Social Research in the Department of Applied Social Science. He is a sociologist by background educated at the London School for Economics and Leicester University. His written work includes Street Robbery (Willan 2005) and he was a co-editor of 'The New Punitiveness: Issues Themes and Perspectives, (Willan, 2005). Simon has authored many reports for a range of different clients. He has appeared on television and radio discussing topical issues of crime and community safety and his work has been profiled by many newspapers. He has advised many statutory and governmental bodies on issues relating to violent crime and in recognition of his expertise in this area was invited in 2007 to attend a seminar at Downing Street chaired by the Prime Minister Gordon Brown and Home Secretary Jacqui Smith, attended by other government ministers. Simon has written extensively on punishment in modern society, the local politics of crime and community safety and, more recently, violent street worlds. His research interests include street violence, weapon use, and the development of the security state.

Bernard Hogan-Howe, Chief Constable, Merseyside Police

Bernard Hogan-Howe was born in Sheffield. He has an MA in Law from Oxford University, a diploma in Applied Criminology and was awarded an MBA in Business Administration from Sheffield University. He is a Companion of the Chartered Management Institute and has been awarded the Queens Police Medal.

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After four years working in the health service he joined South Yorkshire Police aged 22. He worked across the South Yorkshire area in uniform, CID, traffic and personnel. During this time he policed Doncaster's mining community during the miners strikes. He has vast experience in crime investigation and strategic leadership of major public events, public disorder and organised crime, particularly involving the use of firearms.

In 1997, he joined Merseyside Police as ACC Community Affairs before taking responsibility for Area Operations in 1999. He has been Gold Commander for the Grand National, the Millennium celebrations and the Open Golf Tournament. He was Gold Commander during the national Petrol Disputes of 2000/2001.

Mr Hogan-Howe joined the Metropolitan Police Service as Assistant Commissioner in July 2001, with responsibility for Human Resources. During this time he helped the Metropolitan Police to attain 20% growth, reaching 30,000 officers, the largest ever in the history of the Metropolitan Police. In his final year, the force took 15% of recruits from the minority communities of London.

On appointment to Chief Constable of Merseyside Police in 2004 he declared his intention to make the force the best in the UK. He introduced the force Total Policing model, leading his staff in a War on Crime, providing Total Care for Victims and Total Professionalism. By maximising the use of technology he has enabled officers to concentrate on dealing with demand and fighting crime. His approach has led to the force reducing crime by 29% (48,000 less victims) and a 25% reduction in anti-social behaviour; the highest drop in recorded crime anywhere in the UK.

His restructure of call management led to 95% of 3 million annual calls and 94% of response to calls being managed within time. His force has the highest criminal asset recovery outside of London seizing over £4 million in confiscations and forfeiture. His development of the force Matrix Unit is the first dedicated gun crime unit in the UK and has been responsible for criminal sentences totalling over 600 years. He personally champions developments in technology. 80% of the force's vehicle fleet has Automatic Number Plate Recognition and mobile data allowing officers more information on the streets. His force is the first in the UK to use facial imaging in custody suites.

His roads policing policies have resulted in nearly 30,000 vehicles being seized for no insurance in two years as well as a 50% drop in road fatalities. His War on Crime makes best use of community projects and in 2006-07 his force worked with over 17,000 young people to divert them from crime and anti-social behaviour.

Mr Hogan-Howe is the ACPO lead officer for Maritime and Air Support policing. He is also a Board Member of The Mersey Partnership.

Bill Hughes QPM, Director General, Serious and Organised Crime Agency (SOCA)

Bill Hughes was appointed director general of the Serious Organised Crime Agency in August 2004. Prior to this he was the director general of the National Crime Squad, during which time he led the organisation in tackling serious and organised crime.

His career in the police force started in 1975 with Thames Valley Police. He rose through the ranks to become assistant chief constable in West Yorkshire Police from 1991 to 1997. Bill then served as deputy chief constable in Hertfordshire from 1997 to 2000 before joining the National Crime Squad. He is the UK head of delegation at European Police Chiefs Task Force.

In 2006, Bill joined the Employers' Forum on Disability President's Group. He was awarded the Queen's Police Medal in the 2001 Birthday Honours list.

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Chris Humphrey, Senior Manager, Head of Strategy & Partnerships for Europe, Balkans & Multilateral, SOCA International

Chris Humphrey joined Norfolk Constabulary in 1980 and after 13 years of operational policing at the local level he joined NCIS as a detective inspector in the UK NCB of the London Bureau of Interpol. Three overseas postings as a liaison officer followed and Chris ended up as deputy head of the UK Liaison Bureau at Europol in The Hague.

In 2007 Chris returned to the UK to his present post in SOCA's international Crime Department. He runs a small team undertaking strategy and policy work for Europe, The Balkans, Turkey and Multilateral engagement. He has been involved in many current EU initiatives including implementing FD 2006-960 "The Swedish Initiative" in the UK last year.

At the end of the month Chris will leave the International Department to move to another SOCA department where he will be Head of Industry Exchange and Alerts Branch.

Brian Johnson MBE, Senior Operational Manager, Intelligence & National Operations, UK Border Agency (UKBA)

Brian joined HM Revenue & Customs at Heathrow in 1975 after an earlier career as a Merchant Navy Officer. The Detection force in HMRC together with HM Immigration and UK Visas amalgamated on 5th April 2008 to become the UK Border Agency. After three years Brian moved to VAT and Customs Investigation before returning to Heathrow in 1988. He is now an Operations Manager based at Heathrow Airport and has responsibility for overseas operations in Jamaica, Trinidad, Ghana and Nigeria. These operations won a Civil Service 'Public Value Award' in November 2008 and an ACPO award last year. He was awarded the MBE for his contribution to the overseas projects in November 2008.

Dr Tamara Makarenko, Associate Lecturer, University of Dundee and Partner, West Sands Advisory LLP

Dr Tamara Makarenko is recognised for her research on the interaction between organised crime and terrorism. Her expertise was gained from conducting field research in emerging economies, conflict and post-conflict environments. She has direct experience investigating related issues including: the structure of criminal and terrorist networks with a focus on financial sources, smuggling networks (i.e. arms and narcotics), and related political corruption. She has authored over 75 academic and professional articles, and has addressed over 80 audiences worldwide. She regularly briefs and advises the private sector and security officials. For example, Dr Makarenko was part of a team that advised the U.S. Department of Homeland Security's *Universal Adversary* project and *National Planning Scenarios*; and was an internal security advisor to the National Security Council of Afghanistan on the preparation of their first National Security Assessment.

Arlene McCarthy MEP

Arlene McCarthy was first elected as a Labour MEP for the North West Region in June 1999 and was re-elected in June 2004. Previously she had served as MEP for the Peak District from June 1994 until June 1999.

She works alongside 19 Labour MEPs from across Britain, as members of the Socialist Group in the European Parliament. Arlene is chair of the Internal Market and Consumer Protection Committee; link Member for Anglo-German relations; member of the EU-US Parliamentary Delegation; vice-president of the European Parliament's All-Party Sports Intergroup; convener of the European Parliament's Urban Affairs Working Group and a member of the Co-operative Party, UNISON and Amicus-AEEU.

She is fluent German and French speaker she often engages her European colleagues in debate in their own language - and has appeared on German television and radio programmes and French radio programmes. She is currently getting to grips with Italian!

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Before being elected as a Euro MP in June 1994 Arlene was former Head of European Affairs for Kirklees Metropolitan Borough Council, attracting substantial amounts of EU funding to the area; guest research fellow and lecturer in European Foreign and Security Policy at the free University of Berlin; researcher for the Socialist Group in the European Parliament; teaching assistant during PhD Study, Manchester University

Arlene co-edited *Changing States*, a book looking at Britain's new European Agenda, with Glyn Ford MEP and Glenys Kinnock MEP. She wrote the chapter entitled: *A Europe of the Regions: Building Economic and Social Cohesion in Britain and Europe*. (Published in autumn 1996).

Tony McMullin, Deputy Regional Director North Region, UK Border Agency (UKBA) Border Force

Tony is deputy regional director of the UK Border Agency (UKBA) Border Force, North Region. The UKBA was formed in April 2008 to improve the UK's security through stronger border protection, bringing together the work of Customs, Immigration and UK Visas. The UKBA Border Force manages border control for the UK, enforcing immigration and customs regulations. North Region includes Northern England, Scotland and Northern Ireland.

Tony was born, raised and educated in Liverpool, joining HM Customs and Excise (HMC&E) in 1972. He has retained his professional and personal links with the city during his career, working and living in the Merseyside area throughout. His career has encompassed most aspects of customs and revenue work but his enduring passion is front-line border protection. As a result of the formation of UKBA, Tony is now doing what he regards as "pretty much the ideal job".

Jon Murphy QPM, National Coordinator, Serious and Organised Crime, Association of Chief Police Officers (ACPO)

Jon Murphy joined Merseyside Police in January 1975. He served in the Force up to the rank of Chief Superintendent when he left Merseyside to join the National Crime Squad as Assistant Chief Constable, Head of Operations in 2001. He returned to Merseyside in 2004 as Deputy Chief Constable.

In September 2007 he was asked to lead the Ministerial Task Force 'Tackling Gangs Action Programme' (TGAP) following the tragic shooting of Rhys Jones in Liverpool.

In April 2008 he took up his present appointment as ACPO National Serious & Organised Crime Coordinator. Jon has been a career detective serving as an investigator in every rank. He is an experienced Senior Investigating Officer having led murder investigations and covert operations. He has extensive experience of command of firearms operations and critical incidents.

He read Law at Liverpool University and has a postgraduate Criminology Diploma from Cambridge. In 1995 he was awarded a Fulbright Fellowship and worked in the USA with the FBI and other policing agencies researching covert policing methods. He is the ACPO portfolio holder for both Serious and Organised Crime and Telephone Interception. Jon has been commended on 14 occasions and was awarded the Queens Police Medal in the 2007 Birthday Honours.

Jason Pate, Director, KPMG Forensic

Jason joined KPMG in 1996 and has over 16 years of experience in the accountancy profession. Since 1996 Jason has specialised full-time in Forensic work. He has considerable experience in a variety of forensic work including: business crime and confiscation matters; competition and regulatory investigations; fraud investigations and accounting misstatements; civil recoveries arising from major frauds; loss of profits cases; and sale and purchase agreement reviews.

Jason has strong experience in matters involving Civil recoveries arising from fraud in the UK and overseas jurisdictions, business crime and competition related investigations, the latter including assisting a major FTSE company in responding to an investigation by the Office of Fair Trading ("OFT") into alleged predatory and excessive pricing. He also led the

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Forensic work on a multi-million pound fraud on a number of banks in the UK. The case included recreating the accounting records following the destruction of the Company's records, including a significant Forensic Technology element of imaging and recreating Company records from back-up tapes and damaged computer hard drives.

Jason has acted as the named expert in numerous civil and criminal cases and has given expert evidence at Trial. He has prepared numerous expert accountancy reports in his own name, the latter being instructed on behalf of the Prosecution in cases including charges relating to theft, fraudulent trading and false accounting.

Dr Paddy Rawlinson, Department of Criminology, London School of Economics

Paddy Rawlinson lectures at the London School of Economics on the sociology of crime and deviance. Her specialist area is Russian and Eastern European crime, in particular organised crime/ illegal entrepreneurship. She has received funding for research into crime in Russia and the Baltic States and published on the subject over the past twelve years. Her book 'From Fear to Fraternity: A Russian Tale of Crime, Economy and Modernity' published by Pluto Press will be out later this year. She is currently part of a team of researchers engaged in the pilot stage of a study into human trafficking and attendant second economy activities in and around the London Olympic development area.

Tom Riall, Chief Executive Civil Government, Serco

Tom Riall joined Serco in 2005 as chief executive of the Home Affairs business. From 2007, Tom assumed a wider responsibility extending across Home Affairs, Health and other Central Government departments as chief executive of Serco Civil Government.

He has held a number of senior roles in the support services sector, including managing director of Reliance Secure Task Management Ltd from 2001 to 2004, and as Managing Director of Onyx UK Ltd, a subsidiary of Vivendi.

A graduate of Durham University with an MBA from the City Business School in London, Tom's early career was in the Armed Forces where he served in a variety of roles principally in Germany, Cyprus and Northern Ireland.

Alison Saunders, Director, Organised Crime Division, Crown Prosecution Service

Alison joined the Crown Prosecution Service (CPS) in 1986 when it first started. Since then she has held many posts within the CPS. Starting off as a prosecutor in South East London and later moving to Policy Directorate at CPS Headquarters in 1991.

Following a spell in CPS Policy Alison spent 10 months on secondment at the Attorney General's Office before joining HMCPSI and taking part in the first inspection of CPS London. In April 1997 Alison took up post as branch crown prosecutor in Wood Green, North London she was promoted in April 1999 to Assistant Chief Crown Prosecutor in London. The sector which Alison looked after included Central London, and the Central Criminal Court. In April 2001 Alison left London to take up post as chief crown prosecutor in Sussex.

In July 2003 Alison returned to the Attorney General's Office becoming deputy legal secretary to the attorney. Whilst there she had responsibility for many key issues such as disclosure, the use of intercept evidence, army prosecutions arising out of the conflict in Iraq and a variety of other issues. Alison oversaw the development of the revised attorney general guidelines on disclosure and was involved in the case of *R v H&C*.

In July 2005 Alison returned to the CPS as Director of the Organised Crime Division. The division is responsible for giving prosecutorial and legal advice to SOCA in relation to its work, which includes the trafficking of drugs, people, money, fraud and other organised crime. The Division also includes the Central Confiscation Unit dealing with the restraint, confiscation and enforcement of assets. It also manages the UK Liaison Magistrates/Prosecutors.



Ed Shorrocks, Director, Forensic & Regulatory Services, BakerPlatt

Having worked with a variety of Jersey's government departments, private institutions and law firms, Ed has been heavily involved in a variety of regulatory, criminal and civil actions with a focus on the restraint, custody, realisation and confiscation of assets.

Having qualified as a chartered accountant in 1998 with Arthur Andersen, Ed spent two years at a fund management company acting as Finance Director, Compliance Officer and Money Laundering Reporting Officer. After rejoining Arthur Andersen in 2000, Ed focused on asset management operations, litigation support, and forensic assignments.

During a secondment in the bankruptcy section of the Viscount's department, Ed managed a range of projects involving asset seizures under drug trafficking legislation and was involved in regulatory investigations relating to asset management and fiduciary legislation. He has also acted on dispute resolution assignments and in complex, high net worth matrimonial dispute cases.

He joined BakerPlatt from Deloitte and Touche's Channel Islands practice in August 2008

Peter Storr, International Director, Home Office International Directorate

Peter Storr was appointed international director of the Home Office's International Directorate in July 2005, from which he ran the Justice and Home Affairs part of the UK's 2005 EU and G8 Presidency. He was director of the Organised and International Crime Directorate from 2001 to 2005. Prior to this he was head of the policing organised crime unit from 1998 to 2001 and was responsible for putting together the Home Office legislative response following the 11 September 2001 terrorist attack. He worked for the UN Drugs and Crime Office in Vienna from 1994 to 1998 as head of policy. Other Home Office posts include Head of the Home Office Drugs Division and Private Secretary to the Home Secretary.

He has led European Commission funded projects to deliver change in Romania, Bulgaria, Czech Republic, Hungary and Slovakia and is a member of the United Nations Chairmen's Panel.

Rob Wainwright, International Director, Serious Organised Crime Agency (SOCA)

Rob is the International Director of the United Kingdom Serious Organised Crime Agency (SOCA). He is responsible for a Department of around 400 people and a budget of £40m, which manages 20,000 international law enforcement operations each year for SOCA, UK police forces and other agencies. Rob is responsible for the UK National Central Bureaux for Interpol, Europol, Sirene, and the European Arrest Warrant. He also leads a global network of 140 SOCA liaison officers stationed in 40 countries, involved in managing complex international operations with key bilateral partners.

One of Rob's principal functions is to develop joint working arrangements with international partners. In his current role he has played a leading role in the development of the new Maritime Analysis and Operations Centre (MAOC) in Lisbon, and similar cooperation arrangements in Afghanistan, West Africa and elsewhere. He is also the UK Member of the Europol Management Board and its former Chairman in 2005, during which time he led the development and introduction of the new European Criminal Intelligence Model and EU Organised Crime Threat Assessment (OCTA).

Rob was appointed to his current role in 2006. Before then he was the International Director of the UK National Criminal Intelligence Service (NCIS) between 2003 and 2006, and Chief of the UK Liaison Bureau at Europol between 2000 and 2003. Earlier in his career Rob spent time as a criminal intelligence analyst and counter terrorist expert.

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